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Influence of practice schedules and attention on skill development and retention

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Abstract: Attentional focus and practice schedules are important components of motor skill learning; often studied in isolation. The current study required participants to complete a simple key-pressing task under a blocked or random practice schedule. To manipulate attention, participants reported their finger position (i.e., skill-focused attention) or the pitch of an auditory tone (i.e., extraneous attention) while performing two variations of a key-pressing task. Analyses were conducted at baseline, 10 minutes and 24 hours after acquisition. The results revealed that participants in a blocked schedule extraneous focus condition had significantly faster movement times during retention compared to a blocked schedule, skill focus condition. Furthermore, greatest improvements from baseline to immediate and delayed retention were evident for an extraneous attention compared to the skill-focused attention, regardless of practice schedule. A discussion of the unique benefits an extraneous focus of attention may have on the learning process during dual-task conditions is presented.

## Highlights

- We explore the interactive relationship between dual-task paradigms and practice schedules.
- Assessed changes in performance using a novel key-pressing task.
- Evidence provided that a blocked practice schedule with an extraneous focus of attention is superior to a blocked practice schedule with a skill-focused focus of attention.
- Unique evidence that an extraneous focus of attention enhances learning (relative to baseline) regardless of practice schedule.

1	Influence of practice schedules and attention on skill development and retention
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### 24 Abstract

Attentional focus and practice schedules are important components of motor skill learning; often 25 studied in isolation. The current study required participants to complete a simple key-pressing 26 task under a blocked or random practice schedule. To manipulate attention, participants reported 27 their finger position (i.e., skill-focused attention) or the pitch of an auditory tone (i.e., extraneous 28 attention) while performing two variations of a key-pressing task. Analyses were conducted at 29 baseline, 10 minutes and 24 hours after acquisition. The results revealed that participants in a 30 blocked schedule extraneous focus condition had significantly faster movement times during 31 retention compared to a blocked schedule, skill focus condition. Furthermore, greatest 32 improvements from baseline to immediate and delayed retention were evident for an extraneous 33 attention compared to the skill-focused attention, regardless of practice schedule. A discussion of 34 the unique benefits an extraneous focus of attention may have on the learning process during 35 dual-task conditions is presented. 36

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38 KEYWORDS: [Skill acquisition, skill-focus, extraneous focus, practice scheduling, contextual
 39 interference, dual-tasks]

41 **1. Introduction** 

42 The early stages of motor learning are known to be cognitively demanding, interpretive, and effortful (Anderson, 1982; Ericsson, 2006; Fitts & Posner, 1967). Decades of research has 43 focused on how skill development progresses through more advanced stages of learning, 44 45 allowing skillful behavior to emerge (Adams, 1987; Salmoni, Schmidt, & Walter, 1984; Wolpert, Diedrichsen, & Flanagan, 2011). Two factors influencing skill development that have been 46 extensively studied are practice schedules (Magill & Hall, 1990; Shea & Kohl, 1990) and the 47 48 focus of attention (Wulf, 2013). While these factors have expansive literature explaining their importance in skill development, they have mostly been studied in isolation relative to the other. 49 From a practical perspective, both practice scheduling and the focus of attention would likely be 50 manipulated in a real-world setting, and there may be an interaction between these factors 51 influencing skill development. Thus, we provide a brief overview of the literature related to 52 practice scheduling and the focus of attention, and then lay the foundation for examining both 53 54 factors concurrently within a skill development context. One way practice schedules are defined is in terms of blocked and random practice. The 55

56 former refers to performing the same skill repeatedly, whereas the latter intertwines practicing different skills within the training session. Previous work has demonstrated that skill 57 development is enhanced with blocked practice (Magill & Hall, 1990; Porter & Magill, 2010; 58 59 Shea & Morgan, 1979; Simon & Bjork, 2001). However, the skill is more strongly retained and/or transferred to a similar movement pattern when a random practice schedule is used 60 (Magill & Hall, 1990; Porter & Magill, 2010; Shea & Morgan, 1979; Shea & Zimny, 1983; 61 Simon & Bjork, 2001). It has been posited that a random practice schedule forces learners to 62 continuously reconstruct the to-be-learned skill through elaboration and/or forgetting. That is, 63 64 providing interference during the learning process, termed contextual interference (CI), can

