



University of Huddersfield Repository

Hearn, Jeff, Mueller, Ursula, Oleksy, Elzbieta H., Pringle, Keith, Chernova, Janna, Ferguson, Harry, Holter, Oystein Gullvag, Kolga, Voldemar, Novikova, Irina, Ventimiglia, Carmine, Lattu, Emmi, Tallberg, Teemu, Olsvik, Elvind, Millett, Jackie, Jacobsen, Astrid and Rydzewska, Joanna

The European Research Network on men in Europe: the social problem and societal problematisation of men and masculinities Draft Interim Final Report: "The social problem of men"

Original Citation

Hearn, Jeff, Mueller, Ursula, Oleksy, Elzbieta H., Pringle, Keith, Chernova, Janna, Ferguson, Harry, Holter, Oystein Gullvag, Kolga, Voldemar, Novikova, Irina, Ventimiglia, Carmine, Lattu, Emmi, Tallberg, Teemu, Olsvik, Elvind, Millett, Jackie, Jacobsen, Astrid and Rydzewska, Joanna (2002) The European Research Network on men in Europe: the social problem and societal problematisation of men and masculinities Draft Interim Final Report: "The social problem of men". Project Report. Swedish School of Economics and Business Administration, Helsinki, Finland.

This version is available at <http://eprints.hud.ac.uk/id/eprint/7610/>

The University Repository is a digital collection of the research output of the University, available on Open Access. Copyright and Moral Rights for the items on this site are retained by the individual author and/or other copyright owners. Users may access full items free of charge; copies of full text items generally can be reproduced, displayed or performed and given to third parties in any format or medium for personal research or study, educational or not-for-profit purposes without prior permission or charge, provided:

- The authors, title and full bibliographic details is credited in any copy;
- A hyperlink and/or URL is included for the original metadata page; and
- The content is not changed in any way.

For more information, including our policy and submission procedure, please contact the Repository Team at: E.mailbox@hud.ac.uk.

THE EUROPEAN RESEARCH NETWORK ON MEN IN EUROPE: THE SOCIAL PROBLEM AND SOCIETAL PROBLEMATISATION OF MEN AND MASCULINITIES

DRAFT INTERIM FINAL REPORT:

“THE SOCIAL PROBLEM OF MEN”:

ABSTRACT *to be written*

CONTENTS	Page
1. Introduction	3
1.1 Purpose and Structure of this Report	
1.2 The Research Network	
2. Research on Men’s Practices (Workpackage 1)	4
1. Comparative and Methodological Issues	
2. The General State of Research	
2. 3 General Discussion on the Reports, including the 4 Thematic Areas	
2. 4 Conclusions	
3. Statistical Information on Men’s Practices (Workpackage 2)	12
1. Comparative and Methodological Issues	
2. The General State of Statistical Information	
3. General Discussion on the Reports, including the 4 Thematic Areas	
3.4 Conclusions	
4. Law and Policy Addressing Men’s Practices (Workpackage 3)	26
4.1 Comparative and Methodological Issues	
4.2 The General State of Law and Policy	
4.3 General Discussion on the Reports, including the 4 Thematic Areas	
4.4 Conclusions	
5. Newspaper Representations on Men and Men’s Practices (Workpackage 4)	41
5.1 Comparative and Methodological Issues	
5.2 The General State of Newspaper Representations	
5.3 General Discussion on the Reports, including the 4 Thematic Areas	
4. Conclusions	
6. Dissemination	54

6.1 The European Data Base and Documentation Centre on Men's Practices	
6.2 Publications	
6.3 Links with Other Research Networks	
6.4 Interface Workshops	
6.5 Conference	
7. Concluding Discussion	61
7.1 Conclusions and Recommendations	
7.2 Possible Ways of Organising the Final Report	
Appendices	62
Appendix 1: Institutional Affiliations of Network Members	
Appendix 2: The National Reports on Research	
Appendix 2A: Key Points from the National Reports on Research	
Appendix 2B: Gaps Identified from the National Reports on Research	
Appendix 3: The National Reports on Statistical Information	
Appendix 3A: Key Points from the National Reports on Statistical Information	
Appendix 3B: Gaps Identified from the National Reports on Statistical Information	
Appendix 3C: Baseline Statistical Measures on the Ten Countries	
Appendix 4: The National Reports on Law and Policy	
Appendix 4A: Key Points from the National Reports on Newspaper Representations	
Appendix 5: The National Reports on Newspaper Representations	
Appendix 5A: Key Points from the National Reports on Newspaper Representations	
Appendix 5B: The newspapers selected for analysis in each country	
Appendix 5C: Percentages of articles and space devoted to men and men's practices in three analysed newspapers: summaries of selected countries	
Appendix 6: Example of Review of Key Points for one Country	
Appendix 7: First Interface Workshop, 5th -7th October 2001, Cologne, Germany	

THE EUROPEAN RESEARCH NETWORK ON MEN IN EUROPE: THE SOCIAL PROBLEM AND SOCIETAL PROBLEMATISATION OF MEN AND MASCULINITIES

DRAFT INTERIM FINAL REPORT:

“THE SOCIAL PROBLEM OF MEN”

Jeff Hearn,[1] Ursula Mueller,¹ Elzbieta Oleksy,¹ Keith Pringle,² Janna Chernova,³ Harry Ferguson,³ Øystein Gullvåg Holter,³ Voldemar Kolga,³ Irina Novikova,³ Carmine Ventimiglia,³ Emmi Lattu,⁴ Teemu Tallberg,⁴ Eivind Olsvik,⁵ Jackie Millett,⁶ Astrid Jacobsen,⁴ Joanna Rydzewska.⁴

1. Introduction

1.1 Purpose and Structure of this Report

This Interim Draft Final Report brings together the work of the European Research Network on Men in Europe over the last 20 months. It is intended that this draft report will act as the basis of the Draft Final Report, and as such feedback and comment are welcomed. There are several different ways of organising the material in the Final Report and this are discussed in section 7 below (see p. 61). *Feedback on these alternatives is sought at this stage.*

The work of the Network has been organised through 4 main phases of ‘workpackages’. The report is structured around the results of these workpackages. The first workpackage reviewed relevant academic and analytical literature on men’s practices within each country. The second workpackage reviewed relevant statistical information on men’s practices within each country, and the third reviewed law and policy on men’s practices. The fourth workpackage has examined newspaper representations on men and men’s practices within each country. For each workpackage there are national reports for each of the 10 participating countries. We also draw attention to the first set of national reports from Workpackage 1, as these also include information on: a) *the general national/societal gender situation*, including broad shifts in masculinity formations, and relationship between different masculinities; and b) *general or basic texts on men and masculinities*, including the growth of focused studies.

The report also provides some information on the other outputs of the Network, including the European Data Base and Documentation Centre on Men’s Practices (www.cromenet.org) and relevant publications of the Network members, collectively and individually, arising from the Network’s activities.

1.2 The Research Network

The Thematic Network comprises women and men researchers who are researching on men and masculinities in *an explicitly gendered way*. The bringing together of both women and men

researchers is extremely important in the development of good quality European research on men in Europe. Research on men that draws only on the work of men is likely to neglect the very important research contribution that has been and is being made by women to research on men. Research and networking based on only men researchers is likely to reproduce some of the existing gender inequalities of research and policy development. Gender-collaborative research is necessary in the pursuit of gender equality, in the combating of gender discrimination, and in the achievement of equality and in the fight against discrimination more generally. The Network consists of women and men researchers from ten countries: Estonia, Finland, Germany, Ireland, Italy, Latvia, Norway, Poland, Russian Federation and the UK (see Appendix 1). It acts as information resource for other researchers and policy-makers. It acts as information resource for other researchers and policy-makers. Good contacts with other researchers in other countries, both within and outside Europe, exist and are being developed further. Good contacts with other researchers in other countries, both within and outside Europe, exist and are being developed further through Network contact persons in selected countries. These are at present in Bulgaria, Czech Republic, Denmark and Sweden.

The overall aim of the Network is to develop empirical, theoretical and policy outcomes on the gendering of men and masculinities. Initially, the Network focuses on two closely related gendered questions: the specific, gendered social problem of men and certain masculinities; and the more general, gendered societal problematisation of men and certain masculinities. The main focus of the current work is on four main aspects of men and masculinities: *men's relations to home and work; men's relations to social exclusion; men's violences; men's health*. This exploration is primarily contextualised in terms of welfare responses to associated social problems and inequalities. It also has direct relevance to policy outcomes in relation to changing family structures; and work configurations within the labour market, the home and wider European society. This exploration is primarily contextualised in terms of welfare responses to associated social problems and inequalities. It also has direct relevance to policy outcomes in relation to changing family structures; and work configurations within the labour market, the home and wider European society.

2. Research on Men's Practices (Workpackage 1)

2. Comparative and Methodological Issues

The Thematic Network aims to facilitate greater understanding of changing social processes of gender relations and gender construction, particularly in relation to men and men's practices. Such research on men should not be understood and developed separately from research on women and gender. The research focus of the Network is the comparative study of the social problem and societal problematisation of men and masculinities. To undertake this kind of exploration necessitates specific attention to the challenges and difficulties of comparative perspectives in European contexts. One of the most convincing reasons for adopting a comparative approach is the potential offered for deconstructing the assumptions which underpin social practices and policies in different countries. In turn, such a process facilitates a deconstruction of actual and potentially more effective policies and practices. There is also an awareness that practices and policies increasingly interact transnationally, at both European and global levels. In many cases where specific social issues have been studied transnationally, attempts have been made to apply general theoretical categorisations to particular issues. There has been an extensive critique of such models in terms of insufficient attention to gender

relations. There is a need for open-mindedness in assumptions brought to bear in such analyses.

The critical study of men's practices has to a considerable extent escaped comparative scrutiny, although this has received important attention within broader transnational feminist surveys of gender relations. Yet the limited amount of work devoted specifically to men's practices transnationally suggests there is immense scope for extending critical analysis in that particular area. There are complex patterns of convergence and divergence between men's practices internationally awaiting further interrogation. Initial enquiries regarding the global transactions in processes of masculinity formation have opened up many possibilities for exploration and contestation. These studies have begun to conceptualise broad transnational categories of men and masculinities, such as 'global business masculinity' and 'men of the world'.

The Network's activity is conceptualised around the notion of 'men in Europe', rather than, say, the 'European man' or 'men'. This first perspective highlights the social construction, and historical mutability, of men, within the contexts of both individual European nations and the EU. This involves the examination of the relationship of men and masculinities to European nations and European institutions in a number of ways:

- national, societal and cultural variation amongst men and masculinities;
- the historical place and legacy of specific forms of men and masculinities in European nations and nation-building;
- within the EU and its transnational administrative and democratic institutions, as presently constituted – particularly the differential intersection of men's practices with European and, in the case of the EU, pan-European welfare configurations;
- implications for the new and potential member states of the EU;
- implications of both globalisation for Europe, and the Europeanisation of globalisation processes and debates;
- new, changing forms of gendered political power in Europe, such as, regionalised, federalised, decentralised powers, derived by subsidiarity and transnationalism.

In undertaking transnational comparisons, the problematic aspects of the enterprise have to be acknowledged. Major difficulties posed by differing meanings attached to apparently common concepts used by respondents and researchers are likely. This signals a broader problem: for diversity in meaning itself arises from complex variations in cultural context at national and sub-national levels - cultural differences which permeate all aspects of the research process. Practical responses to such dilemmas can be several. On the one hand, it is perhaps possible to become over-concerned about the issue of variable meaning: a level of acceptance regarding such diversity may be one valid response. Another response is for researchers to carefully check with each another the assumptions which each brings to the research process. The impact of cultural contexts on the process and content of research are central in the Network's work, as exemplified in the different theoretical, methodological and disciplinary emphases and assumptions in the national contexts and national reports. In addition, the impacts and interaction of different cultural contexts is of major significance for the internal cooperation and process of the Network itself. This has many implications, not least we see these national reports as work in progress. It also means bringing the understandings upon which the national reports are based closer together over time, whilst maintaining the differences in national concerns.

The range of nations in the Network presents good opportunities for comparative study:

- The 'testing' general welfare regime typologies in relation to men's practices, as the Network includes representatives of different major welfare regimes.
- These and other considerations also have to be framed within developing notions of what 'being European' constitutes. This has salience in relation to how some influential sectors of society within Poland and the Russian Federation have recently evinced a greater desire to be considered European in certain ways including their relationship with the EU. The issues of social marginalisation consequent upon development of an alleged 'Fortress Europe' have relevance to the lived experience of many men, who are excluded and/or those actively involved in exclusion.
- They allow exploration on the extent of differential social patterns and welfare responses between countries often grouped together on grounds of alleged historical, social and/or cultural proximity, such as, Norway and Finland; Ireland and the UK.
- Inclusion of countries from within Eastern Europe allows exploration of how recent massive economic, social

and cultural changes have impacted upon attitudes and practices relating to men. These matters need to be taken into account in the massive and likely future growth in cultural, social, political and economic transactions between Eastern Europe and EU members, both collectively and individually.

These matters provide the broad context of the national reports. In some cases, notably Estonia's, this comparative context is explicit. The contextual issue has also been addressed through both longer (Finland) and shorter (Norway, Germany) timescale historical reviews. In all cases existing academic knowledge of members has provided the base for the reports. This has been supplemented in some cases by extensive literature reviews, for example, the analysis of electronically accessible published literature on various aspects of masculinity available from the National Library in Warsaw, Poland, and by contacts with key researchers in the theme areas (Finland).

2. 2 The General State of Research

It is clearly difficult to summarise the state of research on men in the 10 countries, even though the Network is at this stage focusing on only four main themes. There are of course broad patterns, but it should be strongly emphasised that the social and cultural contexts in which these national reports are written are very varied indeed. The national and local contexts need to be understood to make sense of the different orientations of the national reports. Each operates in different political and academic traditions in studying men, as well as distinct historical conjunctions for the lives of men. In some cases these social changes are profound, for example, the German unification process, post-socialist transition in Estonia, Latvia, Poland and the Russian Federation, and in Ireland rapid social changes from a predominantly rural society through a booming economy, as well as its own nearby political conflicts, challenges and changes in Northern Ireland. Somewhat similarly since the 1950s Finland has gone through a shift when people moved from the countryside to the suburbs in search of work. This has been reflected in 'lifestyle studies' studies and 'misery studies' of working class and structural change. These address men and patriarchal structures and changes in lifestyle in some ways, though they do not usually identify as research on men.

The state of studies on men in the 10 national contexts varies in terms of the volume and detail of research, the ways in which research has been framed, as well as substantive differences in men's societal position and social practices. The framing of research refers to the extent to which research on men has been conducted directly and in an explicitly gendered way, the relation of these studies to feminist scholarship, Women's Studies and Gender Research more generally, and the extent to which research on men focuses on and presents 'voices' of men or those affected by men. Other differences stem from include different theoretical, methodological and disciplinary emphases, assumptions and decisions. Addressing these differences is part of the task of the Network, so that as noted we see these national reports as work in progress.

In all the countries reviewed the state of research on men is uneven and far from well developed. In most countries research on men is still relatively new and in the process of uneven development. The extent of national research resources seems to be a factor affecting the extent of research on men. In some countries, especially in Germany, Norway, the UK, but also to an extent elsewhere, it can be said that there is now some form of relatively established tradition of research on men can be identified, albeit of different orientations. In most countries, though there may not be a very large body of focused research on men, there is still a considerable amount of analysis of

men that is possible. In some countries, in particular Estonia, Latvia and the Russian Federation, there is comparatively little focused research on men.

In many countries the situation is made complex by a difference between the amount of research that is relevant to the analysis of men, and the extent to which that research is specifically focused on men. For example, in Finland and Italy there is a considerable amount of relevant research but most of it has not been constructed specifically in terms of a tradition of focused, gendered explicit research on men. For example, one might see something of a contrast between Norway and Finland, even though they share some features of broadly similar social democratic and relatively gender-egalitarian systems, or between the UK and Ireland, even though they share some geographical, historical, social and linguistic features. We see this way of understanding variations between and within countries as more accurate than any crude typology of nations.

While overall relatively many studies have been conducted on some research topics, there is much variation in the relation of research on men with feminist research. Research on men can also be contextualised in relation to the timing and extent of development of the women's movement, and the extent of identification of 'men' as a public political issue, for example as objects and/or subjects of change. This may be clearest in the UK, where feminist and pro-feminist research has been influential in producing what is described as a 'massive' amount of studies. In Norway there is a growth of equal status policy development that is not necessarily directly feminist-related. In Germany, indeed in most countries, both non-feminist and feminist traditions, or at least influences, can be seen. Parts of the newly emerging studies on men refer in a distorting way to feminist research, with sometimes overt, sometimes more subtle contempt for their results and theses - a challenge that also had to be dealt with. While in most countries there is evidence of the importance and evidence of the positive, if sometimes indirect, impact of feminist scholarship on research on men, there is also a frequent neglect of feminist research in much of that research.

It should also be emphasised that there are very different and sometimes antagonistic approaches within the same country, for example, between non-gendered, non-feminist or even anti-feminist approaches and gendered and feminist approaches. These differences sometimes connect with different research topics and themes, for example, research on men's violences may, understandably, be more critical towards men, while research on men's health may be more sympathetic and less critical. They to some extent represent and reflect disciplinary and indeed methodological differences in the analysis of men, which in turn sometimes are differentially influential in different research areas. The emphasis on different areas varies between the countries. The large amount of existing material is often scattered within a wide variety of different traditions and disciplinary locations.

2. 3 General Discussion on the Reports, including the 4 Thematic Areas

2.3.1 Home and Work. Recurring themes include men's occupational, working and wage advantages over women, gender segregation at work, many men's close associations with paid work, men in nontraditional occupations. There has been a general lack of attention to men as managers, policy-makers, owners and other power holders. In many countries there are a twin problems of the unemployment of some or many men in certain social categories, and yet work-overload and long working hours for other men. These can especially be a problem for young men and young fathers; they can affect both working class and middle class men as for example during

economic recession. In working life, work organizations are becoming more time-hungry and less secure and predictable. In a number of studies, time utilisation emerges as a fundamental issue of creating difference in everyday negotiations between men and women. Increasing concerns about men and time-use – in Estonia, Ireland, Norway and Germany. Also in Italy research is highlighting the importance of quality of time for men in their family relations. In some cases, there is also the problem of a high rate of change in work and working place, with high amounts of layoffs. This has been very significant in many of the important in the Baltic, Central and East European countries, but also in the UK and elsewhere. In Poland men aged 55-59 have been most affected by unemployment.

Another recurring theme is men's benefit from avoidance of domestic responsibilities, and the absence of fathers. In some cases this tradition of men's avoidance of childcare and domestic responsibilities is very recent indeed and still continues for the majority of men. In some cases it is being reinforced through new family ideologies within transformation processes, as in Latvia. In many countries there is a general continuation of traditional 'solutions' in domestic arrangements, but growing recognition of the micro-politics of fatherhood, domestic responsibilities, and home-work reconciliation at least for some men. In many countries there are also counter and conflictual tendencies. On the one hand, there is an increasing emphasis on home, caring, relations. This may be connected to "family values", a political right wing or a gender equal status perspective. In Ireland a notable trend is the growth in the number of women, especially married women, working outside the home. By 1996, fathers were the sole breadwinners in only half of all families with dependent children in Ireland. On the other hand, there is a more demanding, turbulent and shifting working life. Through this men may be more absent. In Norway and elsewhere due to a post-parental-divorce system where most fathers lose contact with their children, higher work pressure and more work mobility, "father absence" has probably become more widespread in real terms over the last ten years, as has the "general absence of men" in children's environment, even if more positive trends can be seen.

It is not surprising if there may be a degree of cultural uncertainty on men's place in the home and as fathers and a growing recognition of ambivalence, even when there is a strong familism. There is also in some countries, such as Finland, a growing interest in the reconciliation of work and home; and growing variety of ways of approaching this. Given the considerable difference that still exists between men's and women's earnings, it is not surprising that it is the woman who stays at home after the birth of a child. Since she is usually the person with the lower income, a couple does not need to be wholehearted advocates of traditional domestic ideology to opt for the traditional solution. Evidence from Nordic countries shows that parental leave which is left to negotiations between men and women, become mostly taken up by women, although most people, men especially, say they want a more balanced situation. Men and indeed fathers are clearly not an homogeneous group. Men's unemployment can have clear and diverse effects on men's life in families. In Poland, for example, in research on unemployed men under 36 of age, after they lost their jobs, 40 % reported the loss of 'family leadership' to their working wives. Finnish research suggests some unemployed men may have closer ties with children. Traditional men may not see any need to engage in balancing home and work, and may show more propensity and support for violence. 'Money' may be used to legitimate gender-specific divisions of responsibilities within families when traditional patriarchal models have to be justified; when the opposite is the case, the argument may not apply. Italian researches have highlighted the complexity of family dynamics with more or less traditional fatherhood.

Among men there has long been a contradiction between the ideas they profess and the way they actually live. The fact that men and women living together do not always give the same assessment of their relationship in general and the distribution of tasks between them in particular has become a much

discussed topic in methodology. The paradoxical ways in which gender conflicts on the distribution of housework may be negotiated may be illustrated from German research: while in the early 1980s women living with men were generally more likely than men to claim that they did more of the work, some studies in the 1990s have shown the opposite. Men now tend to be the ones who claim they do relatively little, while women insist that the work is shared evenly. It is almost as if women's psychic inability to tolerate a lack of equality, already noted in earlier publications, is now being expressed in an exaggerated assessment of the level of equality in their relationships.

2.3.2 Social Exclusion. This has proved to be the most difficult area to pre-define, but in some ways one of the most interesting. Social exclusion often figures in the research literature in different ways, such as, unemployment, ethnicity, homosexuality. National reports have approached this area differently, as follows:

- Estonia –homeless, social isolation, poor education, poverty.
- Finland– unemployment, homelessness & alcohol, links between social exclusion and health, criminal subculture, racing & car subculture, youth subculture, gay men, HIV/AIDS, ethnicity, ethnic minorities.
- Germany- unemployment of youth, juvenile delinquency, loosening connections in old age, migrants, homosexuality.
- Ireland- unemployed, prisoners, excluded fathers (after divorce and unmarried fathers).
- Latvia– homosexuality
- Norway – Lapps, new forms of marginalisation due to globalisation which leads to exclusion from labour market, men in nontraditional occupations.
- Poland – homosexuality.
- UK – intersection of gender, sexuality and cultural identities; older men.

The social exclusion of certain men links with unemployment of certain categories of men (such as less educated, rural, ethnic minority, young, older), men's isolation within and separation from families, and associated social and health problems. These are clear issues throughout all countries. They are especially important in the Baltic, Central and East European countries with post-socialist transformations of work and welfare with dire consequences for many men, as emphasised in the Estonian and Latvian reports. Even in Nordic countries, which are relatively egalitarian and a relatively good social security system, new forms of problems have emerged. In Finland socially excluded men have been extensively studied through men's 'misery' and auto/biographical approaches, rather than through gendered studies of men. On the whole, Norwegian men have experienced relatively little unemployment, alcoholism and migration in recent years. However, in the last decade, new forms of marginalisation have developed, with shifts from traditional industry to more postindustrialised society. Globalising processes may create new forms of work and marginalisation. Some men find it difficult to accommodate to these changes in the labour market and changed family structure. Instead of going into the care sector or getting more education, some young men become marginalised from work and family life. Working class men are considered the most vulnerable. There is a lack of attention to men engaged in creating and reproducing social exclusion, for example, around racism.

2.3.3 Violences. The recurring theme here is the widespread nature of the problem of men's violences to women, children and other men, and in particular the growing public awareness of men's violence against women. Men are overrepresented among those who use violence, especially heavy violence. This violence is also age-related. The life course variation in violence

with a more violence-prone youth phase has been connected to increasing exposure to commercial violence and to other social phenomena, but these connections have not been well mapped.

Violence against women by known men is becoming recognised as a major social problem in most of the countries. The range of abusive behaviours perpetrated on victims include direct physical violence, isolation and control of movements, and abuse through the control of money. There has been a large amount of feminist research on women's experiences of violence from men, and the policy and practical consequences of that violence, including that by state and welfare agencies, as well as some national representative surveys of women's experiences of violence, as in Finland. There has for some years been a considerable research literature on prison and clinical populations of violent men. There is now the recent development of some research in the UK and elsewhere on the accounts and understandings of such violence to women by men living in the community, men's engagement with criminal justice and welfare agencies, and the evaluation of men's programmes intervening with such men. The gendered study of men's violence to women is thus a growing focus of funded research, as is professional intervention.

Child abuse, including physical abuse, sexual abuse and child neglect, is now also being recognised as a prominent social problem in many countries. Both the gendered nature of these problems and an appreciation of how service responses are themselves gendered are beginning to receive more critical attention, both in terms of perpetrators and victims/survivors. In Ireland a series of clerical scandals particularly involving sexual child abuse by priests, some of whom were known to the Church hierarchy but not reported or brought to justice by them and moved on to another parish. This kind of focus has resulted in a playing down the significance of violences by hegemonic men and a reluctance to problematise active married heterosexual masculinity and bring into question gender and age relations within the Irish family.

There has been a strong concern with the intersection of sexuality and violence in Italy and the UK, and this is likely to be an area of growing concern elsewhere. There is some research on men's sexual abuse of children but this is still an underdeveloped research focus in most countries. In some countries sexual abuse cases remain largely hidden, as is men's sexual violence to men. There has also been some highlighting of those men who have received violence from women. Men's violences to ethnic minorities, migrants, people of colour, gay men and older people are being highlighted more, but still very unexplored.

2.3.4 Health. The major recurring theme here is men's relatively low life expectancy, poor health, accidents, suicide, morbidity. Some studies see traditional masculinity as hazardous to health. In some countries, such as Estonia, this is argued to be the main social problem of men. Men also constitute the majority of drug abusers and far greater consumers of alcohol than women, though the gap may be decreasing among young people. Yet surprisingly there has been relatively little academic work on men's health from a gendered perspective in many countries.

Men suffer and die more and at a younger age from cardiovascular diseases, cancer, respiratory diseases, accidents and violence than women. Socio-economic factors, qualifications, social status, life style, diet, smoking and drinking, hereditary factors, as well as occupational hazards, can all be important seem to be especially important for morbidity and mortality. Gender differences in health arise from how certain work done by men are hazardous occupations. Evidence suggests that generally men neglect their health and that for some men at least their 'masculinity' is characterised by risk taking, especially for younger men (in terms of smoking, alcohol and drug taking, unsafe sexual practices, road accidents, lack of awareness of risk), an ignorance of the men's bodies, and a reluctance to seek medical intervention for suspected health problems. In this context it is interesting that Estonian research finds that men are over-optimism

regarding their own health. Men's suicide, especially young men's, is high in the Baltic countries, Finland, Poland, Russia. In these countries there is also a high difference in life expectancy between men and women. In Ireland and Norway, men perform suicide about 3 times as often as women; in Poland the ratio is over 5:1. In several countries the suicide level has been related to economic downturns. Studies on men and sport, and the body are discussed in some reports and are likely to be a growing area of research.

2.4 General Conclusions

2.4.1 There are strong interconnections between the four focus areas – especially between unemployment, social exclusion and ill health. Patterns of men's violence interconnect with these issues to some extent but also cut across these social divisions.

2.4.2 There are both clear similarities between the ten nations and clear differences, in terms of the extent of egalitarianism, in relation to gender and more generally; the form of rapid economic growth or downturn; the experience of post-socialist transformation; the development of a strong women's movement and gender politics.

