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Discrimination: What is it, where does it come from and how do we challenge it?

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Discrimination

What is it, where does it come from and how do we challenge it?
What is discrimination?

- Direct Discrimination
- Indirect Discrimination
How is discrimination shown at University?

- **Lectures**
  - Eg format of work

- **Accommodation**
  - Eg attitudes of wardens

- **Social Aspects**
  - Eg friends going to an inaccessible nightclub
How to challenge Discrimination

• Social Life/Accommodation
  – If you feel comfortable disclosing your disability, talk to your peers about how to take your needs into consideration

• Academic
  – Make lecturers aware of indirect discrimination (such as assessment methods) and suggest improvements
  – Course representatives system

• Direct Discrimination
  – Directly challenging peoples opinions
  – Make a complaint to relevant person (warden, head of school, etc)
  – Report as a Hate Crime
Where can I get support?

- Disability Support Office
- Personal tutor
- Senior lecturers/head of school
- Hall wardens
- Equality and Diversity
- Your Students’ Union