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Original Citation

Dale, Heather (2010) Can ethics be sexy? In: BACP Regional Conference 2010: Making Connections - Belfast, June 2010, Belfast, Co. Antrim. (Unpublished)

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CAN ETHICS BE SEXY?

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Can ethics be sexy?

- I would rather have a cup of tea
- Ethics are just a list of dos and donts
- Boring

Ethics can be



A quiz

• Give examples of ways in which you could unethically:

Boost profits

- Accept individuals when the organisation is only funded for couples work (or vice versa)
- Accept long –term clients when only funded for short-term (or vice versa)
- Work beyond level of competency
- Accept clients who are in therapy with others

Things you might be tempted to steal from the office

- Stationery
- Photocopying
- Memory sticks
- Journals
- Electricity

Take business trips

- Take partner along (and charge for them)
- Stay with friends or family but charge for a hotel
- Charge for equipment that you don't need for that trip.

Things you should report (but don't)

- A client who tells you that they are claiming benefit illegally
- A colleague who answers e-mail whilst on the phone to clients
- Client or colleague who uses recreational drugs
- Unethical behaviour from colleagues

What are Professional Ethics?

• A moral and philosophical code

• A guide for conducting professional life

• Can be written as *Rules* or *Principles*

Types of ethical codes

Mandatory – musts and shoulds (e.g. 10 commandments)

Aspirational – standards to reach for (e.g. BACP ethical Framework)

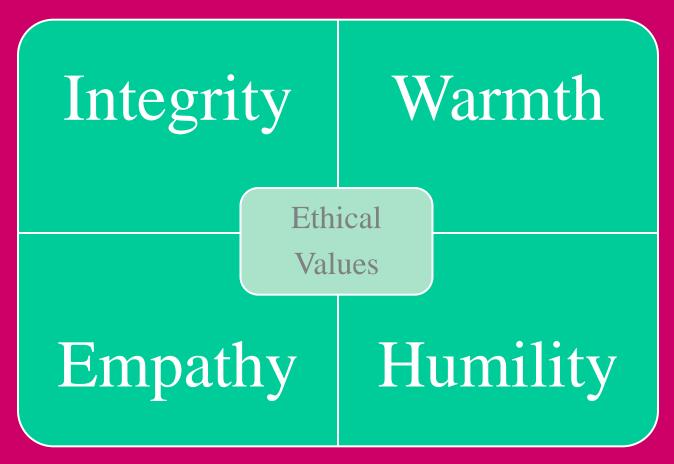
Why ethical codes/frameworks

• A frame, or a boundary, to the counselling relationship

• A protection from exploitation.

• A minimum standard for professional practice

Values of ethical thinking



HUMILITY

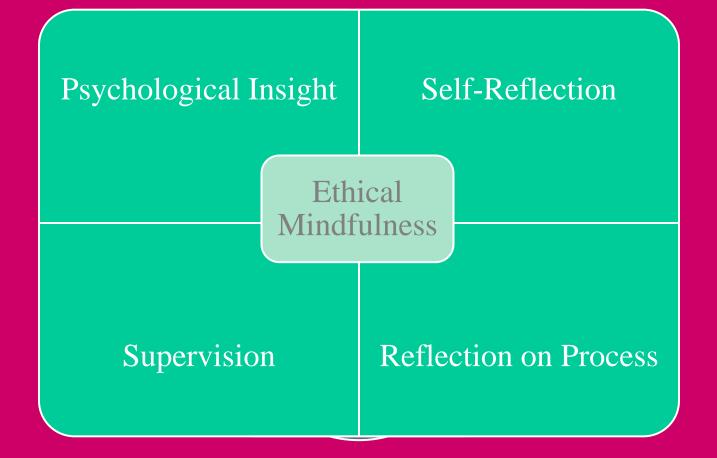
"The ability to access accurately and acknowledge one's own strengths and weaknesses"

BACP Ethical Framework 2010

Lack of Humility can lead to

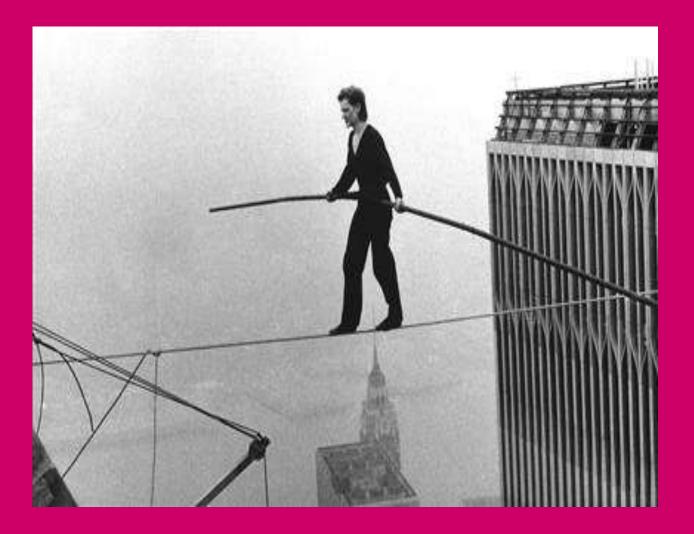
- Seeing self as expert and therefore:
- Not using supervision properly
- Forgetting about client autonomy (I know best)
- Lack of proper contracting.
- Client dissatisfaction (and loss of income to self or organisation)

Concepts of ethical mindfulness



Nearly Last Slide

- Ethical mindfulness requires psychological mindfulness
- Psychological mindfulness requires ethical mindfulness.
- One ethical dilemma does not necessarily have one right answer.



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Ethics can be



Tasks

Option 1

• As the inexperienced counsellor you have decided to report your colleague. How do you justify this ethically?

Option 2

• As the inexperienced counsellor you have decided to say nothing. How do you justify this ethically?

Option 3

• You are the experienced counsellor. How do you ethically justify your decision to your less experienced colleague?