2.4.3 There is a neglect of attention to men in powerful positions and to analyses of men's broad relations to power, both in themselves and as contexts to the 4 areas.

2.4.4 There are also differences between men in the same country, for example, West German men tend to be more traditional than the East Germans, and also within one man or groups of men.

3. Statistical Information on Men's Practices (Workpackage 2)

4. Comparative and Methodological Issues

1. General Discussion

The Network aims to facilitate greater understanding of changing social processes of gender relations and gender construction, particularly in relation to men and men's practices. Such research and statistical data gathering on men should not be understood and developed separately from research on women and gender. The research focus of the Network is the comparative study of the social problem and societal problematisation of men and masculinities. To undertake this kind of exploration necessitates specific attention to the challenges and difficulties of comparative perspectives in European contexts. One of the most convincing reasons for adopting a comparative approach is the potential offered for deconstructing the assumptions which underpin social practices and policies in different countries. Such a process facilitates a deconstruction of actual and potentially more effective policies and practices. This includes policies and practices on statistical information collection and analysis, most of which is itself a form of governmental activity. There is also an awareness that practices and policies increasingly interact transnationally, at both European and global levels. In many cases where specific social issues have been studied transnationally, attempts have been made to apply general theoretical and statistical categorisations to particular issues. There has been an extensive critique of such models in terms of insufficient attention to gender relations. There is a need for greater attention to conscious gendering in and of assumptions that are brought to bear in such analyses.

The critical study of men's practices has to a considerable extent escaped comparative scrutiny, although this has received important attention within broader transnational feminist surveys of gender relations. Yet the limited

amount of work devoted specifically to men's practices transnationally suggests there is immense scope for extending critical analysis in that particular area. There are complex patterns of convergence and divergence between men's practices internationally awaiting further interrogation, including by statistical methods of interrogation.

The Network's activity is conceptualised around the notion of 'men in Europe', rather than, say, the 'European man' or 'European men'. This perspective highlights the social construction, and historical mutability, of men, within the contexts of both individual European nations and the EU. This involves the examination of the relationship of men and masculinities to European nations and European institutions in a number of ways:

- national, societal and cultural variation amongst men and masculinities;
- the historical place and legacy of specific forms of men and masculinities in European nations and nation-building;
- within the EU and its transnational administrative and democratic institutions, as presently constituted – particularly the differential intersection of men's practices with European and, in the case of the EU, pan-European welfare configurations;
- implications for the new and potential member states of the EU;
- implications of both globalisation for Europe, and the Europeanisation of globalisation processes and debates;
- new, changing forms of gendered political power in Europe, such as, regionalised, federalised, decentralised powers, derived by subsidiarity and transnationalism.

All of these broad relationships and far-reaching developments have implications for both the collection of gendered statistics, and the interpretation of statistical sources, whether gendered or not. In undertaking transnational comparisons, the problematic aspects of the enterprise, including in statistical data collection and analysis, have to be acknowledged. Major difficulties posed by differing meanings attached to apparently common concepts and statistical categorisations used by respondents and researchers are likely. This signals a broader problem: for diversity in meaning itself arises from complex variations in cultural context at national and sub-national levels - cultural differences which permeate all aspects of the research process, including the collection and analysis of statistical data. Practical responses to such dilemmas can be several. On the one hand, it is perhaps possible to become over-concerned about the issue of variable meaning: a level of acceptance regarding such diversity may be one valid response. Another response is for researchers to carefully check with each another the assumptions brought to the research and statistical data collection processes. The impact of cultural contexts on the process and content of research and statistics are central in the Network's work, as seen in the different theoretical, methodological and disciplinary emphases and assumptions in the national contexts and national reports. In addition, the impacts and interaction of different cultural contexts are of major significance for the internal cooperation and process of the Network itself. This has many implications, not least we see these national reports as work in progress. It also means bringing understandings of statistical and other data upon which the national reports are based closer together over time, whilst maintaining the differences in national concerns.

The range of nations in the Network presents good opportunities for comparative study:

- The 'testing' general welfare regime typologies in relation to men's practices, as the Network includes representatives of different major welfare regimes.
- These and other considerations also have to be framed within developing notions of what 'being European' constitutes. This has salience in relation to how some influential sectors of society within Poland and the Russian Federation have recently evinced a greater desire to be considered European in certain ways including their relationship with the EU. The issues of social marginalisation consequent upon development of an alleged 'Fortress Europe' have relevance to the lived experience of many men, who are excluded and/or those actively involved in exclusion.
- They allow exploration on the extent of differential social patterns and welfare responses between countries often grouped together on grounds of alleged historical, social and/or cultural proximity, such as, Norway and Finland; Ireland and the UK.
- Inclusion of countries from within Eastern Europe allows exploration of how recent massive economic, social and cultural changes have impacted upon attitudes and practices relating to men. These matters need to be taken into account in the massive and likely future growth in cultural, social, political and economic transactions between Eastern Europe and EU members, both collectively and individually.

These matters provide the broad context of the national reports in both Workpackages 1 and 2. In Workpackage 1 the extent to which this was addressed in national reports was variable. In some cases in Workpackage 1, notably Estonia's, this comparative context was explicit. The contextual issue has also been addressed in Workpackage 1 through both longer (Finland) and shorter (Norway, Germany) timescale historical reviews. In this workpackage there is a specific comparative element in the Estonia report comparing gendered rates of occupational mobility between Poland, Russian Federation and Estonia, and employment structure, gender wage gap, and homicide rates in several European countries. We include below baseline comparative statistical information for analysis, by assembling selected statistical measures for the ten Network countries.

3.1.2 Baseline Comparative Statistical Measures for the Ten Nations

Baseline measures have been gathered in the six tables attached (Appendix 3C). These are assembled to give a basic picture of men's and women's situation in the ten countries. However, in many areas there still are not gender-disaggregated statistics available. The main statistical sources used here are the *Human Development Report 2000*, the Research and Development Statistics of British Home Office (<http://www.homeoffice.gov.uk/rds/index.htm>) and *The Penguin Atlas of Human Sexual Behavior*. Other cross-national statistical sources consulted include WHO and Eurostat. Table 1 describes the ten nations through some demographic measures. Life expectancy figures report on women's longer life than men, with mean difference for the ten nations being 8.1 years. Tables 2-4 address working life and labour market. Table 2 shows changes in societal structure, especially in Estonia and Russian Federation, but also Germany and Ireland. Between 1993 and 1998 the primary sector has diminished and the tertiary sector has grown. Male domination of public sphere becomes obvious both in male/female ratios of economic activity rate and Gross Domestic Product. Unemployment seems to apply equally both men and women, though these figures may not be very reliable due to different definitions of unemployment (Table 3). Many countries have also suffered from severe unemployment during the recessions of the 1980's and 1990's which might have led to social exclusion of certain groups. Men dominate also decision-making and are in a large majority in national parliaments, except in Nordic countries (Table 4). Social exclusion is perhaps most difficult to describe statistically, as it depends largely on the definition. In these tables, poverty, imprisonment and ethnicity figures have been chosen to describe some forms of marginalisation, even though many other forms are mentioned in country reports (Table 5). Table 6 includes homicide and suicide rates. In all countries, men commit suicide more than women. Many national reports also mention that homicide and violence is perpetrated far more often by men than women. Statistics on violence are usually collected by police, courts and victimisation surveys. These all might give different pictures of levels of violence.

3. The General State of Statistical Information

It is clearly difficult to summarise the state of statistical information on men in the ten countries, even though the Network is at this stage focusing on only four main themes. The state of studies on men in the ten national contexts varies in terms of the volume and detail of statistical information, the ways in which this has been framed, as well as substantive differences in men's societal position and social practices. To simplify the task, we address the following questions: information sources; some broad substantive patterns; and some interconnections of sources and patterns.

First, we make some remarks on sources. As in Workpackage 1, existing academic knowledge of members has provided the base for the reports. This has been supplemented in some cases by extensive statistical reviews of the available statistical information from the national statistical offices. For example, in Estonia this is the Statistical Office of Estonia; in Finland this is Statistics Finland; in Poland it is the Chief Statistical Office; in the UK this is the Office for National Statistics (ONS), and so on. In some cases much of this material is available electronically, through websites, diskettes and/or CD-ROMs; in others extensive library work and examination of printed paper reports have been necessary; and in some cases there have been further contacts with key governmental statisticians and other researchers in the theme areas (Finland). In many cases key statistical information is also produced by individual governmental ministries or other national bodies.

In some cases, some national statistics are produced in both national languages and English. In some cases, sources arising from international cooperation are important, for example, in Estonia, the report issued by Fafo Institute for Applied Social Science (Norway) in cooperation with Ministry of Social Affairs of Estonia, Statistical Office of Estonia and University of Tartu. This collaborative survey, NORBALT, has been carried in 1994 and 1999 by these institutions on living conditions in the Baltic states and the two Russian regions of St. Petersburg and Kaliningrad. Many of social indicators used are the same as those used in other Nordic and European surveys.

The amount and detail of statistical information stems from the priority that is given to different policy areas, problem definitions and extent of problematisation within governmental systems. This is especially important in the fields of labour market and employment statistics, statistics on health and illness, and statistics on violence, all of which are generally relatively well developed. Sources for this last set of statistics are often compiled through police and criminal justice institutions in terms of crime and criminal actions, alleged or proven, rather than in terms of the perpetration or experience of violence. There is frequently a lack of statistical information on social exclusion, such as ethnic or sexual minorities. The emphasis on different areas varies between the countries. The large amount of existing material is often scattered within a wide variety of statistical locations.

The time framework of the data presented in the national reports generally focuses on the 1990s. In some cases, for reasons of space, only the latest statistical sources are used. Information is also provided on the 1980s in some cases in order to compare the situation. This is especially important in the transitional nations.

In Workpackage 1 we discussed how in some countries, especially in Germany, Norway, the UK, but also to an extent elsewhere, it can be said that there is now some form of relatively established tradition of research on men can be identified, albeit of different orientations. We also addressed variations in the framing of research, that is, the extent to which research on men has been conducted directly and in an explicitly gendered way, the relation of these studies to feminist scholarship, Women's Studies and Gender Research more generally, and the extent to which research on men is focused on and presents 'voices' of men or those affected by men. There are also very different and sometimes antagonistic approaches to research within the same country, for example, between non-gendered, non-feminist or even anti-feminist approaches and gendered

and feminist approaches. Other differences stemmed from different theoretical, methodological and disciplinary emphases, assumptions and decisions. Addressing these differences is part of the task of the Network.

These political and academic differences are less apparent in these national reports on statistical information. The extent of national statistical resources seems to be a factor affecting the extent of available statistics on men. In most countries, though there may not be a very large body of statistical information specifically focused on men, there is still a considerable amount of analysis of men that is possible. All countries have a system of national statistics though they are variations in their reliability. While the transitional countries of the former socialist bloc have been reorganising their statistical data collection, it would be wrong to over-generalise about them. For example, on the one hand, public statistics in Poland provide reliable, objective, professional and independent data derived from surveys conducted by the Chief Statistical Office and its subsidiaries. On the other, there have been strong critiques of recent Estonian census survey by demographers. Statistical calculations in future should be considered within this controversial context in future. Moreover, there is national variation in the extent to which statistics are gender-disaggregated. A relative lack of gendering of data continues in many statistical sources. Detailed statistical sources directed towards a gendered analysis of men and men's practices are relatively rare. There is little statistical information and analysis that is explicitly focused on men, variations amongst men, and the relationship of those patterns to qualitative research on men's practices and lives.

They are, however, very apparent differences in the substantive patterns reported through these national statistics. There are of course broad patterns, but it should be strongly emphasised that the social and cultural contexts in which these national reports are written are very varied indeed. The national and local contexts need to be understood to make sense of the different orientations of the national reports. In Workpackage 1 there was a strong emphasis on the different political and academic traditions that operated in studying men in the different national contexts, as well as distinct historical conjunctions for the lives of men. In some cases these social changes are profound, for example, the German unification process, post-socialist transition in Estonia, Latvia, Poland and the Russian Federation. In the last mentioned a "Masculinity Crisis" has been recognised since the 1970s. This has referred to low life expectancy compared with women, self-destructive practices, such as hard drinking and alcoholism. (As such it is distinct from the 'crisis of masculinity' that has been discussed in the US and elsewhere, usually as a more positive re-evaluation of the 'male sex role'). The problems of the Russian masculinity crisis continue. Other major changes include those in Ireland with rapid social changes from a predominantly rural society through a booming economy, as well as its own nearby political conflicts, challenges and changes in Northern Ireland. Somewhat similarly since the 1950s Finland has gone through a shift when people moved from the countryside to the suburbs in search of work.

The form and development of statistical sources also intersect with the substantive form and nature of socio-economic change. This is perhaps clearest in some of the transitional nations, where changing governmental systems, including statistical data collection, are dealing with rapidly changing social and economic conditions. In 2000 Estonian population census produced very unexpected results. In all statistical yearbooks Estonia's population was forecast as 1 439 000 (as of 1 January 2000, calculated on the base of 1989 census data); however the figure, according

to preliminary census data, was 1 376 743. The real decrease of population has been larger than expected or known before the census.

A different situation is described in the UK report. Due to space limitations, this focuses largely, though not exclusively, on central government sources. Especially since the advent of the Labour Administration in 1997 these have become highly extensive on topics such as: poverty, unemployment, the labour market, crime (including violences to women), health, ethnicity – and often with a relatively strong gender focus. By contrast there is much less produced on areas of disadvantage such as disability, sexuality or crimes against children. This pattern largely reflects the government's policy agenda with a focus on: social exclusion defined by the government in rather narrow labour market terms; crime, with some areas highlighted more than others, for example, men's violences to women and other men now receiving considerably more attention in policy terms than men's violences to children. Thus in both these examples the form of statistical information is interrelated with the form of social, economic and indeed political change.

Finally, in this section, we note that many of the issues addressed have clear policy implications. While these will be focused on in the next workpackage, an example may be useful at this point. In discussing reproductive and sexual health, the Latvian national report highlights the following policy issues: a lack of coordination between the government, local government and non-governmental organizations working in reproductive and sexual health; the need to promote gender equality and men's participation in addressing reproductive health issues; insufficient and inadequate exchange of information between different organizations about statistics and research developments in the area of reproductive health; the absence of adequate gender equality and reproductive/sexual health education at schools.

4. General Discussion on the Reports, including the 4 Thematic Areas

3.3.1 Home and Work. There is a very large amount of statistical data on men's relations to home and at work. This area frequently constituted the major part of the national reports. There is also much more complexity in the variables and relations presented than for the other themes. This is reflected in the length of the summary below. On the other hand, much of the data continues the tradition of dealing with home and work separately, so reinforcing the 'public/private' division.

In terms of men 'at home', the general national systems of population and census statistics are clearly a useful starting point. These statistics need to be read in association with census and other statistical information on economic activity, employment and status. General demographic patterns include the higher mortality of men relative to women, and thus the larger numbers of women in the older population. There are also a variety of statistics on patterns of family formation, childbearing, separation and divorce. Despite the growth of divorces, the traditional family - officially married or cohabiting, with children - is the largest type of family in Estonia. In Germany and elsewhere there is a trend toward smaller households. In Italy the process of decline of the marriage continues, even as cohabitations increase. This is also observable in Norway, where there has been a marked increase in cohabitation and, in that sense, decline in marriage. In the UK cohabitation has increased amongst young people. Similar changes in marriage patterns in Poland have meant increasing numbers of single, unmarried men. The other important trend that has been typical of practically all EU countries since the 1980's is the noticeable rise in the age at which people get married. Increasing emphasis on gender equality in society might lead to a decrease in the age gap in marriage. Over the last decades, the proportion of men marrying older women has increased in Norway. Studies on sexuality and other private life areas often show a

twofold pattern – increasing gender equality, but often on traditionally masculine premises.

Housework is still mostly women's work, and this is clearly documented. There is much less statistical information on men's caring and associated activities at home, and on the interrelations of men's home and work, including the reconciliation of home and work life. For example, in Ireland government departments gather no data whatsoever on this and have been slow to commission research into this area. In many countries the option of a child-induced career disruption continues as the normal case for the mother and a special case for the father. There is a growing research and statistical literature on men's and women's differential take-up of various forms of state and occupational parental leave. This is an especially significant research area in Germany and Norway. In the latter, cash support reform for families with small children has created a new trend where "the mother cuts down on wage work while the father works as much, or more, than before. The number of fathers taking long parental leave has decreased."

Recurring themes in employment include men's occupational, working and wage gap over women, gender segregation at work, differences in patterns of working hours, many men's close associations with paid work. For example, Polish data show that more men worked full-time, in the private sector in particular, of all employees; part-time female employees dominate in both sectors. Another important variable is relation of women's salary to men's ones. The ratio of men's wages to women's have not changed greatly during recent years: there is still a gap of about 20-27%. There are also national differences in class structure and the extent of variation in salaries between men: in Estonia one man may earn 16-17 times more than another man. There has been a general lack of attention to men as managers, policy-makers, owners and other power holders. There are now some studies of this in Finland. The change of women entering into senior management has been slow and the proportion of female senior staff and upper management has very much remained stable during the first half of the 1990's; 21% in 1990 and 22% in 1995. The salary of managers depends strongly on gender, but less so in case of lower level occupations.

Many other major patterns of change are identified. In some countries, for example Ireland, there has been a notable increase in women's employment in recent years, with associated effects on men. The main breadwinning is no longer the monopoly of men. Structural changes in the economy have been especially significant in the transitional countries, where they have brought major change for women and men at home and work. In some cases, there is also the problem of a high rate of change in work and working place, with high amounts of layoffs. This has been very significant in many of the important in the Baltic, Central and East European countries, but also in the UK and elsewhere. In Norway, there has been a slight decline of non-standard employment forms over the last years. However, it is incorrect to consider all post-socialist countries in the same vein. Poland, Estonia and Russia are in the different points of development, which may account for different forms of the social problem of men in these countries, and different patterns of occupational mobility for women and men. In Poland men aged 55-59 have been most affected by unemployment. In some cases, notably Estonia and the Russian Federation, this has meant a decline in population, and the growth of the 'economically inactive' population and relatively high rate unemployment. In Estonia men, especially rural men, are the subjects of structural economic changes during last ten years which appeared in the diminishing of the primary sector and increasing the tertiary sector in economy.

There is a growing amount of statistical data on time. In Poland from the point of view of the mean time of the duration of the activity, men devoted to their jobs twice as much time as women on the average. They also used mass media more frequently. They spent nearly twice as much time on sports and leisure activities. Women devoted almost three times as much time to housework, slightly more time than men to studying, as well as to religious practices. In the context of the mean time of the performance of the activity, professionally active men devoted to work more time than women by 33 minutes every day on the average. The number of hours worked outside the home is a crucial determinant of the level of contact between parents and children. In Ireland men work an overall average of around 46 hours per week, with fathers tending to work slightly longer hours than non-fathers. A third of fathers (33%) work 50 hours per week or more compared to only a quarter of non-fathers (27%). Mothers, where they are employed, work an average of 31-32 hours per week outside the home, exactly 15 hours less than the number of hours worked outside the home by father. Non-mothers work longer hours in employment than mothers. It appears that fathers' work patterns are influenced by the employment status and earnings of their partners. Fathers whose partners are working outside the home spend less hours at work than fathers whose partners are not working. A further crucial variable is the time of the day or week when the work is done. A small proportion of fathers in Ireland do shift work, nearly half do evening work, a quarter do night work, two thirds Saturday work and two fifths Sunday work. Fathers are much more likely to work un-social hours than mothers.

In Ireland the proportion of mothers in full-time employment is, however, much lower than for fathers, with much higher proportions of women doing part-time work. Still fathers were the exclusive breadwinners in only half of all families with dependent children. In all countries fathers are more employed than non-fathers. In Norway fathers with young children are "the most stable labour power in the market". This applies especially to younger fathers in employment. In Finland educated men tend to have more children; men have been asked in a national survey for their views on state support to families. More men than women considered the support satisfactory; about 33% of men born in 1953-1957 and 1963-67 thought it was completely or somewhat insufficient, whereas more than half of the women of the same age groups considered it insufficient. The majority of men thought that a lower level of taxation would be the best way to support families, whereas women wanted more services.

In many countries there are twin problems of the unemployment of some or many men in certain social categories, and yet work overload and long working hours for other men. These can especially be a problem for young men and young fathers; they can affect both working class and middle class men as for example during economic recession. In working life, work organizations are becoming more time-hungry and less secure and predictable. In a number of studies, time utilisation emerges as a fundamental issue of creating difference in everyday negotiations between men and women. There are increasing concerns about men and time-use – in Estonia, Ireland, Norway and Germany. Also in Italy research is highlighting the importance of quality of time for men in their family relations. The wage-earning working life of men has shrunk, because the training phase is becoming longer, careers start later, working life is shorter, and life expectancy (in some countries) is increasing. However, a quantitative time gain does not necessarily mean a qualitative gain, because the shortened working life has become more intensive, less tranquil, and more uncertain. One of the most significant trends is the demand for productivity and an increasing pace of work. Work has also become mentally more wearing and uncertainty, competition and fixed-term employment contracts are more common.

3.3.2 Social Exclusion. As in Workpackage 1, this has proved to be the most difficult area to pre-define, but in some ways one of the most interesting. Social exclusion has often been associated

primarily with poverty. It now often figures in the research and statistical literature in different ways, such as unemployment, ethnicity, homosexuality, and imprisonment. Men make up the very large part of the prison population (as much as 98%). In some countries, the proportion of women is increasing. The typical profile of a male prisoner in Ireland is of profound social disadvantage. In the UK minority ethnic men (and women) accounted for relatively high proportions of the prison population. Some reports have addressed the growing recognition of education as a site of social exclusion for some men, especially young men. Regional differences are also recognised, notably in Germany, between the former East and West Germanies. National reports have approached this area differently, as follows:

Estonia: education, ethnicity, drug addicts.

- Finland: poverty, homelessness, foreign nationals and ethnic minorities, prisoners, sexualities.
- Germany: wage gap between western and eastern Germany, unemployment, consolidated poverty (men with a low level of education, younger age groups (under-40s)), immigrants.
- *Ireland: educational disadvantage, disabilism, racism, long-term unemployment, prisoners, ethnicity.*
- *Italy: poverty*
- Latvia: no specific section; poverty, unemployment, suicide reviewed.
- Norway: unemployment of certain groups, exclusion of non Western immigrants, asylum applicants.
- Poland: homeless, ethnic minorities, homosexuality.
- Russian Federation: no specific section; "masculinity crisis", ill health reviewed.
- UK: Poverty (care system, unemployment, skills, age), ethnicity (prison and the criminal justice system, education, unemployment, health), disability.

The social exclusion of certain men frequently links with unemployment of certain categories of men (such as less educated, rural, ethnic minority, young, older), men's isolation within and separation from families, and associated social and health problems. These are clear issues throughout all countries. They are especially important in the Baltic, Central and East European countries with post-socialist transformations of work and welfare with dire consequences for many men, as emphasised in the Estonian and Latvian reports. Unemployment is also often higher for immigrant and minority ethnic men, as for example in the UK, Norway and Latvia. Long-term unemployment is a problem for a relatively small but significant group of men in 'consolidated poverty' in many countries, including those that are more affluent, such as Germany, and those that have gone through a recent economic boom, such as Ireland. Research there has shown the factors associated with long-term unemployment for men of working age (20-59), giving up active job search and withdrawal from the labour force into the 'inactive' category: poor educational qualifications; living in local authority housing especially in larger cities; in the older age groups; sharing a household with other unemployed or economically inactive; being single or having a large family.

Even in Nordic countries, which are relatively egalitarian and a relatively good social security system, new forms of problems have emerged. In Finland socially excluded men have been extensively studied through men's 'misery' and auto/biographical approaches, rather than through gendered studies of men. Unemployment has been low and stable in Norway over the last years, with men and women on a similar level. Norwegian men have experienced relatively little alcoholism and migration in recent years. However, in the last decade, new forms of marginalisation have developed, with shifts from traditional industry to more postindustrialised society, and globalising processes creating new forms of work and marginalisation. Some men

find it difficult to accommodate to these changes in work and family. Instead of going into the care sector or getting more education, some young men become marginalised from work and family life. Working class men are often the most vulnerable. The job chances of non-Western immigrants are in many situations much worse, perhaps 5-10 times worse, than for Norwegians and Western immigrants. Discrimination seems to hit non-Western men especially. A similar pattern is found in the UK. There is a lack of attention to men engaged in creating and reproducing social exclusion.

3.3.3 Violences. The recurring theme here is the widespread nature of the problem of men's violences to women, children and other men. Men are strongly overrepresented among those who use violence, especially heavy violence including homicide, sexual violence, racial violence, robberies, grievous bodily harm and drug offences. Similar patterns are also found for accidents in general, vehicle accidents and drunken driving. Suicide is discussed in the 'Health' theme. Violence is also age-related. The life course variation in violence with a more violence-prone youth phase has been connected to increasing exposure to commercial violence and to other social phenomena, but these connections have not been well mapped. Most robberies and violent crimes are committed by men between 21 and 40 years old. In Italy and elsewhere directly physically violent crime tends to involve violence by men to those whom are known whereas with property crimes victims tend more to be strangers. There are gender differences in the kinds of crimes reported, for example, in Italy men report being victims of violent crimes, women more crimes against property. However, such official statistics need to be treated with caution as discussed below.

A form of violence that is repeatedly highlighted in the national reports is men's violences to women. The range of abusive behaviours perpetrated on victims include direct physical violence, isolation and control of movements, and abuse through the control of money. Estimates range from 10 to over 40 percent of women experiencing such violations. There has been a large amount of feminist research on women's experiences of violence from men, and the policy and practical consequences of that violence, including that by state and welfare agencies, as well as some national representative surveys of women's experiences of violence, as in Finland. Such focused surveys of women's experience of sexual violence (in the broad sense of the term) tend to produce higher reports than from general crime victim surveys. In turn, the latter tend to produce higher figures than police and criminal justice statistics. Thus some non-governmental sample surveys of the general population have produced higher figures than police and criminal justice statistics for levels of men's violences to women. For instance a local study in North London suggested that a third of women will experience a form of 'domestic violence' in their lifetime and that just over 20% are raped by a husband or partner. Another local survey in Glasgow estimated that 40% of women have experienced rape or sexual assault.

Child abuse, including physical abuse, sexual abuse and child neglect, is now being recognised as a prominent social problem in many countries. Both the gendered nature of these problems and an appreciation of how service responses are themselves gendered are beginning to receive more critical attention, both in terms of perpetrators and victims/survivors. A markedly 'male' offence is the sexual abuse of children. Around 90% of child sexual abusers are men. One Polish survey found that boys were physically or emotionally abused by their fathers and sexually abused by their relatives, teachers, friends of the family, neighbours and friends more often than girls. However, girls contacting a Polish 'domestic violence' hotline reported being victims of violence twice as frequently as boys who contacted it. In Ireland official statistics do not gather data on the gender of perpetrators of child abuse, a gap that is being filled to some extent by research. Retrospective Prevalence Surveys within general adult populations always reveal far higher levels of CSA than official crime statistics. The most quoted

retrospective British prevalence study amongst young people used successively narrower definitions of sexually abusive experiences in childhood to gauge the differences in reported prevalence levels. Using the broadest definition produced figures of 1:2 for females and 1:4 for males.