actually enhance skill retention and skill transfer (Magill & Hall, 1990; Shea & Morgan, 1979; 65 Shea & Zimny, 1983). CI is defined as interference occurring as a result of practicing a task 66 alongside other tasks (Schmidt & Lee, 2005). It is important to note that the majority of research 67 examining CI compares a blocked order of the same trials (low CI) with a random order of 68 practice trials (high CI). Typical results from such studies demonstrate superior retention rates 69 70 for learning when high CI is present (Porter, Landin, Hebert, & Baum, 2007). In addition to the typical blocked/random CI effects, studies have included a serial order of trials to manipulate a 71 moderate level of CI compared to the high and low CI from blocked and random practice 72 73 (Hebert, Landin, and Solomon, 1996). Results are mixed, some show that blocked practice is more beneficial for novices during retention; others found no differences (Jones & French, 74 2007). Porter and Magill (2010) conducted a study that provided systematic increases in CI 75 compared to the traditional studies and the results showed that including moderate CI trials 76 provided novice learners more time to correct errors and develop problem solving strategies to 77 benefit performance. 78

It is plausible that the results from the blocked/random practice schedule literature are 79 influenced by where attention was focused during skill development. For example, and in line 80 81 with the forgetting hypothesis (Lee & Magill, 1983), when participants shift from one task to another during random practice, participants 'forget' how to perform the previously learned skill. 82 Thus, random practice facilitates learning through solution generation (see Cuddy & Jacoby, 83 84 1982). Alternatively, it is possible that shifting from one task to another compels performers to focus on skill execution to 'relearn' the skill, but allows performers to behave more reflexively 85 and focus attention away from skill execution during retention tests. Motor learning literature has 86 87 studied this phenomenon through dual-task methodology (Beilock, Bertenthal, McCoy, & Carr,

2004; Beilock & Carr, 2001). These studies are designed to explore the de-automatization of 88 skills hypothesis (see Castaneda and Gray, 2007; Gray, 2004). This hypothesis posits that 89 attention directed towards skill execution (deemed 'skill-focus' attention) will cause a disruption 90 in proceduralized knowledge compared to attention directed towards an irrelevant aspect in the 91 environment (deemed 'extraneous' attention). In line with this, participants who have high levels 92 of experience in a task would be particularly affected by a skill-focus manipulation; whereas, 93 those with less-skill may actually benefit when attention is directed towards skill execution (until 94 the motor movements become more automatic). It is argued that dual-task methodology is more 95 challenging than attentional manipulation through instruction (Castenada & Gray, 2007), and is 96 the type of paradigm we believed would best answer our research questions. Specifically, we 97 were interested the interaction between practice type and attention while learning a new motor 98 task in a challenging environment. 99

The purpose of the present study is to extend the current motor learning literature by 100 examining how practice scheduling and attentional focus interact while learning a new task 101 under challenging conditions. To our knowledge, only a single study has investigated the 102 interrelationship of practice scheduling and focus of attention to show how they contribute to 103 104 performance and learning (Modaberi & Nehbandanian, 2013). This study, however, manipulated attention through instruction, and we hoped to further our understanding of attention and practice 105 scheduling by incorporating a more challenging (i.e., dual-task) environment. To do this, we 106 107 required participants to complete a novel key-pressing task while attention was manipulated through a secondary task. Based on current consensus in the literature regarding optimal practice 108 conditions and dual-task conditions, the following hypotheses was made: (1) the combination of 109 110 random practice and skill-focused attention would lead to superior skill retention relative to all

other conditions; (2) significant improvements from baseline to retention would be exhibited for
those engaging in random practice and skill-focused attention; (3) significant improvements from
baseline to retention would be exhibited for those engaging in random practice with extraneous
attention.

115

116 **2. Methods** 

117 2.1 Participants

Forty-nine students participated in this experiment (*M* age =  $21.54 \pm 3.25$ ). The study was approved by the local Institutional Review Board and all participants provided informed consent. All participants were right-hand dominant.

