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Exploring organisational agility in healthcare: a case study investigation

### Original Citation

Dahiyat, Samir Eid (2004) Exploring organisational agility in healthcare: a case study investigation. Doctoral thesis, University of Huddersfield.

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**APPENDIX C: Initial Invitation Letter  
Sent to NHS Hospital Trusts Asking for  
Participation in the Study**



*University of*  
**HUDDERSFIELD**

Title and Name

Position

*Name and Address of NHS Trust*

28 March 2002

Dear *Title and Surname*,

**Ph.D. Research.**

I am currently at the data collection stage of my research programme concerned with testing my new paradigm which focuses “*Flexibility and Responsiveness Management*” in Healthcare Organisations in England today.

I would be most grateful if both myself and my Director of Studies Dr Mike Waddington, Professor and Head of Department of Management could arrange a short meeting with you to discuss this most important stage of my research.

I will telephone you in a few days time to seek an appointment with you should you agree to meet us.

We can guarantee absolute confidentiality of any data that you might permit me to collect from your NHS Hospital/Trust and it is our intention to provide all those willing to participate in the survey with a copy of my analysis of the outcomes and my analysis of results. Also, I am seeking to undertake some comparative analysis studies between English Healthcare Organisations and those in my country Jordan.

In the meantime please accept my deepest respect.

Yours Sincerely,

**S. E. Dahiyat B.Sc., MBA**

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