An aspect of men's violences that is rarely addressed in a gendered way is 'civil disorder'. One example is a quantitative/qualitative study of 13 major recorded UK violent "riots" in 1991–1992, where police clashed with young people in residential areas. This found that in these areas: "Concentrations of young people were much higher than ... average. Boys and young men aged 10 to 30 were actively involved. Girls and young women played very little part". "All areas had a history of disorder with unusual levels of violence and law-breaking by young men, who saw causing trouble as a compensation for an inability to succeed in a 'mainstream' way." "(T)he vast majority of rioters were white and British-born". Rioters and police officers saw the confrontations as chaotic street battles between these two groups of young men.

3.3.4 Health. The life expectancy of men has increased markedly since the beginning of the 20th century. There is a persistent theme of men's ageing in many, though not all, countries. This is especially notable in Italy, which also has a low birthrate. Yet still the major recurring theme in the national reports in terms of health is men's relatively low (to women) life expectancy, poor health, accidents, suicide, morbidity. Men suffer and die more and at a younger age from cardiovascular diseases, cancer, respiratory diseases, accidents and violence than women. Socio-economic factors, qualifications, social status, life style, diet, smoking, drinking, drug abuse, hereditary factors, as well as occupational hazard, seem to be especially important for morbidity and mortality. Gender differences in health arise from how certain work done by men are hazardous occupations. Generally men neglect their health and for some men at least their 'masculinity' is characterised by risk taking, especially for younger men (in terms of smoking, alcohol and drug taking, unsafe sexual practices, road accidents, lack of awareness of risk), an ignorance of their bodies, and reluctance to seek medical intervention for suspected health problems. Thus 'traditional masculinity' can be seen as hazardous to health. There is some growing statistical information on perceptions of health and also health care use. In this context it is interesting that Estonian research finds that men are over-optimistic regarding their own health.

Morbidity and mortality are central topics of public discussions in some countries. For example, in Latvia, there is recognition that men fall ill and die with cardiovascular diseases more frequently than women, and life expectancy for males has decreased by four years, and two years for females. There has been attention to gendered health, with occupational health problems of work with asbestos, in chemico-pharmaceutical enterprises, and chronic lead poisoning, often mainly affecting men. Statistics indicate to a rapid decrease of fertility and growth of mortality, with a stress on the negative effects upon ethnic Latvians. The notion of depopulation is articulated in nationalist discourse. The most recent studies have shown that reproductive health in Latvia is characterised by the following problems: Latvia's birth rate is one of the lowest in the world; male life expectancy trends are downwards, and much lower than for women; male participation in the choice of contraception, family planning and child-raising is insufficient.

There is some information in the national reports on the social care sector, and the overlap of health and welfare. For example, of residents in Polish stationary welfare centres including children, in 1992, men constituted 44%, women 56%. Men (55%; 45% women) were more

numerous only amongst mentally handicapped residents. Female pensioners – 62% (nearly 38% men), chronically ill women – 66% (34% men), disabled – 58% (42% men) were among adult residents in the centres. Data on underage centre residents revealed a contrary trend: boys were more numerous in all groups - chronically ill, disabled and mentally handicapped. The number of the homeless who stayed in shelters increased 46 times in 1998, of whom 91% were men.

Men's suicide, especially young men's, is high in the Baltic countries, Finland, Poland, Russia. In these countries there is also a high difference in life expectancy between men and women. In Ireland, Italy and Norway, men perform suicide about 3 times as often as women; in Poland the ratio is over 5:1. In Italy over the last 10 years there has been a clear prevalence of men in comparison to women, while as regards suicide attempts, the trend is reversed: more than 50% are by females. While Ireland has the highest known difference internationally between young male and female suicides (7:1), it does not have the highest overall 15-24 year old male suicide rate. With a rate of 16.6 per 100,000 Ireland comes 19th in the World Health Organisation table (of 46 countries). Finland has the highest figure, with a rate of 43.7, followed by New Zealand (38.0) and Estonia (28.5). There is a very low level of take up of services by young male suicides prior to their deaths: 'this group does not see the services, as presently structured and delivered, as being relevant to them.' Suicide rates have generally fallen across the UK over the last 15 years, except among young men aged 15-44; suicide rates for Scotland are considerably higher than other UK countries. Local areas where suicide rates were significantly high tended to be those characterised as having high 'deprivation' levels.

3.4 General Conclusions

3.4.1 The explicit gendering of statistics on men's practices. In Workpackage 1 it was noted that an interesting and paradoxical issue is that the more that research, especially focused gendered research on men, is done the more that there is a realisation of the gaps that exist, both in specific fields and at a general methodological level. Clearly a lack of data on/from men hinders research development. This conclusion cannot be said to have been reinforced in any clear way from the Workpackage 2 national reports. On first reading it might seem that relatively few specific gaps have been identified in the statistical sources. In some senses there is indeed a wealth of information, especially on work and employment, as well as demography, family arrangements, health, illness and mortality. On the other hand, a closer reading shows that while the national statistical systems provide a broad range of relevant information, they usually have significant shortcomings. Explicit gendering of statistics is still not usual. Moreover, there is an absence of focused statistical studies of men, especially differences amongst men. Many statistical studies are relatively cautious in their critical commentary. Many provide data for further analysis, interrogation, comparison with other data, critical comment, and theory development. This is partly a reflection of traditions around the rules of statistical inference, and partly as many studies are produced within a governmental context where such further analysis and critique is not seen as appropriate.

3.4.2 The source and methodology of statistics. A final conclusion is that there is a need to attend with great care to the source and methodology of statistics on men's practices. For example, focused surveys of women's experience of sexual violence (in the broad sense of the term) tend to produce higher reports than general crime victim surveys. In turn, the latter tend to produce higher figures than police and criminal justice statistics. Thus the use of statistics on men's practices is a matter for both technical improvement and policy and political judgement.

3.4.3 Unities and differences. There are both clear similarities between the ten nations and clear differences, in terms of the extent of egalitarianism, in relation to gender and more generally; the form of rapid economic growth or downturn; the experience of post-socialist transformation; the development of a strong women's movement and gender politics. However, these data on men's practices also reveal the pervasive and massive negative impact of patriarchal relations of power across all sectors of society. The importance of the ongoing challenge to these gendered power relations cannot be over-emphasised. There is a neglect of attention to men in powerful positions and to analyses of men's broad relations to power, both in themselves and as contexts to the four themes. Unities and differences between men need to be highlighted – both *between countries* and amongst men *within each country*. There are, for example, differences between men in the same country, such as between men in the former West German and the former East Germany, and also within one man or groups of men.

3.4.4 Recent structural changes and constructions of men. Analyses of the social problem of men should take into account that many of the countries have experienced recent major socio-economic changes. This applies especially to the transitional nations, though one should not underestimate the scale of change elsewhere, such as economic boom (Ireland) and recovery from recession (Finland). There is also the impact of more general restructurings of economy and society throughout all the countries reviewed. In the case of the transitional nations the political and economic changes were often viewed as positive compared with the Soviet experience. They also often brought social and human problems. While there is no 100% concordance between economic and social change, there is often a clear relation, for instance, a weakening of the primary sector leading to social and geographical mobility. In the transitional nations people never expected economic freedom would be associated with a decrease in population and birthrate, high criminality, drugs, and diseases such as tuberculosis. During the transition period there is often a negative relation between economy and welfare. These changes have implications for the social construction of men. In the Russian Federation there has been the recent appearance of "victimisation theory" to explain men's behaviour, according to which men are passive victims of their biological nature and structural (cultural) circumstances. Men are portrayed as victims rather than "actively functioning" social agents, with the policy implications that follow from this. The various national and transnational restructurings throughout all the countries raise complex empirical and theoretical issues around the analysis and reconceptualisation of patriarchy and patriarchal social relations. These include their reconstitution, both as reinforcements of existing social relations and as new forms of social relations. New forms of gendering and gendered contradictions may thus be developing, with, through and for men's practices.

3.4.5 Interconnections, power and social exclusion. There are strong interconnections between the four focus areas. This applies to both men's power and domination in each theme area, and between some men's unemployment, social exclusion and ill health. Social exclusion applies to and intersects with all three other themes: home and work, violences, health. Patterns of men's violence also interconnect with all the themes to some extent but also cut across social divisions. Statistics are mainly focused on 'dyadic' analysis, for example, poverty and men/women, or poverty and ethnicity. Developing 'triadic' statistical surveys and analyses of, say, poverty, gender and ethnicity is much rarer, and an altogether more complex task.

4. Law and Policy Addressing Men's Practices (Workpackage 3)

4.1 Comparative and Methodological Issues

In planning the Workpackage it was agreed to develop reviews of both governmental and quasi-governmental legal and policy statements that explicitly address men's practices. 'Policy' has necessarily been interpreted in a broad sense; this includes governmental and quasi-governmental policy statements and developments that are not enshrined in law. It was also considered necessary to discuss briefly the historical development of the growth of laws and policy; the main character of the political and governmental system, and relevant recent changes; the political composition of the national government, and when relevant, 'regional' governments; and the main governmental ministries involved in relevant policy development and their broad policy responsibilities. In some cases, discussion on men's politics/organisations and policy organisations around men has been included.

The timescale was taken normally to start from the beginning of the 1990's, but earlier developments have been included as relevant. Extensions back in timescales are recognised as being valid where appropriate (for example, comparing the situation in some transitional nations pre-1989 and post-1989). Information is thus provided on the 1980s in some cases in order to compare these situations.

The Network aims to facilitate greater understanding of changing social processes of gender relations and gender construction, particularly in relation to men and men's practices. Such research and data gathering on men should not be understood and developed separately from research on women and gender. The research focus of the Network is the comparative study of the social problem and societal problematisation of men and masculinities. Undertaking this kind of exploration necessitates specific attention to the challenges and difficulties of comparative perspectives in European contexts. In recent years a comparative perspective has been applied to various aspects of study within the fields of, *inter alia*, sociology, social policy and social welfare. There are many reasons for this tendency, some being more legitimate in scholarly terms than others.

One of the most convincing reasons for adopting a comparative approach is the potential offered for deconstructing the assumptions which underpin laws and policies in different countries. Such a process facilitates a deconstruction of actual and potentially more effective laws, policies and institutional practices. This includes laws, policies and practices addressing men and men's practices. Furthermore, laws, practices and policies increasingly interact transnationally, at both European and global levels. Consequently research may seek to explore the processes and outcomes of those interactions and connections. In many cases where specific social issues have been studied transnationally, attempts have been made to apply *general* theoretical, legal and policy categorisations to particular issues.

In the case of the study of differential European welfare regimes, the most common general model applied in this specific fashion is that devised by Esping-Andersen. There has been an extensive critique of such models, partly in terms of their insufficient attention to gender relations. There is a need for greater attention to conscious gendering in and of assumptions that are brought to bear in such analyses. Commentators have taken a variety of positions regarding the analytic value of these applications from the general to the particular, partly depending upon the issue being studied. Furthermore, there is a need for considerable open-mindedness in the assumptions that are brought to bear in such analyses. For example, feminist perspectives on the relationship between gender and welfare system dynamics, have provided detailed arguments that Southern European welfare regimes may not in fact (contrary to some of the above opinion) be more sexist than those in Northern and Western Europe. In the field of social welfare law and policy there are complex patterns of convergence and divergence between men's practices internationally which await interrogation.

One field of social enquiry which has to a considerable extent escaped specific comparative scrutiny is the critical study of men's practices, although the latter has received important attention within broader and relatively established transnational feminist surveys of gender relations. Yet the limited amount of work devoted specifically to men's practices transnationally suggests there is immense scope for extending critical analysis in that particular area. There are complex patterns of convergence and divergence between men's practices internationally awaiting further interrogation, including in terms of laws and policies. Yet, the limited amount of work devoted specifically to men's practices transnationally suggests there is immense scope for extending critical analysis in that particular area.

The Network's activity is conceptualised around the notion of 'men in Europe', rather than, say, the 'European man' or 'European men'. This perspective highlights the social construction, and historical mutability, of men, within the contexts of both individual European nations and the EU. This involves the examination of the relationship of men and masculinities to European nations and European institutions in a number of ways:

- national, societal and cultural variation amongst men and masculinities;
- the historical place and legacy of specific forms of men and masculinities in European nations and nation-building;
- within the EU and its transnational administrative and democratic institutions, as presently constituted – particularly the differential intersection of men's practices with European and, in the case of the EU, pan-European welfare configurations;
- implications for the new and potential member states of the EU;
- implications of both globalisation for Europe, and the Europeanisation of globalisation processes and debates;
- new, changing forms of gendered political power in Europe, such as, regionalised, federalised, decentralised powers, derived by subsidiarity and transnationalism.

All of these broad relationships and far-reaching developments have implications for both the collection of gendered laws and policies, and their interpretation, whether gendered or not. In undertaking transnational comparisons, the problematic aspects of the enterprise, including in the analysis of laws and policies, have to be acknowledged. Major difficulties posed by differing meanings attached to apparently common concepts and categorisations used by respondents and researchers are likely. This signals a broader problem: for diversity in meaning itself arises from complex variations in cultural context at national and sub-national levels - cultural differences which permeate all aspects of the research process, including the review and analysis of law and policy. Practical responses to such dilemmas can be several. On the one hand, it is perhaps possible to become over-concerned about the issue of variable meaning: a level of acceptance regarding such diversity may be one valid response. Another response is for researchers to carefully check with each other the assumptions brought to the research and statistical data collection processes. The impact of cultural contexts on the process and content of research and statistics are central in the Network's work, as seen in the different theoretical, methodological and disciplinary emphases and assumptions in the national contexts and national reports.

In addition, the impacts and interaction of different cultural contexts are of major significance for the internal cooperation and process of the Network itself. This has many implications, not least we see these national reports as work in progress. It also means bringing understandings of law and policy upon which the national reports are based closer together over time, whilst maintaining the differences in national concerns. This is clearly very important in terms of the different national relations with the EU, in terms of present and possible future membership.

The range of nations in the Network presents good opportunities for comparative study:

- In terms of “testing” general welfare regime typologies in relation to the issue of men’s practices, these countries include “representatives” of all three of the welfare regime typologies identified by Esping-Andersen: Neo-liberal; Social Democratic; and Conservative. At a less theoretical level, the spread of the countries – in Southern, Northern, Western, and Eastern Europe - presents a broad cultural, geographical and political range within Europe.
- These and other considerations also have to be framed within developing notions of what ‘being European’ constitutes. This has salience in relation to how some influential sectors of society within Poland and the Russian Federation have recently evinced a greater desire to be considered European in certain ways including their relationship with the EU. The issues of social marginalisation consequent upon development of an alleged ‘Fortress Europe’ have relevance to the lived experience of many men, who are excluded and/or those actively involved in exclusion.
- They allow exploration on the extent of differential social patterns and welfare responses between countries often grouped together on grounds of alleged historical, social and/or cultural proximity, such as, Norway and Finland; Ireland and the UK.
- Inclusion of countries from within Eastern Europe allows exploration of how recent massive economic, social and cultural changes have impacted upon attitudes and practices relating to men. These matters need to be taken into account in the massive and likely future growth in cultural, social, political and economic transactions between Eastern Europe and EU members, both collectively and individually.

These matters provide the broad context of the national reports in Workpackages 1, 2 and 3. In Workpackage 1 and 2 the extent to which this was addressed in national reports was variable. In some cases in Workpackage 1, notably Estonia’s, this comparative context was explicit. The contextual issue has also been addressed in Workpackage 1 through both longer (Finland) and shorter (Norway, Germany) timescale historical reviews. In Workpackage 2 there was a specific comparative element in the Estonia report comparing gendered rates of occupational mobility between Poland, Russian Federation and Estonia, and employment structure, gender wage gap, and homicide rates in several European countries. We also included in Workpackage 2 baseline comparative statistical information for analysis, by assembling selected statistical measures for the ten Network countries. The comparative dimension has been part of the essential backcloth to the compilation of these national reports in Workpackage 3.

4.2 The General State of Law and Policy

Summarising the state of law and policy addressing men in the ten countries presents a challenge, even though the Network is at this stage focusing on only four main themes. The state of studies on men in the ten national contexts varies in terms of the volume and detail of law and policy, the ways in which this has been framed, as well as substantive differences in men’s societal position and social practices. To simplify the task, we address the following questions: information sources; some broad substantive patterns; and some interconnections of sources and patterns.

First, we make some remarks on sources. As in Workpackages 1 and 2, existing academic knowledge of members has provided the base for the reports. This has been supplemented in some cases by extensive reviews of the available information on law and policy from national governmental, quasi-governmental and other related sources. Accordingly, there is a wide range of sources and materials that have been drawn on in the construction of the national reports. In some cases much of this material is available electronically, through websites, diskettes and/or CD-ROMs; in others extensive library work and examination of printed paper reports have been necessary; and in some cases there have been further contacts with key governmental contacts and other researchers in the theme areas.

Importantly, in examining law and policy, there is a need to distinguish between several different levels and layers of forms of law and policy, and hence their analysis. These are principally: the broad legal and constitutional arrangements; the specific embodiment of formal policy in law; the development of explicit governmental policy; the often changing forms of local and agency-based policies, sometimes operating more implicitly; and the practice of policy implementation in day-to-day policy practices. The balance between these various forms of 'law and policy' varies between the national reports. The importance of the comparative evaluation of legal and policy support for some form of the provider model (or other models) needs to be stressed.

The amount and detail of policy information stems from the priority that is given to different policy areas, problem definitions and extent of problematisation within governmental systems. This is especially important in the fields of labour market and employment, health and illness, and violence, all of which are generally relatively well developed. There is frequently a lack of clearly and easily available policy information on social exclusion, such as ethnic or sexual minorities. The emphasis on different areas varies between the countries. The large amount of existing material is often scattered within a wide variety of governmental locations. In most national reports the greatest attention is given to law and policy in relation to Home and Work; in most the focus on Violences is also pronounced. With some notable exceptions (Finland, Italy, Norway), Social Exclusion is examined in less detail. Although Health is generally the least developed of the four focus areas, it is also an area in which there are marked differences between the countries.

In terms of substantive patterns, it may first be useful to note the connections and differences that there are with both academic research and statistical information on men's practices. In Workpackage 1 we discussed how in some countries, especially in Germany, Norway, the UK, but also to an extent elsewhere, it can be said that there is now some form of relatively established tradition of research on men can be identified, albeit of different orientations. We also addressed variations in the framing of research, that is, the extent to which research on men has been conducted directly and in an explicitly gendered way, and the relation of these studies to feminist scholarship, Women's Studies and Gender Research more generally, and the extent to which research on men is focused on and presents 'voices' of men or those affected by men. There are also very different and sometimes antagonistic approaches to research within the same country, for example, between non-gendered, non-feminist or even anti-feminist approaches and gendered and feminist approaches. Other differences stemmed from different theoretical, methodological and disciplinary emphases, assumptions and decisions. Addressing these differences is part of the task of the Network. As previously discussed, these differences in traditions were less observable in the national reports on statistical information in Workpackage 2.

To some extent, and in some perspectives, it might be presumed that academic research and statistical information provide two, often interrelated, ways of describing, analysing and explaining men's practices, whether dominant, subordinated or different. At the same time, they also construct those dominant, subordinated and different patterns of men's practices in their own ways. Meanwhile law and policy might be initially understood as governmental and quasi-governmental regulations of those dominant, subordinated and different patterns of men's practices. However, law and policy are also themselves modes of describing, analysing, explaining, and indeed constructing men's practices. For these reasons the political and academic differences, observed particularly in Workpackage 1, are both apparent and to some extent

obscured in the specific form of the legal and policy modes examined in these national reports on law and policy.

There are both similarities and differences in the substantive patterns of national laws and policies. The social and cultural contexts in which these national reports are written are very varied indeed. The national and local contexts need to be understood to make sense of the different orientations of the national reports. The general state of law and policy in the ten nations is the product of several factors. These include their diverse broad historical and cultural traditions; their legal and governmental institutions; their more recent and specific relations to the EU; and their welfare and social policy frameworks and practices. As regards the various national relations to the EU, there are the clear contrasts between:

- EU/EMU: Finland (1995), Germany (1957), Ireland (1973), Italy (1957);
- EU/non-EMU: the UK (1973);
- EU-associated ETA: Norway;
- EU applicant countries: Estonia, Latvia, Poland;
- former Soviet non-EU applicant: Russian Federation.

EU/EMU	non-former Soviet Finland, Germany, Ireland, Italy	former Soviet
EU/non-EMU	UK	
EU-associated ETA	Norway	
EU applicant		Estonia, Latvia, Poland
non-EU applicant		Russian Federation

A persistent challenge in this Workpackage has been how to focus on law and policy that specifically *addresses* men, whilst at the same time being aware of the broad range of laws and policies that are not *explicitly gendered* that are likely to bear on men. In one sense almost all laws and policies can be said to be relevant to men as *citizens* (or indeed as non-citizens, for example, as aliens). In another sense, in most countries, though there may not be a very large body of law and policy information specifically focused on men, there is still a considerable amount of analysis of law and policy in relation to men that is possible. These questions are affected by both deeply embedded historical constructions of citizenship, and more recent reforms around gender and 'gender equality'. On the first count, it is important to note that in many countries citizenship has historically been constructed as 'male', onto which certain concessions and rights of citizenship, for example suffrage, have been granted to women. However, there is variation in the extent to which this pattern applies, and in some cases citizenship has been taken different gendered forms, with citizenship for women and men being more closely associated with relatively recent nationalisms for all citizens. This is not to say that such latter 'nationalistic' citizenship is non-gendered, far from it; it may indeed remain patriarchal in form, not least through the continuation of pre-nationalistic discourses and practices, sometimes around particular notions of 'equality', as in the Soviet regimes. On the second count, the contemporary societal context of law and policy on men is often formally framed by the presence (or not) of signature of the UN Convention on Human Rights and the European Convention on Human Rights, signature of and reporting on Convention on the Elimination of All forms of Discrimination Against Women (CEDAW), a '(Gender) Equality Act', a Bureau of Gender Equality between Women and Men, and various forms of gender mainstreaming.

The constitutions of all the nations in different ways embody equality for citizens under the law;

non-discrimination on grounds of sex/gender. All, apart from the UK, have a written constitution, although even in this exceptional case the signing of the European Convention on Human Rights and EU membership more generally may be tending to override this anomaly. Gender-neutral language is generally used in law and policy, though often also for different reasons and within different legal and political traditions. In the case of the EU applicant countries, considerable efforts have been put into the harmonisation of law and policy with EU members and directives, including in terms of non-discrimination and gender equality. EU enlargement appears to contribute to strengthening the formal law and policy on gender equality. These various formal apparatuses may contradict with both historical tradition and contemporary legal and policy practice and implementation. The effectiveness of these measures, at least in the short term, is also in doubt, in view of the lack of gender equality, as reported in Workpackages 1 and 2. Gender equality legislation may indeed remain without clear consequences for policy and outcomes, for women and men. There is often a gap between the governmental rhetoric and everyday conduct in society, with men and women mostly unaware of discussions about gender equality at the labour market and elsewhere. For example, the Russian constitution stipulates that “Man and woman” shall have equal rights, liberties and opportunities. The problem is in the realisation of these principles in every branch of legislation, social relations and everyday practice. In addition, governmental responsibility for gender equality is frequently delegated to one ministry, or one part thereof, and in some countries there are significant legal and policy variations between different national or regional governments, and between ministries.

These broad national variations need to be put alongside contrasts between different welfare state policy regimes. Contrasts between Neo-liberal; Social Democratic; and Conservative welfare regimes in Western Europe have been critiqued in terms of their neglect of gender welfare state regimes and gender relations. Such distinctions (for example, Latin Rim, Bismarckian, Anglo-Saxon, Scandinavian [Langan and Ostner]; Strong, Modified, Weak Breadwinner States [Lewis, Ostner, Duncan]; Private Patriarchy with High Subordination of Women, Public Patriarchy with High Subordination of Women, Private Patriarchy with Lower Subordination of Women, Public Patriarchy with Lower Subordination of Women [Walby]; Transitional from Private Patriarchy, Housewife Contract, Dual Role Contract, Equality Contract [Hirdman]) need to refined in two ways: the specification of differences with and amongst the gender welfare state policy regimes of former Eastern bloc nations; the specification of differences amongst men and men’s practices.

There is also national variation in the extent to which laws and policies are gender-disaggregated. As noted, a relative lack of gendering of law and policy continues in most cases. Detailed laws and policies directed towards gendered interventions with men and men’s practices are relatively rare. There is little relatively law and policy explicitly focused on men, variations amongst men, and the relationship of those patterns to men’s practices and lives. Exceptions to this pattern include, in some cases, law and policy on:

Home and work

- specification of forms of work only for men (for example, mining);
- men as workers/breadwinners/heads of family and household;
- fatherhood and paternity (including legal rights and obligations as fathers, biological and/or social, and paternity leave of various kinds).

Social exclusion

- social assistance, according to sex and marital status;
- fatherhood, husband and other family statuses in immigration and nationality;
- gay men, gay sexuality and transgender issues.

Violences

- compulsory (or near compulsory) conscription into the military;
- crimes of sexual violence, such as rape; and
- programmes on men who have violent to women and children.

Health

- men's health education programmes.

The form and development of law and policy also intersect with the substantive form and nature of socio-economic change. In Workpackage 1 there was a strong emphasis on the different political and academic traditions that operate in studying men in the different national contexts, as well as distinct historical conjunctions for the lives of men. More specifically, in terms of policy development that has addressed men, a simple, perhaps over simple, differentiation may be made between:

- the Nordic nations (Finland, Norway) - that have had both gender equality apparatus, and at least some focused policy development on men, through national committees, since the 1980s (thus prior to Finland's joining the EU), operating in the context of the membership and work of the Nordic Council of Ministers; this included the 'Men and gender equality' programme (1995-2000);
- the established EU-member nations (Ireland, Italy, Germany, the UK) – that have developed their 'equal opportunities' and 'gender equality' policies in the context of the EU, and with limited specific emphasis upon men; and
- the former Soviet nations (Estonia, Latvia, Poland, the Russian Federation) - that have a recent political history of formal legal equality but without developed human rights, and are now in the process of developing their gender equality laws and policies post-transformation, also with very limited specific emphasis upon men.

In addition, the various nations are experiencing different forms of substantive and ongoing socio-economic change. In some cases these changes are profound, for example, the German unification process, post-socialist transition in Estonia, Latvia, Poland and the Russian Federation. These changes set the context, the ground and the challenges for law and policy. Other major social changes include those in Ireland with rapid movement from a predominantly rural society through a booming economy, as well as its own nearby political conflicts, challenges and changes in Northern Ireland. Somewhat similarly since the 1950s Finland has gone through a shift with migrations from the countryside to the suburbs in search of work. In the UK the intersection of government, law, policy and statistics is clear. Since the advent of the Labour Administration in 1997 topics, such as poverty, unemployment, the labour market, crime (including violences to women), health, ethnicity, have become major focuses of policy attention – and often with a relatively strong gender dimension. By contrast, there is much less policy focus on areas of disadvantage such as disability, sexuality or crimes against children. This pattern largely reflects a government policy agenda on: social exclusion defined in rather narrow labour market terms;

crime, highlighting some areas more than others, for example, men's violences to women and other men receiving considerably more policy attention than men's violences to children. In Latvia since the restoration of political independence, the political climate of the country has never been stabilised, and rapid changes of governments have been detrimental to the principle of continuity in implementing the initiatives in policy development and pursuing the principles of transparency, accountability and policy responsibilities. Thus the form of law and policy is interrelated with the form of social, economic and political change.