121

#### 122 *2.2 Apparatus*

The key-pressing testing apparatus consisted of a Pentium-class PC-compatible
microcomputer interfaced with a color display monitor and standard keyboard. A customized
computer program written with E-Prime Professional (version 2.08, Psychology Software Tools,
Pittsburgh, PA, USA) controlled all of the experimental procedures.

127

## 128 2.3 Design

A flow chart of the experimental design is shown in Figure 1. For each task, participants were randomly assigned to one of four groups: (1) blocked-skill-focus [BSF] (2) blocked-

extraneous [BE], (3) random-skill-focus [RSF] and (4) random extraneous [RE]. Participants in

the blocked practice schedule groups consistently practiced the same variant of the task, before

133 progressing to the next task variant. Participants in the random practice schedule groups

practiced all variants of the task in an interleaved manner. In the skill-focused attention groups, participants directed their attention toward an important component of their movement pattern, whereas those in the extraneous attention groups directed their attention toward a something that was not a component of the skill. The specific directions for each of the two tasks are listed below.

139 *2.4 Procedure* 

Participants were instructed to sit in a chair at a comfortable position in front of the 140 computer monitor. Using their dominant hand, participants were required to perform the number 141 sequence, "2-6-5" on a standard keyboard. When prompted to start via a '+' on the computer 142 screen, the task was to release the "2" key and push "6" key within a specified time constraint, 143 and then release the "6" and push the "5" within a specified time constraint. The total time to 144 complete the task was always 800ms. However, the participants were instructed to complete the 145 each task using one of two timing sequences (TS): (1) 200ms between "2" and "6 and 600ms 146 between "6" and "5" or (2) 600ms between "2" and "6" and 200ms between "6" and "5". 147 Baseline measurements were taken on four blocked trials with both TS (eight trials total). Since 148 no hypotheses were made regarding the influence of practice schedules and attentional focus on 149 150 the short (200ms) or long (600ms) movement times (MT), the timing of the entire sequence (800ms target time) was examined as a measure of learning a novel timing sequence. 151 During each trial and across all blocks, all participants were presented with an auditory tone 152 153 every 4-6 seconds. Participants in the skill-focused groups were instructed to direct their attention on skill execution and verbally state the direction the finger was moving (still, up, or 154 over) when they heard the auditory tone. Participants in the extraneous focus groups were 155 156 instructed to direct their attention away from movement execution by verbally identifying the

pitch of the auditory tone (high, medium, or low). The retention tests for the key-pressing task
consisted of 2 blocks of 16 trials with each TS, for a total of 32 trials. The retention test was
repeated twice; 10 minutes after the completion of experimental session (immediate retention
[IR]) and 24 hours after the competition of the experimental session (delayed retention [DR];
Figure 1).

162

### 163 2.3 Data Analyses

This paper focuses on participant performance in the baseline and retention (both IR and 164 DR) phases of the study. A different number of trials were used in the baseline testing (8 total) 165 166 relative to the retention testing (32 total in both the IR and DR phases). However, performance was averaged across all trials within each testing phase in order to get a single measure of 167 performance per participant within each phase. Further, the mean values of the first eight trials of 168 IR and DR were compared to the mean values computed from all 32 trials within each retention 169 phase and no significant differences were observed, so we elected to report the mean values 170 computed form all 32 trials in the IR and DR phases in this paper. 171

Performance was quantified by examining the combination of constant and variable error relative to the goal MT. Constant error (CE) measured the average deviation of the actual MT from the goal MT and variable error (VE) examined the consistency of the actual MT relative to the goal MT. CE and VE were combined into one measure of performance (total error [TE]) using the following equation, congruent with previous research (Wright, Magnuson, & Black, 2005):

 $TE = \sqrt{CE^2 + VE^2}$ 

180	TE baseline scores were then transformed to Z-scores and outliers greater than +/- 1.96 standard
181	deviations of the mean were removed. Thus, 4 participants were removed from the TE analyses.
182	Next, a 4 X 3 mixed-design analysis of variance was conducted with TE as the dependent
183	variable. Condition (RSF, RE, BSF, BE) was used as the between-subjects factor and phase
184	(Baseline, IR, DR) as the within-subjects factor. If a significant interaction was present,
185	ANOVA's were conducted with condition as the between-subjects factor for each of the three
186	phases; follow-up post hoc analyses were conducted (Tukey's) when appropriate. In addition,
187	repeated measures ANOVA's were conducted with phase as the within subjects factor for each
188	of the four conditions; protected samples <i>t</i> -tests were then used if significant differences were
189	observed. Furthermore, it is important to note that no analyses were conducted during the
190	acquisition phase of learning (scores between and across trial blocks would have been
191	confounded by practice type) – our research questions were directed towards learning effects.
192	