4.3 General Discussion on the Reports, including the 4 Thematic Areas

4.3.1 Home and Work. Although there may not be a very large body of law and policy information specifically focused on men, the various historical and national traditions in the constructions of citizenship have large implications for the place of men in law and policy. These constructions of citizenship have often been presented as 'gender-neutral', even though they have clear historical gendering as male. These constructions of citizenship have clear relevance for the formulation of law and policy on men in relation to home and work. There is a general use of gender-neutral language in law and policy, and this has been reinforced in recent years through the signing of the UN Convention on Human Rights and the European Convention on Human Rights, and the signature of and reporting on Convention on the Elimination of Discrimination against Women. In all the countries there is some form of equality or anti-discrimination legislation, and in many there are a '(Gender) Equality Act', and some form of Equal Opportunities Office or Bureau of Gender Equality between Women and Men. Various forms of gender mainstreaming are also being increasingly promoted, in word at least, in government. In terms of the EU, the main areas of activity, for member and applicant nations, include:

- equal pay;
- equal treatment for women and men at work and in access to employment;
- balanced distribution of work-related and family duties;
- training and informing of social partners about equality policy and norms in the EU;
- participation in EU equality framework programmes.

The general tradition in operation here is gender equality in treatment and process rather than gender equality of outcome. There is also in EU countries the Directive on the restriction of working time, though again its practical implementation is varied. These and other formal 'gender-neutral' national and transnational apparatuses and objectives may contradict with both national historical tradition and contemporary legal and policy practice. Importantly, these include the different traditions of welfare capitalism or welfare patriarchies, that are themselves commentaries on home and work, such as:

- Strong, Modified, Weak Breadwinner States;
- Private Patriarchy with High Subordination of Women, Public Patriarchy with High Subordination of Women,
- Private Patriarchy with Lower Subordination of Women, Public Patriarchy with Lower Subordination of Women.

The various national governmental and constitutional frameworks intersect with the everyday patterns and realities of home and work. Housework is still mostly women's work; men's family statuses are still, despite rising separation and divorce, defined mainly through marriage and fatherhood; recurring themes in employment include men's occupational, working and wage gap over women, gender segregation at work, differences in patterns of working hours, many men's close associations with paid work. These variations in both men's practices at home and work, and in state law and policy in relation to home and work, interact in complex ways.

In all countries there are elements of the provider-breadwinner model, though the strength of this is very variable. Marriage and paternity law have been and largely remain basic ways of defining different men's statuses in law. These have been and to varying extents are ways of defining men's relation to work as providers-breadwinners. For example, in Ireland men have constructed very much in terms of the good provider role at home rather than strictly as workers; the married father is the legitimate father, 'complementing' the recognition of motherhood in the national constitution. In Italy there is also support for maternity in law; alongside this, fathers have rights in the case of illness or death of mother. In Poland paternity is assumed for the mother's husband, although it can be declared differently or established by the court. In Estonia men are generally not yet used to staying home to take care of children or to being single parents, and after divorce, as a rule, children are left to the mother to raise. In the Russian Federation the norms of the Family Code are mostly gender-neutral. At the same time there are a number of norms that violate gender equality. Among them is the husband's right to divorce his wife if she pregnant and within a year after the birth of child as well as the husband's duty to support his wife (his former wife) during her pregnancy and within three years after the birth of a child. There are also serious discrepancies between the legal stipulation of equal rights and the practical opportunities for their implementation, for example, in the field of women's property rights. These and other elements contrast with and complicate the gender-neutrality of most law and policy.

There are, however, major changes, complications and contradictions. There is growing politics around fathers' rights, some degree of shared care/parenthood, and leave for fathers and as parents. In Latvia a husband-breadwinner model coexists with an egalitarian family model reflecting a diversity of social attitudes towards the institution of the family. The model of a husband-breadwinner's family, however, is implicitly reconstructed in family politics and legislation targeted at women as childbearers and major childcarers. Two further tendencies are the growth of family sovereignty, on the one hand, and the growth of family policies, on the other, as the family is stated to be an important institution of society in the draft document of the Family Act. In Estonia men whose wives are on pregnancy or maternity leave have the same rights. An employer is required to grant a holiday at the time requested to a woman raising a child up to three years of age. The provision is valid also for a man raising a child alone. Holiday pay for father's additional child care leave is paid from the state budget. The new amendment is a significant new right for fathers and clearly acknowledges that both men and women have family responsibilities. This is also clear in Ireland, where the movement from a traditional, largely rural society has involved pressure to give fathers' equal rights as mothers, and an increasing sharing of breadwinning between women and men. In Finland there is an emphasis on shared parenthood after divorce in law if not always in practice. In all the nations apart from the Russian Federation there is some kind of parental/paternity leave, but the conditions under which this operates are very variable.

Policy development around men's parental and paternity leave has been active in the Nordic countries. Supporting fatherhood is a central part of governmental policy in Finland. In Norway a proposal from the Male Role Committee for the father's quota, or "the daddy's month" has been enacted. The results were remarkable. Soon after its introduction in 1993, two thirds of eligible fathers used the reform, which gave the father one month of paid leave (of a total of 10 months). This reform, like most of the debate on men as caregivers, had women as the main subject – to the extent that the father's pay was stipulated on the basis of the mother's labour market activity.

All countries have some kind of equal wage legislation on such grounds as an employee's sex, nationality, colour, race, native language, social origin, social status, previous activities, religion.

Equal pay for equal work is far from being realised, as discussed in Workpackages 1 and 2. There are clear gendered policies and laws for the armed forces and conscription, and also for some other areas of work, such as religious workers and ministers. In the workplace historical restrictions of work according to arduous and hazardous to health for women, and thus indirectly men, also continue. Definitions of unemployment and retirement age also vary for women and men.

In many countries the increasing neo-liberal and market-oriented climate has brought a more individualist approach to gender. Various trends in the 1990s, such as ‘turbo capitalism’, globalisation, restructuring, more intense jobs, have ensured that absent fathers and the lack of men in caregiving roles remain as key issues. The result of a more laissez-faire political attitude and economic and working life developments is often an increase in the *gender segregation* in parts of society. There are, however, ‘counter-trends’ and increased positive engagement from men are ‘intact’ families, post-divorce childcare, and wage work. There is also evidence that the *provider model* is again strengthened in some sections of working life, especially at top levels, although ideological changes further down in the hierarchy, including middle management, seems to develop a pro-equality direction.

On the other hand, there are limited moves towards greater equality planning in workplaces, as in Finland and Norway, where the 40% rule (as a minimum for women and men) operates, in theory but not always in practice, in public sector bodies and committees. In Germany a law on promoting gender equality in private enterprises, was been announced two years ago and just recently been postponed again. A proposal for reform of the private sector, along the lines of the 40% quota system, has been made in Norway, and there the proposal for quotas similar to the public sector has been delayed.

While there are growing governmental and related discourses about men at home and work, including the reconciliation of the demands of home and work, there is usually a lack of explicit focus on men, especially in clear and strong policy terms. There is also a lack of linkage between men as parents and governmental documentation on men, for example, as violent partners or violent parents.

4.3.2 Social Exclusion. As in Workpackages 1 and 2, this has proved to be the most difficult area to pre-define, but in some ways one of the most interesting. The ways in which social exclusion figures appears rather differently in the ten nations. However, even with this variation there is still frequently a lack of gendering of law and policy in relation to men: This is despite the fact men often appear make up the majority or vast majority of those in the socially excluded sub-categories. This also applies to the association of some forms of social exclusion with young men. There are thus rather few laws and policies specifically addressing men in relation to social exclusion. In most countries many socially excluded citizens may often be discussed in politics and thus socially defined as men, yet the relevant laws and policies are not constructed in that way.

To illustrate these considerable variations, we may note, for example, how in Norway, there is a focus on the relation of citizens to the social security system, and on rural and urban youth. In Estonia government is increasingly recognising social exclusions, such as men’s lesser education

than women, non-Estonian men's lower life expectancy, homophobia, drugs, AIDS. Such problems have been denied a long time; however government is close to recognising these problems, especially drugs and AIDS. However, there is no clear plan how to deal with these men's social problem. In Germany there has been extensive debate on same sex partnerships. Although this has not yet yielded the same status as for heterosexual marriages, there has been some extension of rights, for example, old age care, housing rights, medical, educational rights regarding the partner's children. In Ireland men are generally not gendered in public policy, yet, through EU funding, men's groups for men have been set up in disadvantaged localities, usually based within a personal development model. At the same time outside the state father's rights groups are exerting greater pressure.

National reports have approached this area differently, as follows:

- Estonia – poor education, non-Estonian men's lower life expectancy, homophobia, drugs, AIDS, unemployment;
- Finland – poverty, unemployment, homelessness, alcohol and drugs, social exclusion and health, gay men and sexualities, ethnic minorities/immigrants; disabled.
- Germany - homosexuality.
- Ireland - travellers, asylum seekers, economic migrants, gay men, men in socially disadvantaged areas, personal development, fathers' rights; disabled.
- Italy – poverty, pensioners, benefit claimants
- Latvia – not specified.
- Norway – class and ethnic divisions, welfare/benefits claimants, poverty, northern and poor municipalities, rural and urban youth.
- Poland – homosexuality, national/ethnic minorities, homeless, alcoholics, drug users, offenders, prostitutes.
- Russian Federation – not specified.
- UK – neighbourhood renewal, gay men, sex and relationship education, young men, poor education.

Somewhat paradoxically, countries with a stronger hegemonic masculinity, represented by great concentrations of capital and power, may in fact offer some more options for diversity among some groups of men, compared to smaller tightly-knit "male-normative" societies. Gender power relations and sexism intersect with other dimensions of oppressive power relations, such as racism, ableism, heterosexism, ageism and classism, are a major dynamic in the generating patterns of social exclusion. Yet most governmental strategies to counter social exclusion do not explicitly address the issue of men; and where they do, an acknowledgement of oppression towards women and children is largely absent. Occasionally we hear of men as the socially excluded, rarely of men who perpetrate the various social exclusions.

4.3.3 Violences. The context of law and policy is set here by the recurring theme of the widespread nature of the problem of men's violences to women, children and other men. Men are strongly overrepresented among those who use violence, especially heavy violence including homicide, sexual violence, racial violence, robberies, grievous bodily harm and drug offences. Similar patterns are also found for accidents in general, vehicle accidents and drunken driving.

Formal gender-neutrality operates in law in most respects. Exceptions to this include in some cases the specification of sexual crimes, of which rape is a clear, though complex, example, with fine differences between countries. In Estonia the Criminal Code deals only with the rape of women, and the Code of Criminal Procedure does not distinguish between the sexes. In the latter

Code, rape is included under private charges proceedings. This means unnecessary additional hindrances and inconveniences to the victim in criminal proceedings. In Poland provisions of the penal code do not refer to the rape victim's or perpetrator's sex, even though men are almost exclusively perpetrators in these cases. In Latvia while there are legal acts and documents dealing with rape, only one woman has come to claim rape against her husband and nobody has come in connection of rape as a sexual and human rights violation. Recent UK legislation has made it an offence for a man to rape another man; Rape became non-consensual sexual intercourse by a man either vaginally or anally. In Germany there have been reforms on the illegality of rape in marriage. There are also other gender differences in the definition and operation of law. In the Russian Federation gender asymmetry in criminal law manifests itself in defining the range of criminal offences, and in describing the formal elements of definition of a crime, i.e. in the establishment of criminal responsibility. Thus gender-neutrality and gender specificity intersect in complex ways.

While the codification of crime and punishment is ancient, the issue of violence against women is a relatively new topic for policy development for many countries. In many countries this is still constructed as 'family violence' rather than 'violence against women'. For example, in Latvia such violence is discussed in documents as a problem of a impoverished, less educated family with children. The family level remains a politically convenient target of governmental strategies and initiatives. In 1999, with the initiative of the Baltic-Nordic working group for gender equality cooperation both the situation of family violence and violence against women was mapped in Estonia. On the basis of the results of the survey, a national strategy to combat violence against women will be prepared. It was noted that due to the lack of information the general public, as well as health care specialists and police officers, do not fully realise the seriousness of the problem. In Italy public debate has led to new precautionary laws being developed, with a focus on orders of protection against family abuses; these are, however, not gendered. In the UK 'domestic violence' has both received far more attention and been far more defined as a gendered crime in recent government guidance and legislation than any other form of men's violences. In Finland a national programme has been developed against violence, along with other initiatives against prostitution and trafficking. There is also some change in terminology in Finland, UK and elsewhere from 'domestic violence' or 'family violence' to 'violence against women'.

In most of the Western European countries there is some system of refuges for battered women but these are generally very much lacking in funding. In contrast, in Estonia there is no network of shelters for women or indeed consultation services to violent men. Overall in most countries there is little intervention work with men who are violent to women. In Norway there has been the development of alternatives to violence projects for men on a voluntary basis; in the UK there is some use of men's programmes in some localities on a statutory basis. In many countries the concern with men's aggressive behaviour is still regarded in traditional stereotypes and is explained in terms of impoverishment, value crisis, alcohol and drug-addiction. The results of Norwegian research indicating the possibly significant impact of bullying on men's violence is underexplored. In the UK and elsewhere there is often a lack of consistency regarding violence against women and governmental policy pressing for greater involvement of men in families and greater fathers' rights. In Germany there has also been policy attention to other diverse forms of men's violence, including in the army, sexual harassment, and violence in education.

Even with this rather uneven set of responses to violence against women, it is important to consider that other forms of men's gendered violences have not received the same attention. For example, little recognition is afforded to the predominantly gendered nature of child sexual abuse in governmental documents/legislation despite the fact that this gendered profile of perpetrators is virtually commonplace as knowledge in research, practice and (to some extent) public domains. In the UK there have been numerous official enquiries into cases of child sexual abuse. Hardly any of them acknowledge one of the few relatively clear facts from research about this crime, namely that it is overwhelmingly committed by men or boys. It is to be hoped that the studies by mainly feminist researchers, highlighting the very real linkages between "domestic violence" and child abuse, may focus attention on child sexual abuse as a gendered crime. Overall, there is generally a lack of attention paid to the gendered quality of violences inherent in, for instance, pornography, prostitution, child sexual abuse, trafficking in people. There is a need for more coherent government policies regarding men as childcarers recognising *at the same time* both men's real potential as carers and the equally real problems of gendered violences by men against women and children.

4.3.4 Health. The context of law and policy in relation to men's health has a number of contradictory elements. The life expectancy of men and thus men's ageing has increased markedly since the beginning of the 20th century. Yet the major recurring health theme is men's relatively low (to women) life expectancy, poor health, accidents, suicide, morbidity. Men suffer and die more and at a younger age from cardiovascular diseases, cancer, respiratory diseases, accidents and violence than women. Socio-economic factors, qualifications, social status, life style, diet, smoking, drinking, drug abuse, hereditary factors, as well as occupational hazards, can all be important for morbidity and mortality. Gender differences in health arise from hazardous occupations done by men. Generally men neglect their health and for some men at least their 'masculinity' is characterised by risk taking, especially for younger men (in terms of smoking, alcohol and drug taking, unsafe sexual practices, road accidents, lack of awareness of risk), an ignorance of their bodies, and reluctance to seek medical intervention for suspected health problems. Thus 'traditional masculinity' can be seen as hazardous to health.

Despite this, law and policy on health is often non-gendered, or rather, as with Violences, is a mix of non-gendered and gendered elements. In Poland both men and women are entitled to social welfare and health care use on the grounds of orphaning, homelessness, unemployment, disability, long-term illness, difficulties in parental and household matters (especially for single parent families and families with many children), alcohol and drug abuse, difficulties in readjusting to life following a release from a penitentiary institution, natural and ecological disasters, and, in the case of women, for the purposes of the protection of maternity. There are only government programmes on the protection of women's health and no programmes on men's health have been identified. Similarly, in Latvia policy is directed towards the health of mother and child, and stress is put on the importance of women's health in terms of their reproductive health. There is no statement or mention on the issues of men's (reproductive) health. In general, the family is marked as an integrated unit out of which a woman is singled out in terms of her childbearing functions. In several countries there are now national health education programmes. There are the beginnings of health education in Ireland, though the construction of health is mainly in physical terms. Sometimes health programmes, as in Estonia, focus especially on children and youth.

In Norway a number of health campaigns and measures are related to men's health, like attempts to reduce the proportion of smokers, but masculinity is not a main focus. Some research on men's health is ongoing or planned, but it cannot be described as a coherent research field. It is only recently that women's health has achieved this status. In many areas of health prevention, like reducing smoking, the problem patterns persist. There is a need to try new perspectives and methods, including a focus on masculinity and negative 'semiautomatic' life style habits among boys and men. Similarly, in Estonia, national programmes for the prevention of alcoholism and drug-use, tuberculosis, and HIV/AIDS and other sexually transmitted diseases, are all relevant for men.

There is growing concern with young men's health in a number of countries, for example, in Finland with young men's accidental mortality. Much needs to be done on men's and young men's suicide, and on the very high level of deaths from accidents (especially road traffic accidents) in young men. UK reports have noted how class factors intersected with gender regarding suicide rates for the highest risk age group (under 44 years), thus making an explicit link with some men's social exclusion. However, in many countries there are no policies. For example, there are no relevant provisions in Polish law exclusively on men's health. Men are referred to in individual provisions related to self-inflicted injuries or incapacitation of health carried out in order to evade compulsory military service (both of which are treated as offences).

The UK Government has supported the movement towards improving men's health by other strategies. Since 1997 it has assisted The Men's Health Forum (founded in 1994) in a number of ways, for instance setting up its website. In January 2001 an All Party Group on Men's Health was set up to raise awareness and co-ordinate policies. The existence of such groups indicates that some MPs consider that there has been insufficient discrete initiatives directed towards the issue. Previously the Men's Health Forum has argued that the government has relied too much on general health policies, hoping that men would be included in these via the normal health structures, even though men often do not access these structures as much as women. Recently, the Government's Health Development Agency has appointed its first men's officer and the aim is to encourage surgeries to open at times more accessible to men and to make health promotion material more accessible to men.

What is almost wholly absent from national governmental policy discourses, as opposed to some research, in relation to men's health is any recognition that high levels of accidental and suicidal death might link with more critical approaches to men's practices, such as risk-taking, self-violence, problems in emotional communication, being 'hard'. Overall there is virtually no consideration of how problems of men's health link more broadly with a critical analysis of men's oppressive social practices.

4.4 Conclusions

4.4.1 *Gender-neutral language* is generally used in law and policy, though for different reasons within different legal-political traditions. The national constitutions embody *equality for citizens under the law; non-discrimination on grounds of sex/gender*. Despite these features, major structural gender inequalities persist, as detailed in Workpackages 1 and 2.

4.4.2 The different traditions of *gendered welfare state policy regimes* have definite implications for men's practices; this is clearest in men's relations to home and work, including different constructions of men as breadwinners. The implications for men's social exclusion, violences and health need further explication.

4.4.3 The implications of *gender equality provisions* for men are underexplored. Different men can have complex, even contradictory, relations to gender equality and other forms of equality. Men's developing relations to gender equality can include: men assisting in the promotion of

women's greater equality; attention to the gendered disadvantage of *certain* men, as might include gay men, men with caring responsibilities, men in non-traditional work; men's rights, fathers' rights, and anti-women/anti-feminist politics.

4.4.4 Efforts towards *gender mainstreaming* in law and policy are often, quite understandably, women-oriented; the implications for such policies for men need to be more fully explored, whilst at the same time avoiding anti-women/anti-feminist "men only" tendencies that can sometimes thus be promoted.

4.4.5 *The intersection of men, gender relations and other forms of social division and inequality*, such as ethnicity, remains an important and undeveloped field in law and policy. Both the substantive form and the recognition of these intersections in law, policy and politics vary considerably between the nations. These intersections are likely to be a major arena of political debate and policy development in the future.

5. Newspaper Representations on Men and Men's Practices (Workpackage 4)

5.1 Comparative and Methodological Issues

5.1.1 Methods of Analysis

In each nation, three (national) newspapers were selected for analysis as follows: 1 largest circulation 'serious'/'quality'/'broadsheet'; 1 largest circulation 'popular'/'yellow'/'tabloid'; 1 other to be chosen at the discretion of the national member (Appendix 5). These were acquired for the whole of May 2001. While all of May's papers were available for use, detailed qualitative and quantitative analysis focused on weeks 19 and 20, that is, Monday 7th May to Sunday 20th May, as these were the first two *full* weeks. These newspapers were thus collected and available before the commencement of the Workpackage.

We used the following guidelines in the process of choosing articles:

- include articles which explicitly discuss masculinity or masculinities.
- include articles which implicitly discuss masculinity or masculinities, that is, those articles whose focus is *centrally* on the activities of a man or men, even if they do not explicitly make links between the subject and masculinity.
- exclude material where a man or men are mentioned but the focus is not centrally on them. Sport is an area where it could sometimes be difficult to make distinctions e.g. not include an article where (men) footballers are mentioned but where the focus of the article is on (for instance) the start of the season rather than on those men as players.

The main method of analysis was qualitative analysis of the relevant articles on men and men's practices. In addition, quantitative calculations were made for each paper for each day of number of articles addressing men in relation to the four main themes: Home and Work, Social Exclusion, Violences, Health, along with an additional 'Other' category for articles on men that do not fit these four main themes. Also, calculations were made for each paper for each day total square centimetres (including title of the article and any pictures attached to the article) of articles addressing men in relation to the four themes: Home and Work, Social Exclusion, Violences, Health, along with the additional 'Other' category for article on men noted above. These quantitative calculations were completed with pre-designed proformas. The qualitative analysis of coverage examined the four themes: Home and Work,

Social Exclusion, Violences, Health.

The general timescale for the Workpackage was taken normally to start from the beginning of the 1990's, but earlier developments have been included as relevant. Extensions back in timescales are recognised as being valid where appropriate (for example, comparing the situation in some transitional nations pre-1989 and post-1989). Information is provided on the 1980s in some cases in order to compare these situations.

5.1.2 Broader Comparative and Methodological Issues

The Network aims to facilitate greater understanding of changing social processes of gender relations and gender construction, particularly in relation to men and men's practices. Such research and data gathering on men should not be understood and developed separately from research on women and gender. The research focus of the Network is the comparative study of the social problem and societal problematisation of men and masculinities. Undertaking this kind of exploration necessitates specific attention to the challenges and difficulties of comparative perspectives in European contexts. In recent years a comparative perspective has been applied to various aspects of study within the fields of, *inter alia*, sociology, social policy and social welfare.

Overall, much research on gender, media and newspapers, along with cultural studies more generally, has highlighted the deep embeddedness of gender in cultural artifacts, including, for present purposes, newspapers. Men play the main role primarily in events in the context of politics, economy and sport. These categories, however, were not considered for the preparation of the report, unless men were the central focus of the article. In one sense, the press provides clear and explicit representations of men – sport, politics, business and so on. For example, in most sports journalism there is a kind of transparent taken-for-grantedness of men, such that within the confines of the text it is not necessary to focus specifically on men and women as genders. In these kind of textual order man is the norm and woman is the exception. At the same time, assumptions about men, masculinities and men's practices pervade most, perhaps all, press reporting. When studying journalism or rather mainstream journalism, dominant assumptions about men and gender, such heterosexual assumptions, pervade the texts and can be taken as a starting point in their interpretation and deconstruction. In journalism, as elsewhere in society, there are arenas where taken-for-granted heterosexual gender segregation and assumptions are so transparent that there is no need in the texts to specifically and explicitly emphasise gender.

As noted in the previous section, we used the following guidelines in the process of choosing articles: include articles which explicitly discuss masculinity or masculinities; include articles which implicitly discuss masculinity or masculinities, that is, those articles whose focus is *centrally* on the activities of a man or men, even if they do not explicitly make links between the subject and masculinity. However, the operationalisation of these guidelines is far from unproblematic, partly because of the very pervasiveness of 'men' and 'masculinity' throughout much newspaper coverage. Thus our attempts to focus on only those articles that discuss masculinity or masculinities implicitly or explicitly is fraught with difficulties of definition. While in general we would define masculinity as that set of signs that show someone is a man, we have not sought to impose a single definition of 'masculinity' or 'masculinities' on the researchers in each country. Rather it has been left to each to decide what would be recognisable as 'masculinity/ies' in each local, national cultural context. This clearly raises difficulties of comparison, which this workpackage can only begin to address. It also explains why there are so few articles identified as related explicitly to men; this is not a surprising conclusion but rather the 'normal situation', because of the taken-for-granted

pervasiveness of ‘men’, ‘masculinity’ and dominant forms of gender relations more generally.

Indeed, in this sense apparent ‘gender-neutrality’ is a very widespread mode of representation in newspapers. Accordingly, when referring to notions of ‘gender-neutrality’ we do not mean that gender is not present or does not matter. On the contrary, ‘gender-neutrality’ is a taken-for-granted and widespread mode of representation in which the object is represented *as if* gender is not present or does not matter; this supposed ‘gender-neutrality’ is a form of gendering. Similarly, the extensive use of factual styles of reporting and various forms of ‘facticity’ in news journalistic genres, that may appear to be presented as simply ‘neutral’, does not mean that such news can be said to be ‘gender-neutral’.

The kind of ‘silence’ or ‘absence’ regarding men through apparent ‘gender-neutralisation’ helps explain why investigating men can seem ‘difficult’, and even perhaps why men and boys often find it difficult to change or break with the established, dominant and neutralised pattern. This pattern seems to express or embody a broad resistance. In some situations women are given a similar form of ‘main person’ neutralisation, as, for example, in the dominant representation of women in nursing journals, even though there have historically been long traditions of male nurses. The same kind of meta message can be found in journals and material from various parts of professional life and work organisation: that there is a ‘right’ gender and then there are ‘exceptions’.

The main categories for both the quantitative and qualitative analyses of the press material - Home and Work, Social Exclusion, Violences, Health - have been taken from the themes of the Network’s work. In this sense a somewhat artificial structure has been imposed on the analysis of the newspapers concerned. There are, for example, many overlaps and interrelations between the coverage of the four themes, for example, between the *representation* of social exclusion and violence, or homelessness and home and work. On the other hand, this consistent structure maintains the possibility of comparing the way in which these four broad themes have been treated across the research, statistical, and law and policy, as well as the newspaper media in question here. In this sense, research, statistical, and law and policy can themselves all be understood as *forms of media and representation*, with their own diverse traditions, interests and genres.

The classification of articles in relation to the four themes has often met systematic problems in the sense that the categories tend to overlap in the empirical data. In some cases there have been problems of an article fitting into two or even more categories. For example, ‘violences’ and ‘social exclusion’ often go together with each other because perpetrators *and* violence are indicated in one article. Generally, each article has where possible been categorised in one main category, that is, the category which appears to be the most important for why the article is produced. Thus we have solved this methodological problem by classifying articles into thematic categories on the grounds of the thematic frame that the article *primarily* addresses. If an article would fit ‘equally’ in two categories, it has been counted in both (that is, twice). Sometimes the visual material, headline and text differ in their messages, concerning the given categories. For example the photo shows ‘violence’, the headline focuses on ‘home and work’, while the text talks about the situation of a socially excluded person. In this case we again decided to chose the most obvious and striking category. A major reason for these difficulties in classification is that the thematic categories are of different characters: social exclusion is a sociological category, while violences, home and work, and health represent categories of the participants themselves,

namely the authors of the article.

The period of study of the chosen papers is also important. The period of two or four weeks devoted to the analysis is too short to define the representations of men. For instance, in the Polish case the amendment of the labour code, in which the Parliament granted fathers the right to a part of maternity leave was important from the point of view of ‘men’s’ issues at that time. A very different pattern of reporting would have been apparent, for example, during the weeks following the September 11 attacks. One may wonder whether the data are representative and whether conclusions drawn on the basis on the analysis of so small a sample of press material are indicative of longer-term and more general patterns and trends. The analysis performed does not provide grounds to specify the nature of well-defined thematic trends on men that have been addressed in the project.

For all these reasons, this report has focused more fully on the general issues around comparative study, methodology and the general state of the newspaper representations rather than the more specific issues raised by the four main themes that have been tended to be emphasised in the previous workpackages.

5.2 The General State of Newspaper Representations

The general situation of newspapers is very different in the ten countries, partly because of the huge variation in the size of the populations and the geography of the countries, and partly the sheer range in the size and complexity of their newspaper and other media markets more generally. There are also variations in the extent of research on the gendered representation of men in newspapers in the countries. Generally, however, there has been much less research on newspapers as an aspect of gendered media research than on the ‘more glamorous’ media of film and television. Newspapers are *literally everyday phenomena*; their *very ordinariness* mean that they may not be taken as seriously in studies on men, gender relations and media representations as other and ‘more dramatic’ forms. Yet apart from the question of the representation of ‘men’ and ‘men’s practices’ in printed newspaper articles and visual depictions, principally advertisements and photographs accompanying articles, there are many other aspects of newspapers worthy of much further study in relation to men and men’s practices in the future. These include broad socio-economic questions around men and men’s practices in the ownership, production, circulation and consumption of newspaper, the interconnections of newspapers and other media, and the representation of men in apparently mundane aspects of newspapers, such as announcements of ‘births, deaths and marriages’, obituaries, cultural reviews of film, television and other media, listings of television and other media, and personal small advertisements, for ‘soulmates’, sexual services, buying and selling of goods, ‘exchange and mart’, and so on.

While many countries have a relatively few market leaders in both the more ‘quality press’ and the more ‘tabloid press’, there is also the a great diversity of newspapers at the national and especially regional levels. The extent of separation of ‘quality’ from ‘tabloid’ press (and thus the continuum of market segmentation) is also variable by nation. For example, in Ireland there is a clear preference for the better quality, serious media over the tabloid press. There are no Irish produced tabloids though there are Irish editions of UK tabloids. In general, the markets are diversified, starting from mainstream newspapers mainly distributed in cities and newspapers of smaller, regional and local scale whose circulation is really low and addresses a very specific

target audience. In some cases these newspapers may survive mainly through their donors' financial support; in some cases they may be distributed for free or at reduced price. There is also a recent growth of free newspapers, sometimes distributed in the larger cities with the cooperation of transport authorities, and supported by advertising and sponsored by larger normal priced newspapers. Another key area of growth is internet newspapers and the internet versions and resource archives of paper printed newspapers. These archives are in some cases a huge potential resource for research, basic information and analysis of representations of men and men's practices.

In the cases of the transitional nations there have been considerable changes in the structure and operation of the news media in recent years. During the Soviet period media was very much the tool of state, party and communist ideology, with high levels of printing and circulation of state newspapers. Counter newspapers were also very important in the lead up to the collapse in the communist regimes in some cases. Following the collapse of the former Communist bloc, there has been further development of the mass media market, including the informational universe of international mass media, cable stations and the Internet. National television and press are still and seriously lagging behind some Western European media, in terms of professionalism, social engagement and consumer/market competence/flexibility.

The coverage of different themes in relation to men in the national newspapers surveyed varies between the countries. As a broad generalisation, printed media do not generally devote much *explicit* attention to men, masculinities and men's practices. The overall space devoted explicitly to men is low – generally a few percent of the total coverage. Contrary to some expectations, the most popular, more comprehensive and the most quality newspaper do not necessarily allocate the greatest surface area to these issues. Interestingly, such 'quality' papers do not necessarily have less advertising, catering as they tend to for more affluent sections of the population.

The extent of coverage on men is greater in the Western European countries than in the Eastern European countries. The greatest number of articles in most countries is on violences, with the second greatest number usually on home and work. However, in both Germany and Ireland the largest category of articles was on social exclusion, followed by violences in both cases. However, the articles on violences are often relatively short, so that Home and Work is often the largest category by space covered. The range of the amount of the number of articles by theme is as follows: home and work (9%-24%), social exclusion (4%-48%), violences (20%-78%), and health (2%-19%). The greatest coverage is for men's relations to violences and to home and work. Apparently 'gender-neutral' ways are commonly used for reporting on all 4 main themes. The explicitly gendered representation of men in the press is not strongly visible. When gender is explicitly presented, then traditional views are often reproduced. The image of men that emerges from the above analysis, is often necessarily incomplete and partial, even negative.

An important issue is how the content of coverage that addresses men in terms of social problems and problematisation of men relates primarily an individual focus, primarily group/cultural focus; primarily societal focus; other focus; unclear focus. For example, in the 'tabloid' press the articles often had an individual focus. Even when they were implicitly addressing a problem unique, or at least more common, to men this still tended to be done through an individual's story. This was somewhat less so in the 'quality' press, though societally focused articles were still generally

unusual.

In some cases there is explicitly anti-feminist journalism. An example is that by the columnist John Waters in the *Irish Times*, who has written many explicitly aggressive, anti-feminist articles about ‘feminazis’ and the ‘domestic violence industry’ in attempts to undermine the efforts of women’s groups. His main targets are promoting fathers’ rights in the context of an allegedly anti-father family law system, and the cause of abused men through arguments about 50-50 gender symmetry in domestic violence. This is having a distinct effect on gender politics in Ireland. While it may have helped the problematisation of men and masculinities in public discourse, it has appeared to have made it more difficult for stories about violence against women, and women’s issues in general to be a legitimate focus of comment in their own right. For him and others like him, defeating feminism seems more important than promoting men’s welfare.

While broad political positions can be identified in press and other media, the specific interpretation of the possible meanings and structures of articles needs to be related throughout to context and genre. Though for reasons of time and space, questions of context, genres and linguistic metaphor are generally not examined in any detail, it is important to note that the contexts in which the male gender is given importance or meaning are themselves gendered. For example, when male company managers are presented as supposedly non-gendered, this can itself be seen as a means of obscuring gendered practices whereby female managers are seen as ‘exceptions’. Thus the question can be asked: to what extent are there established genres regarding the four main themes? As a provisional observation, there appear to be several well-established genres that are relevant to the representation of men. These are most obvious in the field of violence, specifically through crime reporting. There are also clear genres in sport, politics and business. The field of home and work is more diverse, though some articles are research-based or produced in response to governmental or academic research. The fields of social exclusion and health are also less clearly organised in their reporting, though it may be that there are emerging genres in both, in terms of the public debates on men’s health problems, and the awareness of the social exclusion of some groups of men.

One interesting strategy or genre is that of scandalisation or the scandal. This is to be seen in some German and British newspapers for example. This aims to make the public stand up stunned or shake their heads about the unbelievable things that may happen in the world – a world ‘abroad’ which can mean geographically and culturally far away as well as far away from the reader’s social status or a world ‘nearby’ which alarms about what evil and cruel things may happen to them themselves or in their close neighbourhood. In particular, items around violence are presented in this scandalising way. On the other hand, in some countries, notably Ireland, such aggressive investigative journalism and thus forms of scandalisation are just not possible as elsewhere, because of the strict nature of the libel laws. The political and public service culture in Ireland is such that resignations for being ‘outed’ (as gay), or as having failed in one’s public duty are very rare indeed. Politicians are simply not held to account in the same manner as in the UK, or at least they do not take the ultimate step/sanction of resigning; nor are they sacked.

The study of such *contextual* aspects of representation are one major gap in current research on men in the media and thus need to be explored further in future work. Indeed, it could be important to examine in which kinds of journalistic contexts men are given meaning *as a gender*

or as gender (in a comparable way to how women are sometimes equated with sex/gender). It is quite apparent that those kind of contexts where men are given meaning as gender are rather untypical and could perhaps at their part change the typical man-woman segregation prevalent in mainstream journalism.

Interestingly, this foregrounding of men as a gender or as gender is currently done, or performed, in rather limited and specific ways within mainstream news media. This includes occasional ‘men’s supplements’ or ‘fathers’ supplements’ (as, for example, on Father’s Day), which are presented, sometimes in a humorous or ironic way, as parallel or equivalents to ‘women’s supplements’ or women’s pages’. Not only daily newspapers would be worthy of analysis, but also information magazines – weeklies, biweeklies, or monthly papers. The press of this type sometimes presents problems directly or indirectly bearing upon men or related to ‘men’s’ issues. There are of course other media that directly foreground men, in the texts and as readers/consumers. These include pornography (of many different types), men’s health (such as various national language versions of the originally US-published *Men’s Health*), style and other ‘men’s’ magazines (largely but not exclusively for younger men and sometimes including what might be described as ‘soft porn’), gay media, and a relatively small anti-sexist/pro-feminist media. There is a limited development of literature and other media on other non-pro-feminist ‘men’s movements’, such as Christian, ‘fathers’ rights’, and so on. There are also a huge variety of ‘specialist’ hobby and special interest magazines and other media, that appear to focus very much indeed on male/men consumers and readers, and are partly explicitly and partly implicitly on men; these range across sports and games, fishing, personal computers and the Internet, cars, motorbikes, even pipe smoking.

One crucial aspect of historical change in the media is the movement towards the visual in mass media. While there are many forms of visual mass media, advertising is a particularly potent source of cultural imagery. Advertising images can even be seen as an educational instrument of “gender literacy”. The ideology of what it means to be a “real man” is translated into advertisement images of expensive businessmen’s clothing or young stylish men or, some countries at least, working clothes. Such images are inferential of certain recognisable models of masculinity – public/individual/young/acting/building/ achieving/enjoying – and are provided by the advertisement-sponsoring companies, whether or not they have consciously concerned themselves with the textual productions of men and men’s practices and representations of men.

With more transnational contacts, information, exchange, possible models of men’s behaviour in the family, their jobs, sexual identifications are translated into local and national societies from a wider informational world and international perspective, which in practice often means Western, especially US, corporate imaging and representations of men. This applies throughout Europe. For example, in Norway many wonder why the diversity and competition has led to endless series material (mostly US) on most television stations, advertising and apparently superficial commercial or commercial style radio, and so on. The overall media picture has generally become much more commercialised over the last decade, including advertising targeting children, and other specific groups. In some countries there is debate on the attempts to diversify the television and radio channels over the last ten years and is attracting a lot of debate and critique at the moment. The nature of this increasingly transnational debate (around satellite, cable, digital, multi-channel, multi-media developments) need to be placed in the specific national media and

newspapers contexts. For example, Norway has a state support system for small newspapers and scores highly on the number of papers per inhabitant; Finland has one of the highest per capita rates of newspaper production and reading in the world.

Younger generations of men appear to often prefer Internet sources and other informational sources that are largely beyond the exploration of the topic here. Many use either Internet, television or radio, rather than be regular readers of national newspapers. It might be that the power of newspapers to influence their target audiences and shape their opinions is undergoing significant long-term change and reduction. In several Estonian Internet portals there have been very lively and active and non-censored discussions on gender equality, and the position of men and women in society. This would suggest that Estonians, especially the younger and active sections of society, are not indifferent to gender equality issues. Unfortunately it is quite common for articles written by feminists to receive very aggressive responses and even personal attacks. However, the Internet can compensate for the relative ‘passivity’ of newspapers and other media.

Other important ICT media developments include email lists, bulletin boards, websites, chatrooms, virtual worlds, and interactive and multimedia, for example, combining mobile phones and Internet. The monitoring and control of media is thus increasingly becoming a very difficult transnational question, with contradictory implications. These include, on the one hand, the increasing availability of pornography, much produced from Eastern Europe, along with the harmful sexually violent effects for those involved, and yet the potentially democratising possibilities of much of the new media.

5.3 General Discussion on the Reports, including the 4 Thematic Areas

5.3.1 Home and Work. This theme covers a very wide range of issues, and as such it is perhaps not very surprising that it is relatively well represented in the newspapers of many countries. In many countries it had the second biggest coverage after the theme of violences. However, in some countries, such as Poland, the representation of this theme remained small. This theme of home and work sometimes includes relatively longer, more detailed articles, especially in the ‘quality’ press. The overall range of the amount of the number of articles for this theme is 9%-24%.

There are a small amount of articles, sometimes based on research, on the changing role of (some) fathers and parenthood models for promoting gender equality more generally. Indeed, with some exceptions, representations of men as fathers, sons, brothers and other male family members appear to be relatively excluded in the press. This is less so and may be becoming even less so, especially in Nordic, UK and other Western European countries. However, overall men or a man in his family context are still relatively rarely represented.

On the other hand, men play the main role primarily in events in the context of politics, economy and sport. These categories were not specifically considered for this report, unless the focus on men was central. In Latvia, for example, it was noted that most articles on professional men politicians are written with a critical or ironic tone on the men’s national political work. There very few articles in the genres of “outstanding man’s biography”, “model life story”, “achievement story”, and so on are on men in business in contrast to a number of articles on men and their “work” as hockey-players. Indeed business as a traditional men’s sphere has acquired ambiguous connotations in the context of economic crimes, government corruption, murders of

businessmen and fear of mafia groups. In some countries, there is a widespread tendency to trivialise references to men, as in the titles of such Estonian articles as “Men satisfy love of adventure by travelling and forget about career” or “Top businessmen earned millions in last year”. Gender has been clearly though implicitly presented in these titles. Somewhat parallel themes around hegemonic and business masculinities are found in Western Europe in terms of what has been described in the Norwegian context as “greedy boys are at it again”. This kind of sceptical coverage is quite frequent, especially when male leaders give each other large “golden parachutes”, options, benefits, and so on.

More generally, there is often an explicit absence of representations of many of the range of jobs and professions that men do beyond the traditional set of businessman/doctor/soldier/actor/singer/sportsman. In some countries, especially the post-communist states but also elsewhere such as the UK, the military can act as an instrument of shaping certain dominant images of masculinity. This has received attention in the light of bullying of soldiers and “initiation rituals”. Politics, economy and in some cases the military are central interests of the state, the media and their dominant ideologies, and as such this involves imagery of manhood and masculinities based on “traditional”, “progressive” or sometimes “foreign” models.

In several countries – for example, Latvia, Norway and Finland - there was some more specific discussion of men and equality issues. In Latvia, the Gender Equality Draft was during this period drawn up and proposed for discussions in NGOs. In Finland the most discussed gender-explicit topic was the possible introduction of a men’s quota in teacher education. In 1989, when the Equality Act came into effect, the quota which guaranteed that 40% of the students would be men, was eliminated. The majority of teachers are women and this led to worries that lone mothers’ children especially might need a ‘father figure’. There has thus been some pressure to make the quota valid again. Interestingly, the articles were mostly *against* a men’s quota, and instead the personal qualities of the teacher were seen as more important than gender. State feminism and gender equality ideology has been to some extent internalised within Nordic mass media.

5.3.2 Social Exclusion. Social exclusion of men is often a relatively less reported theme than home and work. However, in Germany and Ireland it constituted the largest category, and is also very significant in Estonia. Social exclusion constituted between 4% and 48% of the articles on the four main themes on men. The mainstream press often does not deal with men’s experiences around deprivation, poverty, unemployment and disadvantage. This is despite the fact that in the transitional nations and indeed in other countries, many men have had to face social downward mobility, as reported in previous workpackages. Questions on homeless men are sometimes discussed, and issues of men’s health, are rarely discussed, even if they might be mentioned. The relationship of issues of gender, class and ethnicity in terms of men do not figure much in the press as well. There are occasional reports on racism and racist attacks. For example, in Estonia a big story was when a racist announcement was found in a bikers’ bar - “no dirty men in bar” – referring to black men. In some countries, such as Italy and the UK, there is a continuing media interest in scandals around sexuality and violence, such as political homophobic scandals, rent boys, paedophilia.

Interestingly, in Finland the theme of Social Exclusion received the least coverage in every newspaper in the time period. Two of the newspapers did not report on men and social exclusion

in any way. This is despite the fact that during this time period, there were discussions going on nationally on the so-called poverty package of the government and measures to be taken to combat unemployment. It also contrast with the earlier academic and media debates on ‘men’s misery’, that have been noted in previous workpackages, and that may now be less in fashion.

In many countries the press is relatively fixed within representational cliches that do not embrace a wide variety of positions of identification that are accessible to men, including those of social exclusion. This could be for a variety of reasons, including sometimes low social engagement and low professionalism of journalists; editorial censorship; in some cases weakness of the press in opinion-formation; and the more general preference for mainstream events and personalities. On the other hand, there are also continuing debates amongst some journalists on to foster social engagement, including on gender issues.

5.3.3 Violences. Violences is overall the most well represented theme, constituting 20%-78% of articles on men. Relatively less reporting appears to be found in the German and Latvian presses. In the latter general, discussions on forms of violences and men’s involvement in them are marginal in the press. However, some of this variation may be accounted for by methodological differences in interpretation. Indeed some articles do not even state directly that it is men who are concerned as perpetrators of violence; common knowledge, however, suggests that men are concerned in many of these instances, as, for example, in the articles that deal with socially marginalised groups. This makes for great difficulties in quantitative analysis.

Frequently in the newspapers surveyed, men as perpetrators of crimes, as a threat to society and, often, to safety and life of innocent people, are reported as relatively dominating social life. Men are described as perpetrators of crimes in the majority of articles, and yet that does not necessarily mean that crimes committed by men are seen as an important social issue. On the other hand most articles on violences are small in size. Short reports on violent acts or crimes comprised the majority of the articles related to violence. The cases described include violence perpetrated by men upon men, women or children, and even a dog (battery, harassment, rape and murder), and other breaches of the law by fraud, theft, robbery and organised crime. There were certain particular topical violent cases, such as rape cases, which received a relatively large amount column space.

Men’s violence against women and children is often presented as a frightening, yet expected event; in case some things happen, that in fact happen every day. For example, if a woman wants to separate from the male partner she is living with, this may ‘cause’ danger, even death, to herself or her children, or to the new partner she starts to live with instead, or even to people who just happen to be around. Thus, many newspapers reproduce the view that makes violence against intimate partners and children a non-surprising element of masculinity, given a situation of private break-down.

The analysis of the articles recorded shows that descriptions of *individual* cases constitute the main way of reporting on violences. However, there are several kinds of exceptions to this pattern. For example, an interesting alternative is the reporting in both the Polish and the Finnish press on honour killings in Muslim countries which addresses social phenomena from the point of view of *culture*. A UK article addressed the alleged fact that a boy with a mobile phone is said to be more at risk of violence than a pensioner outside. This article took a *more societal* focus as well as explicitly recognising a problem for boys. Other articles have focused on the *group and*

cultural aspects of gangs formation on the streets. Another UK article discussed how some boys carried out muggings because they needed the money whilst others did so either to enhance their reputation or because it was easy since there was no one and nothing to deter them, thereby bringing a societal focus to bear on the issue. A *social* focus was also used to look at the circumstances surrounding five men being held in custody as a result of the pregnancy of a 12 year old girl. The article discussed the social problems of the area in the context of regional steel and coal closures. More globally, some articles published dealt with *historical* or *international* crimes perpetrated by men. In Poland, the case of crimes against Jews perpetrated by Poles in 1941, as well as compensation for compulsory work in the Third Reich, repeatedly featured in the papers examined.

Although it is seldom stated explicitly, there is often an appeal to the view that “men are bad”. More precisely, men are seen as bad in domestic and children matters. The appeal to men’s bad nature may be used as a political angle to avoid debate on wider gender political changes. Such a tone is not so different from the Victorian message that men are barbarous, and need to be kept in the marketplace or away from home, while women are the moral elevators. More generally, this fits with the “men are selfish” angle that is often used provocatively in the Norwegian press. For example, a recent Norwegian headline read “Pay Up or Become Pedestrians” reporting a new proposal that drivers licenses should be taken from fathers who do not pay child support.

What we have here is a complex intertwining of gendered and non-gendered aspects and reporting. For example, in the Finnish case most reporting about violence is in a gender-neutral way. The fact that men are far more often the perpetrators (and in some respects the victims) of violence was usually not specifically discussed. Furthermore, an important intersection of gender, nationality and ethnicity is that newspapers there also mentioned the nationality of the perpetrator, if it was known not to be a national.

5.3.4 Health. Men’s health is the least reported theme in most countries, ranging from 2%-19% of the articles in the newspapers surveyed. The definition of health can be relatively complicated, for example, whether to include reports on traffic accidents, which are often reported in a gender-neutral way just mentioning the gender of the victim. Sport could also be seen as part of health. In most newspapers the very large majority of the sport news was on men and men’s sport events. However, these were not included as they were generally reported in a supposedly ‘gender-neutral’ way. There also appears to be much less reporting on men’s health in the transitional nations. No articles or information dealing explicitly and only with men’s health as a social, economic and medical issue were found in Latvia in the time period. And only one article, dealing with free prostate examination arranged for men, addressed the problem of men’s health in Poland. In Estonia there was slightly greater attention to men’s health. In Ireland it the theme constituted 0.02% of the entire newspaper coverage.

The greatest number of reports were found in the UK press. These were sometimes individually focused. For example, an article on autism, though giving background information, focused on an individual boy and his circumstances, did not mention the high prevalence rates among boys. Explicit men’s issues did sometimes bring in a group focus but these were few. One article briefly addressed men’s need to talk more about illness, go to the Doctor more and not to ignore symptoms in a sub-article within one man’s cancer diary. Another brief article reported research suggesting that men feared impotence more than cancer, AIDS or even death; only heart disease worried them more. Only prostate cancer was addressed as an explicit issue for men. This was given a group focus but even in the ‘quality’ press the majority of the stories were about individuals or used individual accounts to illustrate a problem. Another example of a more group focus reporting was that on military conscripts’ meningitis in Finland.

At the detailed level, there are some newspapers that appear to place relatively greater emphasis on health and men's health. This applies, for example, to the German newspaper, *BILD*, which includes numerous articles talking about dramatic cases of death. In *BILD*, the health of men seems to be always in danger. 'Men's health' is thematised mostly in terms of risks, in traffic and in work, as a result of irresponsible behaviour, and as a result of violence.

4. Conclusions

5.4.1 Research: While in recent years there has been an increasing amount of research on representations of men in the media, there has been relatively little concern with the mundane, everyday media representations of men in newspapers. This workpackage is thus founded on a less firm research base than the previous three workpackages. This opens up many questions for future research on men in newspapers, and men's relations to newspapers.

5.4.2 Methodology: This workpackage has involved new qualitative and quantitative research that has raised very complex issues of measurement and analysis. In particular, there are major methodological and even epistemological issues in assessing forms of representation to 'men', 'men's practices' and 'masculinities'. This is especially so when a large amount of newspaper reporting is presented in supposedly or apparently 'gender-neutral' terms. Men are routinely taken-for-granted and not problematised in the press. Additionally, there are significant sections and genres of reporting, especially around politics, business and sport, that are often 'all about men', but without explicitly addressing men in a gendered way. Furthermore, the framework of the four main themes has been to a large extent imposed on the newspaper material surveyed.

5.4.3 Extent of Coverage: While the overall extent of coverage of men, particularly explicit coverage, is relatively small, there is noticeably more coverage in the attention to men in families and, to an extent, gender equality debates are present in the former grouping, especially Norway and Finland. Western European countries than the transitional nations. There is also some evidence of greater

5.4.4 Distribution: The most reported themes were generally Violences, usually followed by Home and Work. Social Exclusion was reported to a variable extent, and it was the most reported theme in Germany and Ireland. Health was generally the least reported theme; this was especially so in the transitional nations, with, for example, no articles in Latvia and only one in Poland. This contrasts with the higher number of articles in, for example, Finland and the UK.

5.4.5 Violences: This theme needs special mention as it figured so strongly in some countries. There is often a relatively large amount of reporting of short articles on men's violence, much of it reported on an individual basis. There are, however, some exceptions to this pattern with limited attention to group, cultural, social, societal, historical and international perspectives.

6. Dissemination

Dissemination is a major part of the Network's activity, and this is now discussed.

6.1 The European Data Base and Documentation Centre on Men's Practices

The Network has also established the European Database and European Documentation Centre on Men's Practices which can now be found at CROMEnet: www.cromenet.org. The documents are created using a word processing application or some other third party software and are stored as attachments in the data base. These documents are made available to users through the medium of hyperlinks through which the documents can be retrieved. Additional information about the stored documents can be included, such as the author, and date of publication.

The site also provides information about CROME (Critical Research on Men in Europe) itself through pages that can equally be updated. The CROME-website consists of two main parts, one is open to public and the Intranet is reserved for CROME members and is accessible with passwords.

The main function of the Documentation Centre is to hold documents and make them easily accessible to users by a search function. In the main page "Resources" includes all relevant references on studies on men and electronic versions if available. It also includes CROME-related material. "Publications" includes only CROME-related material. This heading has been created in order to facilitate finding the project's material. A matrix of types of document and categories of searching has been constructed: by author; by title; by country; by main topic; by keywords; by document type; by workpackage; by year/date. There are at present about such 350 document items in the Data Base and Documentation Centre, and this number is gradually being added to. There are also Links with other relevant useful websites, both international links and national links from project countries. Links consist mostly of sites on studies on men, gender equality politics and gender issues, other relevant EU projects and relevant organizations.

Some of the types of data, held as paper and/or virtually, are as follows:

1. 'Primary' and 'Secondary' data – for example, summary tables, but not necessarily published works.
2. Published works – articles, reports etc.
3. Required Formal Outputs from the Network – workpackages, reports etc.
4. Others Non-required Outputs from the Network - publications, articles etc.
5. User-friendly summaries of research.
6. Bibliographies and bibliographic resources – so that someone wanting to know about x or y can find out where to find out! Annotated bibliographic resources are particularly useful.
7. Active projects (practical, policy, research) on men in each country.
8. Links to other sites and data sources.

6.2 Publications

In addition, dissemination activity has been carried in terms of publications and conference papers:

- 39 national reports;
- 4 ten-nation summary reports;
- 8 academic articles jointly-authored by all Network partners, including in *Journal of European Social Policy*, *European Information*, and a 4-part series of articles in *Men and Masculinities*.
- at least 6 jointly-authored conference/seminar papers;
- advanced planning of two books, one a country-by-country collection, the other a synthetic and thematic collection;
- numerous other individual and co-authored publications by Network partners at the national, regional and international levels, for example, co-editing of a special issue of *NORA: the Nordic Journal of Women's Studies*, *Handbook of Studies on Men and Masculinities*, and a forthcoming first collection on men and masculinities in eight post-communist countries.

6.3 Links with Other Research Networks

6.3.1 Clustering with EU-funded Research Projects

Contact and cooperation has been initiated with three Framework 5 RTD projects:

HPSE-CT-1999-00031

Improving Policy Responses and Outcomes to Socio-Economic Challenges: changing family structures, policy and practice

Linda Hantrais (UK)

HPSE-CT-1999-00010

New Kinds of Families, New Kinds of Social Care: Shaping Multi-dimensional European Policies for Informal and Formal Care

Jorma Sipilä (Finland)

HPSE-CT-1999-000030

Households, Work and Flexibility

Claire Wallace (Austria)

The Network Co-ordinator has met, and been in discussion with, the Co-ordinator of RTD Project HPSE-CT-1999-00031. The outcome was a set of initiatives so that the two projects (a) will maintain ongoing and general links (b) will, as appropriate, develop specific synergies regarding one another's inputs and outputs. For instance, this Network submitted questions for inclusion in the RTD project's qualitative schedules for their "Step 2" research program (which occurred in 2001). That Step 2 program identifies, in each country, national similarities and differences in the relationship between family policies and family behaviour. The outputs from the research will then be available for our Network to use and disseminate in relation to our Documentation Centre. More broadly, discussions are also in progress about how to link the Network's web-based Documentation Centre with the RTD Project's own web-based site.