#### 193 **3. Results**

For TE, the interaction between condition and phase was significant, F(6, 82) = 2.90, p =.01, partial  $\eta 2 = .18$ . No significant differences were observed at baseline, F(3, 41) = 2.22, p =.10, partial  $\eta 2 = .14$ , or during IR, F(3, 41) = 1.70, p = .18, partial  $\eta 2 = .11$ . However, significant differences were observed during DR, F(3, 41) = 4.56, p = .008, partial  $\eta 2 = .25$ . Tukey's post hoc procedure indicated that participants in the BE condition (M = 13.72, SD = 4.56) had significantly faster TE times than those in the BSF condition (M = 21.29, SD = 6.80), p = .004, d= 1.31.

Additionally, the results revealed significant differences across the three phases for those in the BE condition, F(2, 18) = 34.43, p < .001 partial  $\eta 2 = .79$ . Follow up analyses revealed a significant improvement from baseline (M = 29.13, SD = 5.82) to IR (M = 15.86, SD = 4.59), t(9) = 6.91, p < .001, d = 2.53, and from baseline to DR (M = 13.72, SD = 4.56), t (9) = 6.02, p < .001, d = 2.95. There were also significant differences across the three phases for those in the RE condition, F(2, 22) = 6.12, p = .008, partial  $\eta 2 = .36$ . Follow up analyses revealed a significant improvement from baseline (M = 23.88, SD = 8.39) to DR (M = 16.50, SD = 4.21), t (11) = 3.07, p = .01, d = 1.11 (see figure 3).

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#### 210 **4. Discussion**

The current study examined the influence of practice scheduling and attentional focus 211 when learning a novel motor skill. Specifically, the current study had participants learn key-212 pressing tasks under blocked or random practice conditions while their attention was directed 213 toward a skill-focused or extraneous component of the task. Past research suggests that 214 individuals are able to learn and retain newly developed motor skills most effectively when 215 exposed to practice environments that are randomized and/or difficult (Shea and Morgan, 1979), 216 and when attention is skill focused (e.g., Beilock et al., 2002). Accordingly, we predicted that 217 random practice and skill-focused attention together would lead to superior skill retention 218 219 relative to all other conditions. The current data does not support this hypothesis. Instead our data is unique that it shows the blocked practice schedule appeared to benefit from an extraneous 220 focus of attention more than the random practice schedule, as evidenced by retention scores. 221 Since retention is predicted by learning, this suggests that the combination of blocked practice 222 with an extraneous focus of attention elicited greater learning than a blocked practice schedule 223 224 with skill-focused attention during skill acquisition.

#### *4.1 Unique benefit of an extraneous focus of attention during blocked practice.*

The practice scheduling literature suggests that motor learning is the highest when a 227 sufficient amount of CI is present during the skill acquisition phase (for a review see Magill & 228 Hall, 1990; Porter, Landin, Hebert & Baum, 2007; Shea & Morgan, 1979). This is beneficial 229 because a high amount of CI is considered to be beneficial to the retention of motor skill 230 231 learning; this has been shown in both laboratory and field-based settings (Magill & Hall, 1990; Shea & Morgan, 1979; Wright & Shea, 1991; Landin & Herbert, 1997; Gaudagnoli, Holcomb & 232 Weber, 1999). In traditional practice scheduling literature, CI is provided by randomizing the 233 234 practice conditions (Shea & Morgan, 1979). Thus, the formation of a skillful behavior is constantly challenged by changing task constraints, which appears to be advantageous relative to 235 providing the same task constraints repeatedly. While our data may appear to conflict the 236 traditional practice schedule literature, we contend that the focus of attention can be 237 conceptualized as a factor contributing to CI. For example, having the participants focus their 238 attention on an extraneous aspect of the task changes the constraints imposed on the primary 239 motor task. In many cases, this type of dual-task environment leads to a decline in performance 240 in one or both tasks when compared to performance when each task is completed independently 241 242 (Li, Lindenberger, Freund, & Baltes, 2001), likely due to the high level of CI each task imparts on the other. However, there are cases where performance is maintained in both tasks (Grubaugh 243 & Rhea, 2014), suggesting that CI was not at a level that interfered with task performance. 244 245 Further, it has been argued that dual-task practice can lead to an increase in performance in the primary task when the secondary task was sufficiently difficult (Bright & Freedman, 1998), 246 suggesting that CI from a secondary task may actually be beneficial to learning. Our data 247 248 supports this notion and suggests that an extraneous attention focus possibly creates sufficient