As regards HPSE-CT-1999-00010, the Network Co-ordinator and the Network Principal Contractor responsible for the Data collection/analysis held a meeting with the RTD's Co-ordinator. This was followed up by attendance of the Network Co-ordinator (with the Co-ordinator of HPSE-CT-1999-00031) at a Project Meeting of HPSE-CT-1999-00010 in Canterbury, UK in December 2001. The work of the Project was reviewed by the Network Co-ordinator at that meeting and possibilities for future synergies were broached.

Finally, in relation to HPSE-CT-1999-000030, the Network Co-ordinator has agreed with the RTD Co-ordinator that the latter will explore the possibility of the RTD releasing some its outputs to this Network in due course. The Network Co-ordinator is discussing with Network partners the possibility of the network incorporating portions of this data and its analysis in the Documentation Centre at some point.

Furthermore, the Network co-ordinator attended the Dialogue Workshop organised by the EC Research Directorate in Brussels, 14-15 June 2001 and gave a paper there concerning the Network. One of the many valuable outcomes from that Workshop has been a recognition of the increased possibilities for clustering with other projects. Such clustering of course offers opportunities in terms of both gathering data and of dissemination.

6.3.2 Links with Other International Networks outside Framework 5

These are many and various, but include the following:

- i) European Network on Conflict, Gender & Violence (Jeff Hearn, Øystein Gullvåg Holter, Ursula Müller, Keith Pringle)
- (ii) The Nordic-UK Network on Violences, Agency Practices and Social Change funded by the Nordic Council of Ministers (Jeff Hearn and Keith Pringle).
- (iii) Jeff Hearn is currently co-editing the international volume *Handbook of Studies on Men and Masculinities*, Sage, Thousand Oaks, Ca.

- iv) Irina Novikova is co-editing a volume on *Men and Masculinities in the Post-Communist Nations*.
- v) Keith Pringle has co-edited the international volume *A Man's World: Changing Masculinities in a Globalized World*, Zed Books, London.
- vi) UNICEF/SIDA (Swedish Development Agency)/Swedish Government 'Making a New World' Project against Men's Violence to Women (Jeff Hearn, Øystein Gullvåg Holter and Harry Ferguson).
- vii) Jeff Hearn and Emmi Lattu have edited a special issue of *NORA: Nordic Journal of Women's Studies* on 'Men, Masculinities and Gender Relations' Volume 10(1), 2002.
- viii) Extensive Nordic links through Nordic Institute for Women's Studies and Gender Research (NIKK), Oslo. It has been agreed that NIKK's website, our e-mail lists and other contacts can be used to spread information about the EU project to those in the Nordic countries (researchers, co-ordinating bodies for women's studies and gender research, journalists, relevant departments, NGOs etc.).

6.4 Interface Workshops

The first Interface Workshop was held in Cologne 5th-7th October 2001, attended by 20 persons (see Appendix 7).

Among the key general issues raised and discussed were:

- importance of constructing dissemination strategy: How to 'sell' it, when governmental representatives do not read reports? How to work more closely with them, as policy-making and research have been relatively separate in many countries. Policy makers and practitioners in national, supra-national and other levels are as target readers taken into consideration in production of policy papers. It was proposed that for politicians the produced reports have to be broken down to singular issues to be dealt with. Questions were raised on whether policy makers should be integrated into document production or not; should we be able to say what policy makers cannot? Networking with government, conferences and strive for including men's issues in EU presidency programs were discussed as courses of action in dissemination. Dissemination is not only papers, but also the people standing behind them and activities around them. Importance especially of questions of form and content in progressing policy documents. To reach the governments, the sensitivity to national contexts has to be maintained and research has to be linked to national policy agendas. The statement given by the Men and Gender Equality meeting (in Örebro 15-16 March 2001; there are some papers from this on the www.cromenet.org website) was suggested to be used as basis/point of comparison for the produced documents.
- reconstruction and deconstruction of hegemonic masculinity was suggested as key paradigm/common nominator for the project; "how to conquer the victimisation of males by certain masculinities" might assist dissemination; aspect of "celebrating men" is lacking, though difficult to bring up.
- the significance of education, both as a 'fifth theme' and as linking other themes together – in terms of access to opportunities, gender differences in achieving, examination oriented vs. continuous assessment education.
- the international Network gives an important context to the few researchers men and masculinities under threat of being isolated inside their own countries.

- the Project's website www.cromenet.org is one way to disseminate information the nature of the project as work in progress and the importance of commenting on national reports when they are published on CROME website was emphasised.
- longer term visions (after 2003) are partly limited by funding; these concern documentation centre, dissemination and possible plans for an European Association for Critical Research on Men.
- raising men and masculinities as an issue in politics and research, breaking down gender polarity and working against re-traditionalisation of gender relations were brought up as common visions.
- because of the heterogeneity of data, closer co-operation was suggested between countries having similar data and interests; it was noted that countries are changing and that it is our role to bring up the methodological issues and problems of comparison and also differences inside countries.
- pointing to the current world political situation, it was mentioned that it is in the interests of the society to keep up men's ability to violence, not only in military, but also in other practices of acceptance (sport, cultural artefacts).

On the specific four themes:

1. Home and work:

- the concept of breadwinner is still prevalent
- men's identity is based heavily on work
- especially young men and fathers are working long hours in many countries
- contradictions in EU policies?
- concept of home and work could be questioned as they are intermingling
- forms of "new homes", that is one might feel more home at work and vice versa
- should be accessibility to equal work for people with equal capacities
- legislation and politics have given opportunities for women to meet men at work, but not for men to meet women and other at home
- home and work theme leaves out the aspect of leisure; home is not family (the important connection between men's marginalisation and living out of the family).

2. Social exclusion:

- need for processes which would make the policy documents more effective
- special attention should be given to the documents' language
- need for policy documents especially for social exclusion
- should there be individual documents for each country or one document on social exclusion that could be applicable across Europe?
- there is a danger that some countries might be put off
- useful to highlight good practices from other countries, and examples of countries where social exclusion has not been tackled
- often boundaries between different ministries; social exclusion should be tackled cross-ministerially

3. Violences:

- combination of violence and other themes is interesting
- how media glamorises violence in different countries
- legalised violence; violence done by men often socially accepted where as female violence is not
- female violence to men/husbands becoming an issue in Ireland, but for example in Finland there are no studies

done on that

- battered husband organisation are really active and organised in Ireland, and it has become a big political issue, though this is not case in some other countries (e.g. Finland, Poland, Germany, Estonia)
- instrumental violence vs. expressive violence
- suicide as violence
- women can more easily admit that they have been victims of violence, for men it is more difficult as it is not part of masculine behaviour, on the other hand, according to the report done in USA, men report more violence to the police, complexity of the issue
- definition of violence is very important: e.g. silence can be seen as a form of violence; difference between violence, harassment, abuse
- Network could collect definitions and compare them in order to make some kind of a consensus, an appendix of definitions
- discourses on violence in different contexts
- domestic violence underreporting in statistics
- men's violence to women and vice versa; reception of violence is important, fear
- in Germany the police is said to have "monopoly of violence", institutionalised violence, legitimate forms of violence by the state, men perpetrate it and men suffer from it
- there is a need for framework that covers both the public and private spheres
- violence against women is a major social problem in all countries of the Network
- programmes for violent men: which countries have these programmes? What kind of responses different societies have? Policy making processes that lead some countries to have these programmes, some not?

4. Health:

- why is health a key theme?
- health links to body and social status, and is linked finally to everything: life expectancy, gender-related diseases etc.
- are there EU health indicators; statistics are produced by e.g. EuroStats, WHO
- in UK health is a crosscutting theme at the government policy, "health inequalities crosscutting view"- programme examines for example access to health services
- there is relatively lot disease-related data, but not on phases before disease itself; this results to the question how health is understood
- in Hungary, there is a high level of men's depression, is there a comparative data available in other European countries
- big changes going on in youth culture; e.g. both boys and girls drink more
- "relational reality of late modernity", that is young men and women have more in common together than with the grandparents of the same sex
- body becomes important, for example, through the fact that men are potential soldiers, on other hand in technology, body is not important
- institutionalisation of body practices, e.g. sport
- risk-taking: men do not see poor health as personal risk
- men's health in relation to women's health

The Second Interface Workshop in Lodz, Poland, will consider this Draft Interim Final Report.

6.5 Conference

The concluding Project conference is planned for Friday 31st January – 2nd February 2003, Helsinki, Finland, with the title: 'The social problem of men: an EU conference on research, policy and practice'. Extracts from the current conference announcement follow:

"Topic and purpose:

- What is men's position in European societies, and how is this changing?
- What are the main features of men's relations to women and children?
- What are the main problems that men cause?
- What are the main problems experienced by men?
- How do these questions differ in different European countries?

- What is the role of national governments, the EU, other governmental bodies, business, and NGOs in this process?

There is nowadays increasing recognition that questions of gender equality and gender inequalities concern both women and men. There is a growing debate on men's social position and men's practices throughout Europe. This includes debate on the social problems that men cause for women, children, and other men, as well as the social problems experienced by men themselves.

For the last two years, the EU European Research Network on Men in Europe project "The Social Problem and Societal Problematization of Men and Masculinities" (see Appendix) has been studying these questions. The project, which runs until March 2003, is funded by the Research Directorate of the European Commission under its Framework 5 Programme. The Network consists of women and men researchers from 10 countries: Estonia, Finland, Germany, Ireland, Italy, Latvia, Norway, Poland, the Russian Federation and the UK. There are also associated members of the Network in Bulgaria, Czech Republic, Denmark, and Sweden. The Network comprises women and men researchers who are researching on men and masculinities in *an explicitly gendered way*. Four main areas have been examined: men's relations to home and work, the social exclusion of some, men's violences, men's health.

Type and target group:

This conference is the outcome of this work. It is designed for selected researchers, policy-makers and practitioners. It will:

- present the results of the Network's research work;
- provide an opportunity for other researchers, policy-makers and practitioners to present their work;
- act as a forum for research, policy and practice debate on these issues;
- be a means of formulating initiatives to the research community, government, business and NGOs."

Additional funding is being sought from the Academy of Finland.

7. Concluding Discussion

7.1 Conclusions and Recommendations

to be written after Lodz meeting

7.2 Possible Ways of Organising the Final Report

There are a number of alternative ways in which the main body of the Draft Final Report could be structured. The Report needs to include information on 4 workpackages; 4 themes; and 10 countries. Overall should the format of the Draft Final Report be:

- (i) Workpackage-driven?
- (ii) Theme-driven?
- (iii) Geopolitically-driven?
 - a) National/Regional: EU Member/ EU Applicant/ Russian Federation/ Norway
 - b) EU/EC Overall

Thus there are a number of key decisions to be made on the best way to structure these different forms of information. These include the following:

(i) *Revised version of workpackage summaries (in light of Interface Workshop 2)*

Workpackages 1, then 2, then 3, then 4 (as now)

OR Workpackages 1 + 2, then 3, then 4;

OR Workpackages 1 + 2 + 3 + 4;

OR Workpackages 1 + 2 + 3, 4

(ii) *The 4 Themes*

Should they be in Appendices, as now, and listed separately for each workpackage, or grouped as above?

(iii) *National Key Points and Gaps*

Should they be separate, or discussed together (see Appendix 6 for an example)?.

Appendix 1: Institutional Affiliations of Network Members

- **Dr Janna Chernova** European University at St. Petersburg, Russia.
- **Professor Harry Ferguson** University of West of England, UK (formerly University College Dublin, Ireland)
- **Professor Jeff Hearn** The Swedish School of Economics, Helsinki, Finland, and University of Manchester, UK.
- **Dr Øystein Gullvåg Holter** Work Research Institute, Oslo, Norway.
- **Astrid Jacobsen** University of Bielefeld, Germany.
- **Professor Voldemar Kolga** University of Tallinn, Estonia.
- **Emmi Lattu** The Swedish School of Economics, Helsinki, Finland.
- **Jackie Millett** University of Sunderland, UK.
- **Professor Dr Ursula Müller** University of Bielefeld, Germany.
- **Dr Irina Novikova** University of Latvia, Riga.
- **Professor Elzbieta H. Oleksy** University of Lodz, Poland.
- **Eivind Olsvik** Nordic Institute for Women's Studies and Gender Research (NIKK), Oslo, Norway.
- **Professor Keith Pringle** University of Sunderland, UK.
- **Teemu Tallberg** The Swedish School of Economics, Helsinki, Finland.
- **Professor Carmine Ventimiglia** University of Parma, Italy.

Appendix 2: The National Reports on Research

Appendix 2A: Key Points from the National Reports on Research

Different national reports emphasise different kinds of key points: some have focused on the general state of research, others on the research content or other implications.

Estonia: 1. There are representative surveys, with thousands of respondents, conducted in late 1990s, on work, home, health, social exclusion and violence.

2. Coverage is relatively good on work and health, not on social exclusion.
3. Men's gendering or masculinities is not directly presented in most studies. Gender issues are seen as not a top priority (crime, poverty, unemployment). While all these 'top problems' are strongly gender-laden, their gendering is generally ignored.
4. Social problems are manifested in men's short life-expectancy; after Russia, Estonia has the largest difference in life expectancy between men and women, as the result of men's health problems.
5. Men's problems:
 - a) work overload, intensification of working life, pressures to earn more money;
 - b) neglected health problems (better to die than to go physician);
 - c) low educational levels, fewer classes in schooling;
 - d) changes in marital behavior, traditional marriage; fathers' rights problems.

Finland: 1. There are a considerable number of research studies that provide information on men and men's practices. Some are focused on men; some are gendered but not necessarily in relation to men; some are not focused specifically on men, and either do not discuss in any detail that they are studying men or do not provide a gendered analysis of men. This applies to many studies on history, men's 'misery', lifestyle, alcohol use and working life. Even studies that are more explicitly on gender, for example, on gender in working life, usually do not include an explicit gendered analysis of men and men's practices. The gendered re-examination of this material would be most useful.

2. There has not been an extensive development of focused, critical studies on men and men's practices. There has been some limited development in studies on work, organisations, sport, and some aspects of health. This may be changing with increasing research focus on men's violences.

3. There are strong interconnections between the four focus areas. A pervasive theme that has been highlighted in Finnish research is the misfortune of some men, in terms of mortality, illness, isolation, alcohol use, working life, culture, rather than the power, privileges and control of resources of certain men or being a man more generally.

4. There is a need for more focused research on men, men's practices, power and privilege, in relation to both those men with particular power resources, and hegemonic ways of being a man more generally. The connections between men's misfortunes and men's powers and privileges is a crucial area for future research.

Germany: 1. Problems formerly addressed as "women's problems" have at least in part been successfully transformed into gender conflicts. These have in various areas been brought into public and scholarly attention, and they are to be seen in the context of a growing attention of gender politics as a whole. The distribution of housework and conflicts about this distribution between men and women, debates about men as fathers, a widespread awareness of male violence against women, and a tendency to de-stigmatise homosexuality are relevant as well as the challenge German men feel from women's pleas for more and more effective affirmative action policies. New emerging fields of research are "gender and organization", subtle discrimination, and new structural and cultural challenges in the reconciliation of work and home for both genders.

2. Recent studies on men seem to be generally interested in showing men too are affected by health risks, by violence and so on, without connecting the theses more systematically to societal context. In some, men now appear as the neglected gender. That society has been changed in favour of women, with men

running the risk of becoming the disadvantaged gender, has been the underlying theme of some writings.

3. That there is a plurality of masculinities may serve the purpose of referring to the interrelations of those various ‘types’ only, without relating them to femininities and gender relations. The insight that masculinities are interrelated with each other draws all analytical attention - a common reproach against feminist research being falsely accused of ignoring the plurality of men by treating them theoretically as a homogenous block.

4. One characteristic research on men and masculinities is that even the normal scientific procedures of giving a ‘state of the art’ report as a context of research are rather frequently violated. In a way, this corresponds to the spreading myth that women’s studies have neglected gender as a structure. However, in starting to give attention to the neglected and hidden realities of women in society, women’s studies have always pointed to gender relations. In most cases, in these relatively new studies on men, gender as structure is not theoretically (and empirically) located in society, its economy, institutions, and culture, but reduced to a rather simple role-concept.

Ireland: Men as gendered subjects have remained largely outside of the gaze of critical inquiry. Even by the standards of the arguably quite slow development of critical studies of men in North America and the UK, academic research into men in Ireland has barely begun. One consequence is that it leaves anyone who sets out to review the relevant research with a modest enough task, yet there is still sufficient material available to make this something of a challenge. There is a strong recognition of the taken-for-granted nature of Irish society, for example, in rural land ownership, as well as the climate of rapid social change. A strong and growing current concern is with men’s abuse of children, as is men’s violence to women.

Italy: General works have been produced on male identity and role, relations between male and female genders, and masculinity. There is relatively strong development of work on fatherhood, male sexuality, violence and emotions. One particular focus is on the complexity of family dynamics with more or less traditional forms of fatherhood. Some writing has suggested that it is difficult for men to acknowledge that their own sexual identity is a question mark. There is in fact a male “opacity” in speaking about themselves, their own identity and their life-progress. It is not clear what it means to men to acknowledge that their emotional world is sexual and that any experience they go through is a sexed experience, discovering thus their partiality (as opposed to universality) and their own difference. Sexual violence cannot be regarded with the same criteria as any other violent behaviour. One thesis is that the grounds for rape do not proceed from a faulty (or deviant) type of male sexual model and behaviour, but from a fault in the normal masculine sexual model and behaviour. Sexual harassment can be explained because relations at work are also sex-relations, and because the fact of belonging to one gender or the other determines patterns of behaviour. As regards men’s violence against their partners within the family, one thesis is that such violence is multiform, not always visible and not only carried out by men belonging specifically to less affluent social classes, even though violence occurring in the medium-high social classes is far less recorded in judicial and penal records. Masculinity is still the standard upon which the (normal) subject of law is constructed.

Latvia: The restoration of statehood and nationhood was closely connected with the re-traditionalization of gender roles and ‘re-masculinization’ of the political space as well as the reconstruction of traditional gender roles. As restoration of political independence as revival/reconstruction of statehood and nationhood was constructed as the “return into the past”, it was re-mapped into the political borders of the pre-1940 state and the boundaries of the titular Latvian nation as ethnic boundaries of the restored nation by virtue of “authentic” belonging (“common destiny” rhetoric) to pre-1940 history. Socialist provision of citizenship rights had been based on the total state control of citizenship since the state was the possessor of resources and power. Men’s roles, statuses and value as citizens became problematically combined with this specific form of citizenship. Many protection measures were shifted from the state level to local levels of enterprises, and this meant a certain, previously unknown, dependency mechanism for a person.

Property as a crucial factor in the socioeconomic underpinnings of political citizenship unveiled gendered politics towards men on the part of the nation-state. Starting conditions for property acquisition and upward social motion were beneficial for selected men-oriented echelons of power structured in the vertical gender segregation of the Soviet political, ideological hierarchies and labour market and with access to economic and material resources that had to be re-distributed. Many men migrants from non-Latvian territories of the former USSR had been mainly construction workers, military, retired military, and factory workers. With closure of industries and housing construction and withdrawal from the army, most stayed in Latvia to become the first wave of unemployment. Consumption of agricultural production and goods produced decreased dramatically. This resulted in the impoverishment of rural families that was combined with closing down collective farms of the Soviet type. The effects of drastic impoverishment are now visible in high alcoholism, mortality, suicide (particularly younger men), drug-addiction, lumpenisation, involvement in “grey” economy.

In the age of globalisation, however, this part of Europe needed its inventions of development – the assisted and the militarised projects after 1989 by virtue of the development strategy as a powerful instrument for normalizing the post-transitional world. The dominant family discourse located in the imaginary space of a harmonious family model reminding of egalitarian families of the nostalgic past, is floating towards the dichotomy of public/private and its codes of paternity. Paternal claims of the ruling male elite have shaped up hybrid ideology, when international globalized capitalism of invisible brotherhood actually *needs* a renormalized traditional family. It is the spine of the nation-state, and the harmonious totality of the heterosexual family would reproduce the totality of the state as *one* political actor to negotiate on cross-border motions of capital. The external rhetoric of social cohesion and ethnic integration “unknowingly” welcomes the homogenizing model of a re-traditionalized family in both communities. This rhetoric works on the neotraditional value discourse in order to deal with both *one* gendered political actor representing this “integrated” totality, and *one* type of individual gendered consumer. It is explicitly constructed as a homogenising force in the effort to promote social and ethnic integration discourse in the society of Latvia, itself being a space of contradiction. The encounter with the transnational world has brought society to redress the dichotomy of independence allocated in the masculine, and dependence in the feminine needing protection. This dichotomy is symptomatic of the problem of the dependence of the old men’s club of the independent state on international decision-making bodies. This political “emasculating” objectification on a global stage compensates itself in the rhetoric of dependent womanhood in the public, its obligations to reproduce the independent nation in the private, in the normal and healthy family, the “spine of the nation”, re-encoding the mythology of strong national womanhood.

Norway: Some important questions in recent Norwegian research and debate include:

1. It is often said that Norway is a “relatively egalitarian” country in gender terms. Traditionally, gender segregation in everyday life has been somewhat less marked in Norway than in e.g. the UK, US or Germany. There is much cultural and social material to the effect that masculinities have been somewhat more heterosocial and less homosocial, compared for example to continental Europe. It is not so surprising, therefore, that ‘hegemonic masculinity’, as described in international research, seems to have been somewhat less important in Norway, compared to e.g. the US or UK. A pattern of “masculine normalcy” or a “male norm” may have been more important.
2. What are the possibilities for extending men’s role as caregivers, especially as fathers, and how can the barriers against this development be identified and removed?
3. Can men be targets of gender discrimination, e.g. men in caring roles in working life, or as sex objects in the media; how does this relate to discrimination of women?
 1. What are the main causes of male violence against women, including authoritarian social contexts, patriarchal privilege, structural violence, and violence between men?
 5. How can an active gender policy be renewed and improved, especially in terms of men’s participation?

Poland: There is a strong concern with questions of unemployment, health and suicide.

Russian Federation: The rising of Gender Studies in Russia at the end of 1980s – early 1990s has resulted in creation of a curious situation in Russian sociological community . At the first glance, this situation seems to reflect the main tendency of development of this research area in western sociology: common difference between Gender Studies and Women's Studies exists in Russian sociology just like it does in Western one. But such impression turns out to be rather superficial. In reality, main research stream in Russian version of Gender Studies is the "female" one. Namely, the most part of Russian gender studies works is directly devoted or has "non-direct" relation to study women's situation in public and private spheres of the Russian society. Nevertheless, Men's Studies is not completely absent in Russia. Men's Studies appeared within the framework of Russian Gender Studies in middle 1990s. Despite its rather short existence Russian Men's Studies has the own theoretical concepts, conceptual devices, and research field. Recent research has recognised both the existence of pluralistic masculinity, and the form of hegemonic masculinity in relation to Russian gender culture.

UK: 1. The conceptual separation of “the social problems which some men create” from “the social problems which some men experience” is often simplistic and there is a need to study the intersections more carefully.

2. In the previous ten years there has been a massive amount of research and scholarly activity in Britain devoted to men as a social phenomenon, particularly in the fields of (a) home/work/ organizations, and (b) men's violences. The latter represent a massive social problem and permeate all other issues related to men's practices in society. From a European perspective, the body of work on violences represents one of the most distinctive and valuable contributions made by British researchers.

3. There are significant areas urgently requiring further research. Perhaps the three most important are: the intersections of gender with other social divisions clustered around dimensions such as culture/ethnicity, sexuality, age, disability, class; how to promote a concerted national programme to challenge men's violences; the promotion of further transnational and comparative research in relation to all the themes.

Appendix 2B: Gaps Identified from the National Reports on Research

One very interesting and paradoxical issue is that the more that research, especially focused gendered research on men, is done the more that there is a realisation of the gaps that exist, both in specific fields and at a general methodological level. Clearly there is a general issue that a lack data on/from men hinders research development.

Estonia: 1. What is the cause of men's shorter life-span if they estimate health subjectively higher than women and have even less chronic diseases and health problems. It is need to conduct studies to reveal the reason of this controversy between life-span and men's subjective self-estimations. There is a need to study connections between stereotypes and real conduct and styles of life.

2. What are the reasons for discrepancies between Estonian men's values and men's actual behaviour in families?

3. Estonians are not very familiar with the concept of social exclusion; for instance, poverty or absence of freedom are clearer concepts. The most visible example of social exclusion is people looking for something, usually bottles, in trash containers. Nobody knows how many 'container people' there are, but it is clear there are many, and they are mainly non-Estonian, Russian speaking men, aged 30–50 years; many are homeless. Here is a clear gap in knowledge.

Finland: Many areas need basic research, such as men in positions of power, politics, management, associations, and friendship and support networks. Many other areas need more explicit, critical gender analyses, such as generation, work and family; men's relations with women; gay men; disabled men; rural men; poorly educated men; men, ethnicity, racism; men's violence to women and children; racist violence, homophobic violence; suicide; men's health practice; men and alcohol; health and violence.

- Germany:** 1. There is a general plea for more awareness of feminist research and placing the study of men within a broad gendered social and economic context.
2. A lack of comparative studies on men's and women's health statuses and practices is obvious. The picture research provides until now consists of fragmented details, lacking an integrating gendered perspective.
3. Regarding "home and work", it would be very interesting to see how and when, if ever, women and men form coalitions through the politics of reconciliation, and in which ways gender constellations at "work" and in the "private" sphere influence each other. It would be important to research further couples who are likely to experience difficult labour market conditions, for instance making the female partner the main earner in the long term, or forcing them to accept working times that do not allow a traditional distribution of housework.
4. There is a lack of studies showing the variety of structures and processes that may lead to the marginalisation of men as groups and/or individuals, and what differences and similarities there are to women. For instance, does ethnicity in some respects override gender?
5. Regarding violence, there is an amazing lack of gender awareness in studies that understand themselves as dealing with "general" (gender) issues, for instance racist violence. The question of traditional masculinity and its propensity for racist violence has not yet been even articulated in high-budget studies. Masculinity seems to be recognised as playing a role when violence against women is the explicit topic. Studies on the reasons for non-violent behaviour in men are lacking completely, too.
6. It would be interesting to have insights into the relevance of masculinity: has it become more or less important to be a "man"? Is there any consensus about what this would mean?
7. There is great need for comprehensive secondary analyses of the large amounts of existing research results on "men" in a gendered perspective. Various sponsors have financed a lot of studies producing interesting, but broadly spread data which could well be used to contribute to an adequate picture of men in German society in a gendered perspective, but this work is still to be done.

Ireland: Little research has been carried out on Irish men as carers, be it for children in the family, elderly or infirm spouse, or caring for children and adults with disabilities. A huge gap in knowledge exists with respect to the sexual division of domestic labour and parenting in Ireland, although some important analysis and commentary exist on the broad social policy issues of balancing work and family life. Irish fathers' own accounts of their participation in child care and domestic life remain to be documented. We know little of substance, for instance, about why 33% of Irish fathers work 50 hours a week or more and whether it is because it reflects the adoption of a traditional definition of masculinity, or the fact that men feel required to earn to meet the family's financial obligations, and spend all this time away from home and children reluctantly. Little or no academic literature exists on elder abuse in Ireland. No academic literature exists on violence against men. Relatively little research has been done on men's health in Ireland.

Italy: Social exclusion is underresearched.

Latvia: Since the restoration of political independence in Latvia in 1991, academic research has never included problems of men and masculinities as a separate area to be financed from the National research Council. Gender research has been marginally developing due to the absence of qualified professionals in the academic sphere. In their absence, gender as a category of analysis has been appropriated rather superficially and applied in various research projects within academically well-established disciplines as for example the sociology of family and demography. There is no qualitative academic comparative gender research of masculinity discourses in the major ethnic communities.

- Norway:** 1. Generally, much effort has gone into analysing "gender", while "equal status/worth" is less well mapped. For example: men's interests – what are they, how do they vary, etc., with practice-related criteria, not just subjective measures
2. Gender still often means "women only". Men's views and reports on their practices regarding equal status relevant issues are often lacking, what we have is women's views. For example: lack data on men's

mapping of household time use. An important key to gender relation development, the uneven development of 'standards' and ideas of who does what, can be found in some studies, but is not systematically traced.

3. General lack of independent, systematic research, with many symptoms, including ambivalence in women/gender studies and weak development of contact with other research areas. For example: several feminist researchers have pointed to the problem of men being defined around gender notions already developed by and for women, or even deduced from women's needs and circumstances ("derived subject"). It is still often a situation of "a few men also" in gender studies. There can be a renewal of stereotypes on both sides; a tradition of blaming men, linked to 'competitive' feminism (and/or ideas of the woman-friendly state), that often works together with older traditions of blaming women, where the net result is an inability to move from a gendered context to an equal status development process.

4. Occupational choices and paths into working life are still quite sex-segregated, and there is a lack of studies of the active factors recreating this situation.

5. There is a lack of studies on the connection between violence between men and men's violence against women.

Poland: Specific gaps are not yet identified. One general conclusion to be drawn from the review of literature on social exclusion is that masculinity as an independent research topic has enjoyed little if not marginal popularity among Polish scholars. Research on health is a relative gap.

Russian Federation: Social exclusion and men's violences are both underresearched.

UK: 1. how the different cultural contexts of Scotland, the north of Ireland, Wales, England and the regions may have framed the social relations associated with men.

2. Further consideration of theoretical issues which have important material implications: What does "being a man" mean both in terms of practices and discourses? Indeed what is the relationship between practices and discourses in the context of this field of study. And what are the precise inter-relationships between macro level systems of power relations which contextualise men's practices and the micro level of individual men's day to day engagements and understandings of their worlds?

3. On the topic of fatherhood, (i) making more sense of the (albeit limited) increases in parental activity on the part of some men in the home. To what extent do these changes represent real social "progress"? By contrast, to what extent may they sometimes represent re-creations of patriarchal dominance in relatively novel forms?

(ii) using transnational comparison to explore some central debates. Comparative work has begun but there is scope for much more. (iii) much greater consideration of fatherhood in terms of diversity: for instance cultural diversity; sexual diversity. (iv) more studies of fatherhood including the "voices" of women and children.

4. Further exploration of the complex dynamics surrounding negotiations between women and men in relationships regarding "housework", parenting and emotional work. Most research focuses on white heterosexual partners. There is a need for research on the intersections of men, the "home" and the "labour market" in a diverse configurations including Black and Asian Families and gay partnerships.

5. Future research on organizations and men: (a) on the intersections of gender and other social divisions along the contours of cultural diversity/ethnicity, sexuality, age, disability and class; (b) considerable scope for more transnational comparative work.

6. On violence (a) how men's violent gendered practices intersect with other oppressive power relations centred around issues such as sexuality, cultural difference/ethnicity, age, disability and class – and the implications of such analyses for challenging those practices and assisting people abused by them. (b) how the different forms of men's violences interconnect, and the implications for policy/practice aimed at

challenging violences and assisting people abused by them. (c) how concerted programmes against men's violences can be developed – in particular more research into the promotion of successful initiatives at school, community and societal levels. (d) transnational comparative research on the continuities/discontinuities between cultural locations and welfare system formations. (e) men's sexual violences to adult men. (f) violence to lesbian women and gay men.

7. The intersections of men's well-being with issues of age and disabilities. Research around men's health/well-being and sexuality needs to focus on broader issues.
8. Black masculinities and well-being in relation to a broad range of life experiences.
9. Other power relations intersecting with gender in the lives of men.

Appendix 3: National Reports on Statistical Information

Appendix 3A: Key Points on the National Reports on Statistical Information

Different national reports emphasise different kinds of key points: some have focused on the general state of statistical information, others on its content or implications.

Estonia: 1. There are representative surveys, with thousands of respondents, conducted in late 1990s, on work, home, health, social exclusion and violence. Coverage is relatively good on work and health, not on social exclusion.

2. Statistical time-series facilitate the analysis of data in context of changing time and culture, as in the post-socialist period of huge changes. It is important to find the point at which these crucial changes started. After crash of the Soviet Union all republics were formally at same departure point; however, now it is obvious that Uzbekistan, the Russian Federation and Estonia, for instance, have developed in very different ways and are now located in different socio-cultural spaces.

3. In Estonia economic reforms started in 1992-93 which led to structural changes, especially in men's work mobility. All these economic changes caused and are associated with the decline in the birthrate, life expectancy and population, and increasing divorces, criminality and drug consumption. The fast economic changes have great social price in 1993-95.

4. The changes had the greatest socio-psychological impact on non-Estonian men who cannot speak Estonian and were not ready to accept idea of independent Estonia. Differences between Estonian and non-Estonian men have now begun to diminish.

Finland: 1. There is a very large amount of statistical information available in Finland, much of it produced by Statistics Finland, and much of that available on their website database and annual yearbooks and CD-ROMs. Statistical information is also produced by the National Research and Development Centre for Health and Welfare (STAKES) and the Social Insurance Institution of Finland (KELA) as well as different ministries. In recent years there has been an increase in the extent to which these statistical sources have been gender-disaggregated, but there is still a need for further gender-disaggregation across statistics. Specific gender-focused statistical sources include those on gender equality in working life and the 'gender barometer' measuring, *inter alia*, attitudes to gender equality. There is little statistical information specifically focused on men, variations amongst men, and the relationship of those patterns to qualitative research on men's practices and lives.

2. An area of special importance is the relationship of work and employment to family situation. Labour Force Surveys and Employment Statistics do not include background information on families and describe only individuals. Supplementary Labour Force Surveys report only on mothers' situations in the labour market. Due to the recentness and brevity of paternity leave, little reliable information has been obtained. Low take-up of paternity leave may have weakened interest in studying it. Labour Force Surveys and Employment Statistics are based more on quantifiable measures than experiences or subjective feelings of combining work and family.

3. Statistical information on social exclusion is relatively scattered. Statistics Finland publishes a series on living

conditions, but this does not specifically include information on homelessness. There is not much regularly produced statistical information on foreigners, immigrants and ethnic minorities in Finland. Statistics Finland research on the social conditions of immigrants in 2002 will contribute to statistical information in this area.

4. There is a large amount of statistical data on crime; this is a more general organising principle than violences. For example, figures in *Crime and Criminal Justice 1995-1996*, an overview of the level of crime and the system of criminal justice, were not separated by gender. This needs to be remedied in future work. More recent publications on patterns of criminal homicide gives gender-disaggregated data on victims and offenders. The recent national survey of women's experiences of violence from men might be paralleled by further statistical study of men's use of and experiences of violence, as violence is often differentially perceived by men and by women. 5. Statistical information on health outcomes and men's health outcomes is generally good. Further statistical information on men's health care practices is desirable.

Germany: 1. In Germany a lot of statistical sources are available on labour market developments, family formation and health. The Federal Statistical Office produces a yearbook which covers, amongst other things, developments in the labor market, family and household formation, health, mortality, parental leave, and poverty, relying on officially produced data (registered employment, registered births, registered social insurance data, etc.). Additionally, the Federal Office produces specifically oriented series, for instance on qualifications and training. The problem with these data is that they still show the characteristics of their mode of production; their presentation often does not answer any sociological question.

2. Other data are collected by huge official surveys (microcensus, also available in the Statistical Yearbook) and by other agencies. The Federal Institute of Health and the Federal Criminal Institute, for instance, analyse officially produced data in their fields, and also conduct studies of their own. These data often react to questions which are articulated as politically urgent.

3. A huge body of data is produced by investigations financed by political authorities, especially Ministries. They focus on more specific and more detailed analyses of social problems.

4. An infrastructure of social science information data has been built up that is going to be continued and updated regularly; the “socio-economic panel”, for instance, informs about the development and change of working and living conditions.

Ireland: In general the quality of statistical information on men in Ireland is mixed. While the state has pursued aspects of a gender equality strategy since the emergence of second-wave feminism in the mid-1970s, with some notable exceptions, the impact of such policies are not being routinely evaluated through the production of official statistics on the gendered nature of such things as family responsibilities, work, violence, leisure and health. Research studies, some of which are sponsored by governments departments, have begun to address this gap in knowledge, but progress is slow.

2. Statistics reveal the overall contradictory nature of men's experience in Ireland. Men in general still dominate key institutions, such as the government and politics more broadly, management positions in public service, health and social services, trade unions, the churches, and sport. Yet some men suffer considerable marginalisation as evidenced by such things as higher rates of suicide, psychiatric illness and alcoholism than women. Men also make up the majority of the prison population, most of whom are extremely poor/disadvantaged, are more often the long-term unemployed, and experience on average almost 6 years lower life expectancy than women.

3. Ireland has experienced huge economic growth since the mid-1990s, which means that fewer men are unemployed today than for 20 years. Fathers are now the exclusive breadwinners in only half of all families with dependent children in Ireland. Three out of ten families are dual earners, reflecting how the breadwinner role is increasingly shared by fathers and mothers as more women have entered the workforce. Two out of ten Irish families have no earners due to the effects of long-term unemployment among lower socio-

economic groups and the growth in one parent families, the majority of which have no earners. Despite economic growth, levels of poverty and social disadvantage remain significant. Concepts of social exclusion in Ireland have broadened to take account of not only poverty, but educational disadvantage, racism, homophobia and drug misuse. As increasing numbers of refugees and economic migrants have entered the country since the mid-1990s, the shift to a multicultural society is bringing to the surface latent Irish racism and has led to violent attacks on many men and women of colour, but for which no official figures are available.

4. There is no significant difference according to gender on perceived health. Boys report being more happy with their lives than girls. Despite these perceptions, men fare worse than women in terms of avoidable illnesses, accidents, and premature death. Greater risk taking behaviour is evident for men in terms of drinking and driving and not always using a seatbelt. The suicide rate among men has trebled over the past 25 years, with the highest increases in the 15-24 year old age group, but has remained constant for women. At 7.1:1, Ireland has the highest gender ratio of 15-24 year old suicides in the 46 countries covered by the WHO.

Italy: No specific key issues are identified at this stage, though there is a strong emphasis on recent statistical information on demographics, marriage, poverty, health, suicide, crime and violence.

Latvia: Statistical studies, surveys and researches in Latvia have been undergoing a transitional period after the restoration of independence in 1991. Sex was an important variable regularly used in statistical surveys in the Soviet times, particularly in the areas of labour market, employment, family and health, demography, ethnodemography, family planning and migration. Soviet policy-makers were sensitive to the results of statistical surveys by sex in order to politically coordinate Soviet lip-service to “sex equality” and paternalist social and economic measures. At the same time, violence as a gendered social problem was considered to occur more randomly and as such was not explicitly considered as a serious social issue.

2. The same areas have remained the priority targets of statistical surveys and positionalities proposed to the categories “male” and “female”. Demographic and family policy is central to the processes of post-socialist nation- and state-building, contextualised within the new ethnic composition of the population and entrance into the EU as part of globalisation processes. Latvia has been undergoing the period of economic transformation. This ten-year period can be characterised as one of social, economic and psychological depression that has been overlapping the consequences of economic stagnation of the former Soviet period. Thus, the major fields of statistical priorities are the demographic situation, dynamics of fertility and demographic determinants, family policy, actual and desired family models, children’s health, unemployment and changes in length of working life.

3. On the other hand, international standards are being introduced, in particular, with the publication of *The Statistical Yearbook of Latvia* and *UNDP Human Development Reports*. However, the analytical capacity of the current range of statistical surveys is still not able to formulate informed policy recommendations in the major spheres of public policy. If there exist independent statistical studies, then there is insufficient competence of the specialists involved; ‘local colouring’ of specific statistical surveys does not enable them to draw independent analysis for taking policy decisions or proposing them to policymakers. On the contrary, if a statistical survey is for internal use within a governmental agency, it might serve political goals rather than public policy development. For example, naturalisation of non-citizens in Latvia is considered an important political issue in the context of the EU accession plan. The results of the statistical surveys of motivations might lead to the conclusion that it is “emotional safety” that is a major motivation for a non-citizen to acquire citizenship rather than “loyalty to the country”. However, the gender-specific statistical data on those having acquired citizenship points to the prevalence of women in acquiring citizenship in Latvia, and this statistical factor explicitly explains the motivation priorities. However, there is also a tendency to instrumentalise high women’s percentage as an indicator of their social activism. Again public opinion holds that young non-citizen men try to avoid army service obligatory for a man citizen of Latvia, whereas women hope to provide future political protection to their children and themselves. They might then pretend to find a job in the governmental structures which does not promise a career (an important factor for young men) but provides a stable household income.

Norway: 1. It is often said that Norway is a "relatively egalitarian" country in gender terms. Traditionally, gender segregation in everyday life has been somewhat less marked in Norway than in e.g. the UK, US or Germany. There is much cultural and social material to the effect that masculinities have been somewhat more heterosocial and less homosocial, compared for example to continental Europe.

2. Searching for relevant statistics shows that even if many trends are now specified by sex, gender issues are only partly used as a guideline to create the statistics, and even less so in the case of men.

Poland: 1. Polish public statistics has devoted much attention to work-related issues. As for home-related matters, however, pilot surveys described in the report are the only source of information on the division and duration of housework in the 1990s. There are no data on the relationship between housework and professional activity.

2. The term "social exclusion" refers first of all to such groups and populations as the unemployed, homeless, ethnic minorities, gay minorities and populations thought to be pathological, such as alcoholics, drug users, offenders and prostitutes. The unemployed receive most attention from among the groups and populations named above; there are no data, however, on ethnic and homosexual minorities.

3. The problem of violence in Polish public statistics is limited to cases registered by the police and adjudicated in courts. There are no data for the whole country that specify types of violence used and data on cases that were not registered.

4. Polish public statistics offers numerous data on health-related issues and welfare. No significant gaps have been noticed in this area.

Russian Federation: The analysis of statistical information confirming the existence of the phenomenon of a "Masculinity Crisis" can be understood to be the main result of this investigation. Discussion regarding the "Masculinity Crisis" started in 1970s in the article by the soviet demographer B. Urlanis (published in "Literary Newspaper", 1968). For the following two decades this discussion continued. At that time the basic "Masculinity Crisis" characteristics were found to be: low life expectancy as compared with women, self-destructive practices, such as hard drinking and alcoholism, smoking, "excessive eating", accidents. This investigation showed that for the Russian society of 1990s the problem of the masculinity crisis had not changed at all; the main demographic characteristics still continue. In this context new qualitative investigations have been devoted to men's relations to violence and the exclusion of some groups of men (homosexuals, for instance) from the field of the normative masculinity. In its turn this has led to the appearance of a peculiar "victimisation theory". According to this theory, men are passive victims of their biological nature and structural (cultural) circumstances. In other words, men, here, are the victims who can hardly be called "actively functioning" social agents.

UK: 1. As with data from Workpackage 1, it is striking how this data confirms the importance of understanding the complex intersections of disadvantage associated with gender, ethnicity, class, age, sexuality, disability.

2. Similarly, this data confirms that issues of home and work, social exclusion, violences and health overlap and intersect in complex ways.

3. There is an immense quantity of official statistical data on gender in relation to the labour market: it dwarfs the amount of data on other topics, even those relatively well-covered such as crime.

Appendix 3B: Gaps Identified from the National Reports on Statistical Information

Estonia: Data seem to be quite reliable; however, statistical information about human beings is very poor compared with that on the environment, finance, industry, fuel and energy, housing, trade, construction. There is little easily available information on home and work, social exclusion, violence; that on public

health is easily accessible.

Finland: 1. In recent years there has been an increase in the extent to which governmental statistical sources have been gender-disaggregated, but there is still a need for their further gender-disaggregation. Little statistical information is specifically focused on men, variations amongst men, and the relationship of those patterns to qualitative research on men's practices and lives. An area of special importance is the relationship of work and employment to family situation. Labour Force Surveys and Employment Statistics do not include background information on families, describing only individuals. Supplementary Labour Force Surveys report only mothers' situations in the labour market. Little reliable information on paternity leave has been obtained. Its low take-up may have weakened interest in studying it. Labour Force Surveys and Employment Statistics are based more on quantifiable measures than experiences or subjective feelings of combining work and family.

2. Statistical information on social exclusion is relatively scattered. Statistics Finland publishes a series on living conditions, but it does not specifically include information on homelessness. There is not much regularly produced statistical information on foreigners, immigrants and ethnic minorities in Finland.

3. The recent national survey of women's experiences of violence from men might be paralleled by further statistical study of men's use of and experiences of violence, as violence is often differentially perceived by men and by women.

4. Further statistical information on men's health practices and health care practices is desirable.

Germany: The problem of the huge amount of data that exists is that the focuses of data production and collection, as well as the concept of the respective basic populations, differ to such an extent that, until now, it has been a detective task to find any ground for comparing and relating the data to each other in order to find comprehensive and sense-making information about men. Therefore, there is a lack of "intermediary" studies which might close the gap between theoretical concepts of masculinities and gender relations, empirical data produced in small case studies providing deeper insight into the microstructure of problems, and the official statistics level that, until now, has produced a "big picture", albeit with mainly unclear aspects.

Ireland: 1. In general the quality of statistical information on men in Ireland is mixed. While the state has pursued aspects of a gender equality strategy since the emergence of second-wave feminism in the mid-1970s, with some notable exceptions, the impact of such policies are not being routinely evaluated through the production of official statistics on the gendered nature of family responsibilities, work, violence, leisure and health, and so on. Research studies, some of which are sponsored by governments departments, have begun to address this gap in knowledge, but progress is slow.

2. The recent shift to a multicultural society is bringing to the surface latent Irish racism and exposing our problems in tolerating difference. This has led to violent attacks on many people of colour, for which no official figures are available.

3. Official statistics on the gendered nature of violences and health are becoming more sensitive to disaggregating men and women's experiences, but still remain partial. While more is known about the gender of victims of violent crime, nothing is produced by government departments or police criminal statistics on the gender of perpetrators. Official statistics do not gather data on the gender of perpetrators of child abuse, a gap that is being filled to some extent by research.

4. Statistical data on men as carers and the sexual division of labour within households in Ireland is extremely disappointing. Government departments gather no data on this whatsoever and have been slow to commission research into the area. Just one study in the late 1980s has partially explored what fathers do 'at home', in families. It is based only on *mothers'* accounts of what fathers, their partners, do.

5. We know little about why 33% of Irish fathers work 50 hours a week or more and whether this reflects the adoption of a traditional definition of masculinity, or that men feel required to earn to meet the family's financial obligations and reluctantly spend this time away from home and children.

Latvia: 1. The silencing of statistics on violence from Soviet public sphere was inherited by post-Soviet

state-building discourse.

2. Statistical data are gathered mainly around social, demographic, ‘normal family’ issues, and the underlying argument of the biological reproduction of the nation excludes the studies of similar problems at the crossroads of ethnicity, sexuality and gender.
3. Gender (mainly instead of “sex”) is used in the headings, but “men” is not used as a subcategory of gender analysis but a separate conventional sociological category in combination with “women”.
4. Gender-specific statistics are absent from studies of educational, political, cultural spheres of the society.
5. Gender and separate men-only statistical methodologies (e.g. manhood and sexuality; urban/rural men and unemployment; men and age; men and ethnicity) are used very rarely as there is no competence of how to employ them in the statistical fieldwork for achieving the expertise level of independent analysis. This also implies the question of whether it is possible to capacitate policy-makers to develop strategic vision and public transparency.
6. Statistics are mainly focused on “dyadic” analysis, for example, poverty and gender (meaning men/women), or poverty and ethnicity. However, in poverty studies the “triadic” statistical survey of poverty, gender and ethnicity is a more complex level to reach and a more enriching statistical source for long-term strategic development objectives that is still to be achieved.

Norway: 1. Despite the presence of relatively good statistical sources, many important indexes and numbers are still missing or can only be assembled through much work. For example, we would like to know more about the main factors in the gender gap in mortality, the main patterns of gender segregation, and the composition of research and the level of gender research investment.

2. Other data not easily found include: men’s mapping of household time use; work hours for relevant groups of men / women; wages and breadwinners in relevant sectors, different levels, job types; couple (married, cohabiting household income composition (his/her share) by relevant job variables (sector, level, job type, pay).

Poland: 1. No data on the relationship between the job performed or the type of work and home activities are given in the available publications on time use. Researchers considered differences in time spent on individual activities in the context of age, education and source of income; differences based on sex were not included.

2. One general conclusion to be drawn from the review of literature on social exclusion is that masculinity as an independent research topic has enjoyed little if not marginal popularity among Polish scholars. The problem of racism and xenophobia, as well as homophobia appears in surveys related to public opinion polls. They do not include in the questions to respondents sex differences of the groups to which the questions refer (i.e. national minorities, foreigners residing in Poland, homosexuals). 3. The source of data for the Chief Statistical Office is the information of the Chief Police Headquarters, which also present on their webpages the most important data on perpetrators of offences connected with domestic violence, rape, sexual abuse of children, infanticide and desertion; they do not, however, specify the sex of perpetrators or characterise the victim.
4. Research on health is a relative gap. Data on the use of financial and non-financial social benefits do not comprise distributions depending on sex.

Russian Federation: Social exclusion and men’s violences are both underresearched.

- UK:** 1. There is an urgent need for much broader official statistical data gathering in relation to issues of social disadvantage and gender - in particular on: disability; sexuality; age; men’s violences to children.
2. There is an immense mass of governmental data on home and work. However, some aspects receive relatively little coverage – for instance more on disability and old age is required.
 3. The statistical focus of the central government Social Exclusion Unit is on issues such as men in relation to poverty, the labour market or ethnicity; it tends to give less attention to issues such as disability or sexuality.
 4. Government statistics pay considerable attention to men’s violences to women within heterosexual

relationships (or "domestic violence" as it is officially termed) and to racist crime (or "racially motivated" crime as in official publications) but relatively little attention to men's violences to children, gay men and lesbian women.

5. As with other themes, government statistics focus far more on men's health in relation to poverty, the labour market or ethnicity than in relation to disability *per se* or sexuality.

Appendix 3C: Baseline Comparative Statistical Measures for the Ten Nations to be inserted

Appendix 4 : National Reports on Law and Policy

Appendix 4A: Key Points from the National Reports on Law and Policy

Estonia: 1. The drafting of Equality Act is being prepared by Bureau of Equality between Women and Men in the Ministry of Social Affairs, and then passed to the Government;

2. Current legislation is written in gender-neutral language. Preferences made in any spheres on the basis of sex are illegal.
3. It is hard to link men's social problems (unemployment, health, high rate divorces, drug use, violent behaviour, etc.) with current legislation, however, it is a strong belief that the new Equality Act will assist in solving these problems of men.
4. Government has developed several programmes to deal with men social problems, including the prevention of alcoholism and drug use (1997-2007), and of HIV/AIDS.

Finland: 1. National legal and governmental policy is framed and characterised by a complex formal mixture of statements favouring gender equality in principle and statements using gender-neutrality as the major form of governmental communication; statements typically promote and favour gender equality, and this is generally done through gender-neutral laws and policies. This means that there are relatively few explicit governmental statements on or about men. Most laws are constructed in a gender-neutral way.

2. The Finnish Act on Equality between Men and Women came into force in 1987. As with other Nordic predecessors of the Finnish Act, it is mostly a passive law to be used when it is alleged that someone is discriminated against.
3. Gendered exceptions to this generally gender-neutral pattern in which men are explicitly or implicitly named include: compulsory conscription into the army; a strongly pro-fatherhood policy and ideology; national programme against violence; and recent political debate on same-sex marriage.
4. In addition there has been a variety of extra-governmental political activity around men of varying gender political persuasions. Since 1986 there has been a 'Men's Section', (the Subcommittee on Men's Issues), a subcommittee of the Council for Equality between Women and Men. This has recently produced a publication that sets out ways in which gender equality can be developed to men's advantage.
5. There is a lack of consideration of how men might assist the promotion of gender equality in ways that assist women; there is a lack of consideration of how different aspects of men's practices might connect with each other, for example, fatherhood and violence.

Ireland: 1. The 'family' in Irish law is the kinship group based on marriage, and the only legitimate 'father' is the married father. Despite the fact that 26% of all births in Ireland are now outside of marriage, unmarried fathers are not acknowledged as fathers under the Irish Constitution (whereas the mother is given automatic rights by virtue of being a mother). Unmarried fathers have to apply to the courts for guardianship of their children. The Irish State has come under increased pressure in recent years to give fathers equal rights as mothers to be a parent to their child. Yet there is little sign that this has led to a more explicit gendering of men in terms of legal reform or that fatherhood is being more actively addressed as a policy issue.

2. Irish fathers have no statutory entitlement to paternity leave. Following the implementation of the recent EU

directive, they are entitled to 14 weeks parental leave in the first five years of the child's life, which is unpaid and not surprisingly vastly under used. During 2001 mothers have been granted an extension of paid maternity leave, from 14 to 18 weeks, and unpaid from 4 to eight weeks, while fathers in Ireland are about to gain paid statutory rights to attend two ante-natal classes and to be at the birth of their child. Such gender differences in how public policy is constituted around parenting demonstrates how the provider model and the ideal of the 'good working man' continue to dominate constructions of masculinity in Ireland.

3. There is limited gendering of men in relation to social exclusion, the most significant being in relation to the vulnerability of men who are socially disadvantaged and long-term unemployed. Since 1994 the Department of Social, Community and Family Affairs has been funding men's groups in socially disadvantaged areas. While there is no single model of 'menswork' going on in such groups in Ireland, the most common orientation appears to be personal development, as a support for men who feel excluded and are struggling to find a role for themselves.

4. Given that the central organising ideology which dictates how men are governed in Ireland is the provider model and the hard-working 'good family man', when evidence emerges that not all men are in fact 'good', a deficit in governance and services arises. Minimal attempts have been made to develop intervention programmes with men who are violent to their partners, while only a fraction of men who are sex offenders are actively worked with towards rehabilitation/stopping their offending. Masculinity politics with respect to violence are becoming more complex, with increasing pressure to recognise male victims of women's domestic violence.

5. The health of men is just beginning to be recognised as a health promotion issue, in the context of growing awareness of generally poor outcomes in health for men compared with women and generally lower resource allocation to men's health. The Irish government is committed to publishing a new health strategy in 2001 and has stated for the first time that a specific section on men's health will appear. Health is still tending to be conceptualised in physical terms, with a neglect of psychological well-being. While increases in male suicide, especially by young men, are increasingly the focus of public concern, there has been little attempt to develop gender specific policies and programmes which can help men to cope with their vulnerability and despair.

Latvia: 1. The recent developments of the legal process have reflected the commitment of Latvia to join the European Union. Thus, a number of the international and EU documents and conventions have been ratified. In this year alone there have been introduced new strategies and initiatives expressed in such documents of The Ministry of Welfare as *The Gender Equality Initiative. Draft document; Equal Opportunities to Everybody in Latvia. Draft document*. The expected adoption of the document on gender equality and the establishment of The Gender Equality unit, however, are not provided with clear-cut statements on future policy development.