CI, similar to the effects observed when a randomized practice schedule is used in isolation. 249 When random practice was combined with an extraneous attention focus, performance dropped, 250 possibly indicating that the CI inherent in random practice combined with CI from extraneous 251 attention may lead to a combined CI level that is not optimal for learning a novel motor skill. 252 We also predicted a greater improvement from baseline to retention would be exhibited 253 for random practice as opposed to blocked practice regardless of attention condition. This 254 hypothesis was predicated on the consistent finding that random practice enhances motor 255 learning. Our data did not support this hypothesis and showed that the blocked-extraneous and 256 257 random-extraneous conditions improved from baseline to retention. Our data highlight the role of extraneous attention in motor learning, as it superseded the traditional finding that random 258 practice leads to stronger learning relative to blocked practice. As noted above, this is likely due 259 to the influence of CI. When attention is directed towards skill execution, the focus of attention 260 presents little or no CI. However, when the attention is directed extraneously, the focus of 261 attention introduces CI. Thus, it can be conceptualized that the blocked-skill-focused condition 262 had the least amount of CI (not optimal for learning), whereas the random-extraneous condition 263 contained the most amount of CI (also not optimal for learning). Our data suggests that too little 264 265 or too much CI led to lower performance on the retention tests, whereas the moderate amount of CI provided in the blocked-extraneous condition led to the best retention of the novel motor skill. 266 This finding is congruent with previous research showing that a moderate level of CI is 267 268 beneficial for novice learners (Porter and Magill (2010). Theoretically, the random-skill-focused condition in our study would also provide a moderate amount of CI. However, the CI effects 269 from the random practice may have been overridden by the skill-focused attention, ultimately 270 271 leading to relatively poorer performance.

#### 272 *4.2 Limitations and Future Research*

Future research would benefit by identifying and selecting instructional methods that 273 systematically direct participants' attention internally and externally. Exploring methods that 274 employ manipulation checks to gauge the compliance of attentional demands would aid in the 275 understanding of attentional focus on learning would benefit the literature. The interaction 276 between attentional demands and designing practice schedules also warrants further attention. 277 Our findings are counter to classic motor learning findings with respect to practice schedules. 278 These differences, most likely, are a result of the differences in cognitive demands and 279 280 contextual interference evoked across different skill complexities.

281

#### **5.** Conclusions

In conclusion, the current study provides us with new information about the interactive relationship between attentional focus and practice scheduling during the development of a simple motor skill. Future directions with this research would be to examine the relationship between practice schedules and attentional focus when developing optimal learning paradigms for new motor skills. The current work suggests that the most effective way to learn a new simple motor skill is through blocked practice with an extraneous focus of attention.

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## 383 Figure captions

384

# **Figure 1**. Descriptions of enrollment, group assignment, and the four testing phases. Dotted

- lines indicate focus of analyses (baseline, immediate retention and delayed retention). BSF=
- 387 blocked- skill-focus, BE=blocked-extraneous, RSF=random-skill-focus, RE=random extraneous,
- TS1=time sequence #1 (200ms and 600ms), TS2= time sequence #2 (600ms and 200ms).
- 389 Asterisk indicates that the blocked order was counterbalanced between participants.
- 390
- **Figure 2.** . Mean Timing Error (TE) in milliseconds for reach phase separated by
- 392 **condition.** Error bars represent +/- 1 standard error of the mean.
- 393 394