2. This national report has coincided with an initiative on a new Family Act in which the idea of the paternity leave is introduced and the necessity to struggle with family violence is stated. Both documents mainly deal with the issues of men and women in home, health and work. Family is defined as a reproductive heterosexual partnership for securing the economic and social "body" of the society. Neither document contains the language of differences, sexual, ethnic, racial. It is considered that the issues of ethnicity and cultural differences are to be solved through the policy developments in ethnic and social integration to overcome the ethnopolitical division of the Latvian society.

3. The rigidly "disciplinary" character of the documents issued either by The Ministry of Welfare or by The Department of Naturalization is to the disadvantage to the future policy developments because the language of gender equality and gender mainstreaming is excluded from the ethnic integration policies, and the language of ethnic integration is excluded from the gender equality initiatives.

4. There are no explicit statements addressing men and ethnicity/race, men and sexuality, thus pointing to yet "untouchable" spaces of social exclusion in family, work, health, violences.

Norway: 1. In Norway, as in other countries, the period after World War 2 was characterised by extended policy declarations concerning gender equal status, yet it was mainly in the 1960s and 1970s, with

increased demands for women's labour power, that more detailed and binding policies were created. A national Gender Equality Council was created in 1972 as a partially independent organ with the task of monitoring equal status progress. In 1979, a new Gender Equality Act entered into force, with an Ombudsman arrangement and an Appeals Board.

2. In 1986, the government created a Male Role Committee to look into and create debate about men within an equal status perspective. The Committee which existed until 1991 made a survey of men's attitudes and conditions through broad cooperation among feminist and other researchers. This was the first nationwide representative study trying to map the factors *behind* men's variable support and resistance to gender equality, including violence in the family of origin, bullying, friendship, private life and work relations. The results showed a greater diversity than most observers had acknowledged, including a large minority (20-40 percent depending on variables) of men who actively supported gender equal status, as well as a smaller, negative minority (10-30 percent), including a 'sex-violence syndrome' among some (perhaps 10 percent). The survey uncovered strong support for caregiving-related reforms among a majority of men. Accordingly, the Committee proposed measures in three main areas: increasing men's participation in caregiving and household tasks in the home sphere, combating men's violence against women, and increasing research efforts.

3. In the early 1990s, there was a slowdown of the gender equality process. Several factors created these changes. Norway experienced an economic setback as well as a political shift to the right. The welfare state was increasingly targeted by neo-liberal political views. Interestingly, the 1988 survey had shown that these trends were characterised by a strong overrepresentation of men, and especially of men with a single mother upbringing. In the emerging political climate, more emphasis was put on 'actors' as against 'structures', on market-led changes as against state reforms, and on gender equality as something that had mainly been achieved, rather than a burning issue. Some of these trends had already become influential in the social democratic view of the 1980s, for example in terms of 'sustainable' developments, with the market as an increasingly important social regulator.

4. Some progress was also made in the areas of reducing violence and in developing research, most of it from below, in the form of voluntary activities, activists, networks etc., rather than governmental policy decisions. Surveys from the mid-90s showed that a majority of people thought that a strong effort regarding gender equal status was not needed, and politics increasingly shifted in this direction, even if more detailed research showed, both, that more concrete goals were supported by many (for example, better kindergartens, better gender balance in jobs), and that the "gender equal status is here already" view is linked to lack of education and knowledge.

5. A proposal to extend the Gender Equality Act's provision regarding gender balance in boards and committees (the 40 percent rule) to the private sector has so far met with delays. Recently this proposal has once more been delayed. Increasingly, the stalemate situation in the economy seems to work back, negatively, on other areas, like politics. In recent years, national politics has become noticeably less gender-balanced, with all the major parties led by men, although the figures do not yet show a clear setback. Media research shows the continuing male dominance in, for example, political debates.

Poland: 1. With regard to *work*, the concept of sex is not used in the definition of an employee in Polish law (Art. 2 of the Labour Code). Infrequent references to it in legal norms are connected with and justified by objective differences, such as psycho-somatic constitution, anatomical build or maternity, that condition divergent social roles. The above legal regulation ensues from the principle of equal treatment of employees (Art. 11² of the labour code added by the amendment of 2 Feb. 1996 – Journal of Laws N° 24, Clause 110) and the principle of non-discrimination (Art. 11³).

2. Except for a general anti-discrimination clause (Art. 32.2 of the Constitution of the Republic), the issue of *social exclusion*, as defined for the purposes of this report, is not unequivocally reflected in Polish legislation, with the exception of national and ethnic minorities which are referred to directly (Art. 35 Clause 3.2 of the Constitution of the Republic). No differentiation on the grounds of sex is made in these laws.

3. The problem of *violence*, albeit of social importance, is not directly reflected in state politics. It constitutes, however, the core of activities of some social organisations, and is addressed chiefly to women and children. As for offences related to domestic violence, Polish law does not differentiate perpetrators

according to their sex.

4. As for *health*, no data were found on organisations that deal exclusively with problems of health, social welfare and suicides concerning men or on nationwide initiatives and programmes in this area (they are mainly aimed at women and children). Legislation ensures special care to pregnant women, children, handicapped people and persons of advanced age (Art. 68 Clause 3 of the Constitution of the Republic).

Russian Federation: 1. The gendered examination of Russian legislation allows one to talk about gender asymmetry in this sphere of society. The goal of study Russian legislation is describe “objective” picture of realisation constitutional principle of gender equality: “Man and woman have equal rights and freedoms and opportunities for its realisation” (Russian Federation Constitution, Part 3, Article 19). At first sight, this constitutional principle is reflected in contemporary legislation. But this is only at first sight. Not only do everyday practice and the reality of funding break them, but legislators do not always understand the principle of gender equality. In one case (election legislation) he/she ignores realisation idea of gender equality in practice. The formal legislation reflects the idea of gender equality, but does not reflect nor guarantee its realisation for both sexes. Women have equal rights be elected (equally with men), but they do not have equal opportunity for realisation of equality with men’s rights.

2. Absolutely another situation is found in the sphere of labour legislation. The legislation reflects the idea of gender equality. In this legislation we see a system of actions for the defence of female rights, especially the “unwed mother”. In this sphere it is most important to address objective necessity and produce appropriate measures. Discrimination of men exists in family legislation. A man finds it very difficult to have the right to bring up a child. Gender research into Russian legislation testifies to ambiguities in understanding gender equality in different spheres of society.

3. Gender legislation is yet at the formative stage, as shown by the examination of some specific branches of Russian legislation.

UK: 1. It is striking that men figure so little explicitly in governmental discourses compared to their prominence in much of the critical, and not so critical, academic literature in the UK over the past ten years.

2. When men are addressed explicitly in government-produced material, this is far more likely to be in early-stage consultation documents or in enquiry reports than in hard recommendations, advanced consultative documents or (most of all) Acts of Parliament.

3. As in all the other UK National Reports, there are clearly overlaps in the governmental material between the 4 areas of this analysis: for instance, social exclusion and health; social exclusion and home and work. However, partly because gender (and in particular men) figure far less prominently in governmental material than in the academic (or even the statistical) data, then the overlaps are much less obvious here.

4. Men as violent partners have been the focus of some considerable attention in government discourses: certainly more than men as violent fathers – and this discrepancy needs some urgent investigation. Partly because some research clearly suggests that violent partners may be violent fathers too; and vice versa.

Appendix 5: National Reports on Newspaper Representations

Appendix 5A: Key Points from the National Reports on Newspaper Representations

Estonia: 1. Three papers were surveyed: *Postimees* (largest circulation national broadsheet), *Eesti Päevaleht* (the second largest circulation broadsheet) and *SL-Öhtuleht* (largest circulation national tabloid). These newspapers publish some articles on men but this is usually in an agendered or gender-implicit way. There are, for example, many articles on president election rally, sports, politics and business that are mostly on men, but they do not discuss or address gender. There were a small number of articles on men in a gender-explicit way. Small numbers of articles in printed media is somewhat compensated by live discussions in Internet portals.

2. There is no significant differences between three newspapers; all of the three newspapers have almost

the same quantity articles on men; tabloid (*SL-Öhtuleht*) gives more space to violence and Postimees (quality) more to work and home.

3. Violence was at the first place (40% of all titles), three other topics were divided more equally (c. 20%), however violence and home and work got same space in newspapers. It means that articles on violence were relatively short.
4. The qualitative analyses reveals that gender is mostly presented in a traditional way – with inequality represented as deriving from nature of man and women.

Finland: 1.Three papers were surveyed: *Helsingin Sanomat* (largest circulation national broadsheet), *Aamulehti* (regional broadsheet with large circulation) and *Ilta-Sanomat* (largest circulation national tabloid). These newspapers publish many articles on men but this is usually in an agendered or gender-implicit way. There are, for example, many articles on sports, politics and business that are mostly on men, but they do not discuss or address gender. There were a small number of articles on men in a gender-explicit way.

2. The alternative methods of measure of coverage are, in different ways, problematic, whether in terms of number of articles, space coverage, ‘weighted’ coverage, proportion of the whole paper, and so on. This needs to be borne in mind in interpreting the results.
3. The proportionate emphasis on men in spatial terms is by far greatest in the afternoon ‘tabloid’ paper, *Ilta-Sanomat*, except in terms of social exclusion.
4. Of the four themes, home and work is relatively strongly represented; this is especially so in terms of proportionate space of coverage, because articles on this theme tend to be longer than on other themes.
5. Social exclusion is a relatively absent theme in a gendered way, even though all the newspapers wrote generally on social exclusion, for example, unemployment without addressing gender issues.
6. All three newspapers generally wrote about violence in a gender-neutral way. The fact that men are far more often the perpetrators, and in some respects the victims, of violence was not discussed in any newspaper in this period (though it has been at other times). Short reports on violent acts or crimes comprised the majority of the articles related to violence. In all three newspapers, violence is the most widely covered of the four themes, in which men are reported in a gender-explicit way. This is especially so in the *Ilta-Sanomat*, particularly when including the large amount of picture coverage.
7. Health issues are not widely reported in *Aamulehti* and *Ilta-Sanomat*.

Germany: 1. To an amazing extent, the three most widespread newspapers in Germany express a thoroughgoing denial of reflection on masculinity.

2. Masculinity appears as presupposed referring to economic activities – women figure only as an exception.
3. Masculinity and violence against known women is common-sensed to a very large extent; especially violent attacks on women when they want to leave their male partners, or because of jealousy are pictured as something to be expected, or at least understandable, often picturing the perpetrator as a victim himself.

Ireland: 1. The Irish like their daily newspaper and they tend to prefer the better quality, serious media as opposed to the tabloid press. I chose for this study the *Irish Times* (the quality broadsheet *par excellence*, the national ‘paper of record’), *Irish Independent* (largest daily sale) and *Irish Examiner* (the most populist/tabloid of Irish produced papers), which are all broadsheet newspapers. There are no Irish produced daily tabloid newspapers, although there are Irish editions of UK tabloids, like the *Sun*, *Daily Mirror* and *Daily Star*. It was not appropriate to include any of the latter as their Irish content is minimal (no more than c10-20%), which would effectively have meant including a paper that had mostly UK content and production values.

2. The relatively non-tabloid nature of the Irish press is partly reducible to the strict nature of the libel laws which restrict aggressive investigative journalism, the ‘naming and shaming’ of gay men, politicians, child sex abusers and so on as occurs in the UK, for instance. A second influence is the traditional power of the catholic church which, since the formation of the Irish state in 1922, heavily regulated discourses and images surrounding socio-moral issues. Irish men have traditionally been represented in de-sexualised ways, as the exemplar of traditional hegemonic masculinity has been the celibate priest. The disclosure in the 1990s of significant amounts of child sexual abuse by priests and the systematic cover-up of that abuse by the church has been crucial to weakening the church’s hegemony. The ‘paedophile priest’ has become a key symbol of danger to children, a social construction which is entirely a

media event implying clear links between celibacy and child sexual abuse. Significantly, while there are many more convicted sex offenders who are married heterosexual men, malestream heterosexual masculinity within and without the Irish family has not been problematised. This reveals the press's role in broadly supporting and reproducing normative assumptions about men and gender relations.

3. In the two week period under review, the overall quantity of articles relating to the specific themes were relatively very low. The majority of articles about men come under the 'other' category, accounting for 19.27% of the overall newspaper coverage. Most of these are about men in sport, ie their personal achievements, disappointments and so on, while others are to do with entertainment, featuring well known musicians, actors etc. and politics.

4. The largest coverage *within* the four categories only - ie when all other coverage is excluded - concerned social Exclusion at 48%, violences was next at 30%, Home and Work 18%, with health 3.5%.

Italy: 1. *La Repubblica* has high sales figures (812,366 number of copies sold daily) and its readers are middle class; *La Stampa* has medium sales figures (540.142 number of copies sold daily) and medium target; *Libero* has low sales figures (less than 500.000 number of copies sold daily) and a politically focused target.

2. *La Repubblica*: Health: 6 articles found about smoking, depression, psychotic diseases, paedophilia as a disease, car crashes. Social Exclusion: 5 articles about homosexuality, racism(hooliganism), ethnicity. Culture, family: 11 articles about publicity, youth, family models, books, pressure from work. Criminality: 25-30 articles about paedophilia, rape and sexually related crimes, homicide and domestic homicide, thieves, violent related crimes.

3. *La Stampa*: Health: 9 articles about incontinent, diseases, cancer from chemical substances (workers, soldiers). Social Exclusion: 4 articles about gay. Family, Culture: 12 articles about paternity, relationship between husband and wife, famous people. Criminality: 45-50 articles about violence, juvenile delinquency, homicides against women, rape, paedophilia.

4. *Libero*: Health: 3 articles about cardiac diseases, car crashes and smoking. Family: 5 articles about paternity and infidelity. Image, Culture (sport), Social Status : 8 articles about drug intake in sports people, psychological help to sports people, wealth, status symbol, appearance. Criminality: 25-30 articles about paedophilia, rape and sexually related crimes, homicide and domestic homicide, thieves, violent related crimes.

Latvia: 1. The mass media present a very diverse picture even for such small country. Television channels are public, and public channels trying to be receptive to the social issues of the day have to financially survive, showing many serials, soap operas, action movies. Internet is becoming a widely spread type of mass media, particularly with its cheap or free access and seemingly more diverse informational space. The national newspapers in Latvia are part of private business sphere. The newspaper "*Diena*", however, is considered to be the major speaker for official positions and ruling parties in national mass media.

2. An important feature of the newspaper market is that it is divided in two sub-markets: Latvian-speaking and Russian-speaking. This has resulted in the shaping of two readerships with little united around shared issues. The Russian language press pays more attention to what is going on in Russia and other former USSR republics. It takes a more critical slant on events. These newspapers are very important because some of Latvia's Russian speakers do not speak or read Latvian; other Russian speakers who can speak and read Latvian still buy Russian language newspapers as Latvian newspapers tend not to have relatively inclusive agendas. Other separations exist in the media in selecting, representing, giving viewpoints and discussing different issues. Russian-speaking newspapers pay more attention to discussing the problems of "aliens" in the country. The two media communities hold different views upon such issues as ethnic and social integration, thus, not only reflecting the politically-shaped opposition in the country, but themselves re-producing this societal division between Latvians and Russians. Most of their energy goes into keeping up this ethno-social and ethno-political division of the population. This not only exposes the power of political forces behind media in both languages, but also averts journalists from shared discussions of common social issues including men's issues. This under-representation of shared issues, including men's issues, is an explanation of silencing/marginalising of social exclusion among men in our society.

3. The two-audience situation in the country with citizen/alien political status has had disruptive effects on

possibilities of forming popular opinions on different political, social and economic issues. However, there are common themes: privatisation process; integration process; problems in and with the army; joining the EU and NATO.

Norway: 1. Gender-equal status is seldom a front page matter, but there is often an angle in this direction, especially in “women’s areas” (traditional view) like parenting, the home, family matters. “Gender-equal status has not been achieved” – there have been a lot of big words, but the reality is limited. Common are, for example, reports from low-paid women’s work, social sector, etc. but also politics, violence, rape. In contrast, some stories take up men’s situation, but this is not frequent.

2. Sceptical coverage of hegemonic and business masculinities (“greedy boys are at it again”) is quite frequent, especially when male leaders give each other huge “golden parachutes”, options, benefits, and so on. Still very rare is a wider perspective on masculinities. For example, in the coverage on terrorism masculinity has been pointed out in a few debate articles, but it is not a common theme. Gender politics do not make it into the main media-political agenda.

3. *Dagbladet* has run a series of reports on men’s situation. The paper even sponsored a survey in 1998, ten years after the state-run survey on men, since the state did nothing in terms of follow up. The survey showed a more materialistic yet care-oriented trend among men, more signs of business influences on masculinity, more health problems, stress, depression, lack of openness or relations in which men felt they could talk about these things. These themes figured in a number of articles in the paper 1998-1999. This thorough coverage remains an exception.

4. Norwegian papers appear to have become somewhat less gender-stereotyped over the last few years, with less polarisation and identity politics. At the same time, some “segregationist” tendencies can be found, sometimes in the guise of more provocative journalism. Social and cultural researchers often feel journalists present issues in too black or white a way. A gap remains between current knowledge in research and journalism.

Poland: 1. The absence of any clearly defined themes dealing with men’s issues, matters connected exclusively with men or unequivocally referring to them is the most striking observation that ensues from the analysis of the three selected Polish journals.

2. Men play the main role primarily in events in the context of politics, economy and sport (these categories, however, as defined in the directives received, were not considered for the preparation of the report).

3. Both the quantitative and qualitative analyses show that the category of Violence prevails in the four major issues selected for the purposes of the report, which may encourage a negative interpretation of the image of men in Poland.

4. It should be remembered, however, that the body of the material for the preparation of the report was significantly narrowed down and the period of study very short.

UK: 1. In none of the papers analysed was there any significant discussion of men and/or masculinities in relation to policy. This contrasts with the very considerable attention paid to men in some areas of UK governmental and quasi-governmental policy discussions surveyed in the Workpackage 3 UK national report. Such a finding is especially surprising since (a) two of the three papers reviewed are widely recognised as among the most “heavy-weight”/serious in the UK regarding policy issues generally (*Daily/Sunday Telegraph* and *The Guardian*); (b) the period reviewed was part of the “run up” to the British General Election when one would expect policy issues to be more prominent than at any other time. 2.. “Stories” which focused explicitly on men and/or masculinities per se were rare in all the papers reviewed – and the most socially “liberal”/left-wing of the three papers (*The Guardian*) in some ways had less of these than the other two.

3. The most populist and, in some ways, most right-wing of the three papers (*The Sun*) has considerably less square centimetres of news available to it than the other two and yet, in absolute terms, it devoted by far the most attention to men and masculinities as a whole and especially regarding the themes of violences and health. Whilst it might be possible to suggest some relatively straightforward hypotheses to explain the

emphasis on violences, the attention paid by *The Sun* to the theme of health is perhaps more surprising and worthy of further investigation. Conversely, the overall poor relative coverage provided by *The Guardian* also warrants further consideration given that it is generally regarded as one of the most “socially concerned” of UK newspapers and often seen as closer to the ethos of the current Labour Administration than any other “serious” newspaper – an administration which, as the two previous UK national reports have demonstrated, devotes considerable attention to issues of men and masculinities in some specific policy areas.

Appendix 5B: The newspapers selected for analysis in each country

Estonia: *Eesti Päevaleht, Postimees, SL-Öhtuleht*

Finland: *Aamulehti, Helsingin Sanomat, Ilta-Sanomat*

Germany: *Bild Zeitung, Frankfurter Allgemeine Zeitung, Süddeutsche Zeitung*

Ireland: *The Irish Examiner, The Irish Independent, The Irish Times*

Italy: *Libero, La Repubblica, La Stampa*

Latvia: *Chas, Diena, Vakara Zinas*

Norway: *Aftenposten, Dagbladet, Klassekampen*

Poland: *Express Ilustrowany, Gazeta Wyborcza, Trybuna Lódzka*

UK: *Daily Telegraph, The Guardian, The Sun*

Appendix 5C: Percentages of articles and space devoted to men and men's practices in three analysed newspapers: summaries of selected countries

		Home and work	Social Exclusion	Violences	Health	Other	Total
Estonia	Number of articles	7	8	15	7		37
	Percentage of articles	19 %	22 %	40 %	19 %		
	Space	30 %	18 %	33 %	19 %		
Finland	Number of articles	41	12	134	33	15	235
	Percentage of articles	17 %	5 %	57 %	14 %	6 %	
	Space	36 %	2 %	33 %	20 %	9 %	
Germany	Number of articles	62	104	76	22	118	382
	Percentage of articles	16 %	27 %	20 %	6 %	31 %	
	Space	19 %	23 %	13 %	4 %	41 %	
Ireland	Percentage of articles	18 %	48 %	30 %	4 %		
	Number of articles	28	9	103	18	8	166
	Space	5	3	43	1	3	55
Italy	Percentage of articles	17 %	5 %	62 %	11 %	5 %	
	Number of articles	102	18	161	60	87	428
	Space	9 %	10 %	73 %	1 %	6 %	
UK	Percentage of articles	24 %	4 %	38 %	14 %	20 %	
	Space	30 %	3 %	40 %	10 %	17 %	

Appendix 6: Example of Review of Key Points for one Country

**KEY POINTS IN NATIONAL REPORTS FROM
UNITED KINGDOM**

WORKPACKAGE 1: RESEARCH AND SCHOLARLY ANALYSIS

- a) The conceptual separation of “the social problems which some men create” from “the social problems which some men experience” is often simplistic and there is a need to study the intersections more carefully.
- b) In the previous ten years there has been a massive amount of research and scholarly activity in Britain devoted to men as a social phenomenon, particularly in the fields of (i) home/work/organizations and (ii) men’s violences. The latter represent a massive social problem and permeate all other issues related to men’s practices in society. From a European perspective, the body of work on violences represents one of the most distinctive and valuable contributions made by British researchers.
- c) Nevertheless, there are significant areas urgently requiring further research. Perhaps the three most important are: the intersections of gender with other social divisions clustered around dimensions such as culture/ethnicity, sexuality, age, disability, class; how to promote a concerted national programme necessary to challenge men’s violences; the promotion of further transnational and comparative research in relation to all the themes addressed in the report.

WORKPACKAGE 2: STATISTICAL INFORMATION

- (a) As with data from Workpackage 1, it is striking how this data confirms the importance of understanding the complex intersections of disadvantage associated with gender, ethnicity, class, age, sexuality, disability.
- (b) This data confirms again that issues of home and work, social exclusion, violences and health overlap and intersect in complex ways.
- (c) In Britain, there is an immense quantity of official statistical data on gender in relation to the labour market: it dwarfs the amount of data on other topics, even those relatively well-covered such as crime. There is an urgent need for much broader official statistical data gathering in relation to issues of social disadvantage and gender- in particular on: disability; sexuality; age; men’s violences to children.

WORKPACKAGE 3: LEGAL AND GOVERNMENTAL

- a) It is striking that men figure so little explicitly in governmental discourses compared to their prominence in much of the critical (and not so critical) academic literature in the United Kingdom over the past ten years (WP1). In terms of improving social policy, the reasons for this discrepancy require urgent attention.
- (b) When men are addressed explicitly in government-produced material, this is far more likely to be in early-stage consultation documents or in enquiry reports than in hard recommendations, advanced consultative documents or (most of all) Acts of Parliament.
- (c) As in all the other UK National Reports, there are clearly overlaps in the governmental material between the 4 areas of this analysis: for instance, social exclusion and health; social exclusion

and home and work. However, partly because gender (and in particular men) figure far less prominently in governmental material than in the academic (WP1) (or even the statistical – WP2) data, then the overlaps are much less obvious here.

- (d) Men as violent partners have been the focus of some considerable attention in government discourses: certainly more than men as violent fathers – and this discrepancy also needs urgent investigation from a social policy perspective. This is partly because the UK academic and scholarly material (WP1) emphasises that not only men's violences to women but also their violences (especially sexual violences) to children constitute major social problems in the UK. Moreover, it is also because some UK research clearly suggests that violent men partners may be violent fathers too; and vice versa (see WP1 national report for details).

WORKPACKAGE 4: MEDIA REPRESENTATION

- a) In none of the papers analysed was there any significant discussion of men and/or masculinities in relation to policy. This contrasts with the very considerable attention paid to men in some areas of UK governmental and quasi-governmental policy discussions surveyed in the Workpackage 3 UK national report. Such a finding is especially surprising since (i) two of the three papers reviewed are widely recognised as among the most "heavy-weight"/serious in the UK regarding policy issues generally (*Telegraph* and *The Guardian*); (ii) the period reviewed was part of the "run up" to the British General Election when one would expect policy issues to be more prominent than at any other time.
- b) "Stories" which focused explicitly on men and/or masculinities per se were rare in all the papers reviewed, and the most socially "liberal"/left-wing of the three papers (*The Guardian*), in some ways had less of these than the other two.
- c) The most populist and, in some ways, most right-wing of the three papers (*The Sun*) has considerably less square centimetres of news available to it than the other two and yet, in absolute terms, it devoted by far the most attention to men and masculinities as a whole and especially regarding the themes of violences and health. Whilst it might be possible to suggest some relatively straightforward hypotheses to explain the emphasis on violences, the attention paid by *The Sun* to the theme of health is perhaps more surprising and worthy of further investigation. Conversely, the overall poor relative coverage provided by *The Guardian* also warrants further consideration given that it is generally regarded as one of the most "socially concerned" of UK newspapers and often seen as closer to the ethos of the current Labour Administration than any other "serious" newspaper – an Administration which, as the two previous UK national reports have demonstrated, devotes considerable attention to issues of men and masculinities in some specific policy areas.

Appendix 7: First Interface Workshop, 5th-7th October 2001, Cologne, Germany

Attendance:

Eszter Belinszki (University of Bielefeld, Germany);

Professor Harry Ferguson (University College, Dublin, Ireland);

Professor Jeff Hearn (Svenska handelshögskolan, Finland/University of Manchester, UK);

Dr. Miklós Hadas (Budapest University of Economic Sciences, Hungary);

Professor Cornelia Helfferich (Protestant University of Applied Sciences, Freiburg, Germany),

Astrid Jacobsen (University of Bielefeld, Germany);

Professor Voldemar Kolga (Tallinn Pedagogical University, Estonia);

Tania Lace (The Social Integration and Gender Equality Unit at the Social Policy Development, Latvia);

Emmi Lattu (Svenska handelshögskolan, Finland);

Peeter Maimik (Tallinn Pedagogical University, NGO Estonian Family, Estonia);

Jackie Millett (Sunderland University, UK);

Professor Ursula Müller (University of Bielefeld, Germany);

Dr Irina Novikova (University of Latvia, Latvia);

Professor Elzbieta H. Oleksy (University of Lodz, Poland);

Alan O'Neil (South-East Men's Network, Department of Social, Family and Community Affairs, Ireland);

Marie Nordberg (Karlstad University, Sweden);

Professor Keith Pringle (University of Sunderland, UK);

Professor Tadeusz Rachwal (University of Silesia, Poland);

Teemu Tallberg (Svenska handelshögskolan, Finland);

Patricia Terry (The Women's Unit Cabinet Office, UK).

[1] Principal contractor. [2] Network co-ordinator. [3] Network participant. [4] Research assistant.

⁵ Co-ordinator for Critical Studies on Men, NIKK, Oslo. ⁶ Network administrator.